Scout Association
of Hong Kong

2021-22





Chief Scout of Hong Kong

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Chief Executive of the Hong Kong Special Administrative Region



President

The Honourable Mr Justice Jeremy POON Shiu-chor

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Chief Commissioner's Report



Last year, the epidemic situation in Hong Kong remained volatile and our daily life and social activities were still affected. As restricted by various epidemic prevention measures, many physical Scout activities and Hong Kong Scout 110th Anniversary celebration activities continued to be postponed or cancelled. Fortunately, since the outbreak of the epidemic in 2020, most Scout units had already learnt how to make good use of the convenience facilitated by information and communications technology and become skillful using online platforms, so to continue Scout activities and training under the new normal.

Follow up Triennial Plan 2020-2023

To cope with the Triennial Plan (2020-2023), I had set up five task forces in 2020 to review headquarters' structure, membership growth and retention, Scout image and partnership, uniform and information & communication technology respectively, and also launched the Talent Development Scheme. Thanks to the efforts of the task forces, the review are in good progress, a lot of valuable opinions and feasible recommendations were received and briefly summarized as follows:

Membership Growth and Retention

According to the Census in the past two years, the number of Scout members had dropped quite a lot, especially the Grasshopper Scouts and Cub Scouts. In the face of this challenge, the task force put great emphasis on strategies for members' retention and recruitment, including the need to review the age range of the five sections, to provide support to frontline leaders as well as to update the information pack for group meetings, etc. "Grasshopper Scouts Pilot Scheme" launched in September 2021 would also be reviewed later.

Uniform

Uniform represents a Scout's self-discipline, self-care and self-confidence. Two working groups were established to follow up the recommendations on improvement and design of Uniform respectively. For improvement, the group would focus on the texture of Scout Uniform and Scout Polo Shirt, belt, hat badge, leather woggle with Scout Logo and the epaulettes of Venture Scouts and Rover Scouts. In addition, some new uniform products would be introduced, the group is working to design a multi-functional jacket, a summer tunic and a blazer, so that Scout members could have more choices for different occasions and needs. The above improvement and design items are expected to be ready in 2023.

Information & Communication Technology

Since taking office as the Chief Commissioner, enhancing the application of Information Technology had always been one of my top priorities so to facilitate our members as well as to enhance the operation efficiency. The Information Technology Office had been striving hard with other units on four IT projects. It was expected that the Scout Mobile App (first stage), online payment system (first stage) and the blueprint would be ready by 2022. As for the enhancement project on Scout Member Information System (SMIS), it was targeted to be completed by 2023.

Scout Image and Partnership

Public Relations Branch would in the future focus more on communication and public affairs, promote Scout Brand, strengthen connection and partnership with different stakeholders and community leaders. In addition, PR would continue to organize "Have Your Say" activities to enhance internal communication.

Talent Development Scheme

The first Talent Development Scheme was successfully completed in 2021. With reference to the experiences and feedback from participants, the new scheme to be launched in April 2022 would strengthen more on participants' understanding and exposure in the area of Association development.

Wood Badge System Review

In late 2020, the Association took the initiative to compare and review the content of the new "Wood Badge Framework" of the World Organization of the Scout Movement (WOSM) with those of our Wood Badge System, and set up a task force to follow up. In early 2021, the task force invited the Education University of Hong Kong to review for us and various recommendations were received. The task force is currently seeking views from different stakeholders for further consideration.

International and Mainland Affairs

Scouting is a worldwide movement, I always support and motivate Scout members to participate in overseas programmes and visits, and to cherish the opportunities to join the World Scout Committee and Asia-Pacific Regional Scout Committee, so to broaden their horizons and get to know more overseas Scout fellows. In addition to international exposure, we also strongly encourage members to participate in mainland exchange activities to gain deeper understanding of the mainland affairs and Chinese culture. In the future, we will seize more opportunities to hold international events, inviting leaders from around the world to come to Hong Kong to continue our role as a bridge to connect Scouts worldwide.

Hong Kong Scout 110th Anniversary Celebration Activities

Being impacted by COVID-19, most of the celebration were postponed, we would continue to hold the events once the epidemic calmed down, such as the Joint Band Performance and Carnival and Scout International Regatta. As for the 110 Jamboree, the grand finale of the 110th Anniversary Celebration, our plan remained unchanged to have it held as scheduled in late 2022 and it would incorporate Sustainable Development Goals (SDGs) as proposed by United Nations. I believe all our Scout members are so excited about it and looking forward to have an unforgettable camping together in our beautiful nature. Furthermore, we would organize two international Scout activities in December, the "APR Forum on Scouts for SDGs" and "Course for Leader Trainers", inviting overseas Scouts to share the joy of celebrating the important milestone of 110th Anniversary of Hong Kong Scouting.

Showing "Help Other People" during the epidemic

My heartfelt gratitude to each and every Scout member participating in the "Health Guard" services coordinated by the Association headquarters during the epidemic. We are so proud of them for upholding the Scouting spirit "Help Other People" in such a tough time. Under "Health Guard", we successfully contributed a lot to support the community, such as packing and distributing rapid antigen test kits and anti-epidemic service bags, assisting in "StayHomeSafe" hotline launched by Social Welfare Department, providing anti-epidemic service to Kowloon Mosque and Islamic Centre, cheering up the DSE candidates. Some Scout members even used the consumption vouchers to purchase anti-epidemic supplies for the elderly living alone and low-income earners, their actions fully spread love and care to the needy and the community. Thanks once again and it is hoped that our members would keep up the good works to join hands together to fight against the epidemic.

For the past two years, our life was affected by COVID-19 in different ways. Fortunately, with the spirit of "a Scout has courage in all difficulties" in mind and unlimited creativity, we are happy to see Scout activities to continue under the new normal, and the Association has been working hard to get well prepared for the normal resumption of Scout Activities, including various reviews and improvement works. Last but not least, I would like to thank all the Scout leaders, lay members and professional Scouters for their dedication and contribution to Scouting for the development of our young people for the betterment of our society.



Joseph LAU
Chief Commissioner



Have Your Say – Scout Leaders' Sharing Sessions







Hong Kong Scout 110th Anniversary – Scout Day





37th Leaders' Mess Night – Guests' Night

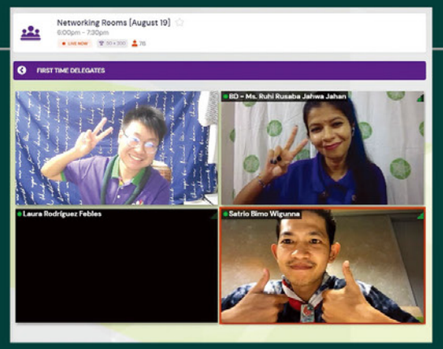




42nd World Scout Conference

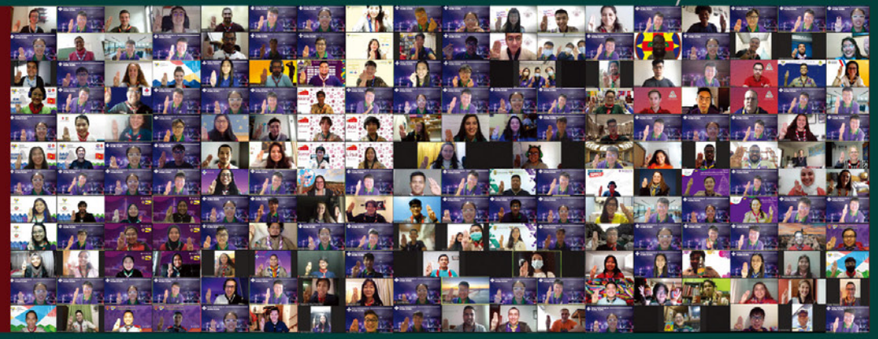








14th World Scout Youth Forum





Scout of the Year 2019 and 2020 Presentation Ceremony





Hong Kong Scout 110th Anniversary Celebration – Hong Kong Flight Simulator Invitational Competition



Scout Health Guard

















Headquarters Branches

Continuation of Scouting Activities under Epidemic

Programme Branch continued to introduce various measures to cope with the COVID-19. In terms of assisting youth members to obtain the progressive badges of their respective section, in addition to launching the "Online Learning and Progressive Award Online Assessment Scheme under the Epidemic", all youth members, except Grasshopper Scouts, upon reaching the upper age limit of the respective sections were automatically entitled to an extension to their membership for one year without the need to submit applications so that they may continue with their progressive award assessments. In terms of renewal applications for all classes of Instructors / Assessors, applications submitted within the specified time period could also be exempted from the requirements for relevant refresher courses, workshops, service hours and times.

Hong Kong Scout – Health Guard

"Hong Kong Scout–Health Guard" Programme was continued so as to encourage Scout members to get vaccinated against COVID-19 and to actively participate in online Scouting activities and assessments. Besides, adult members were actively participated in various community services, such as Home Affairs Bureau's services of packing and distributing of "Anti-epidemic service bags", Social Welfare Department's "StayHomeSafe" hotline services, Hong Kong United Youth Association's services of packing and distributing of "Anti-epidemic service kits", and assisted in vaccination service for ethnic minorities, etc.





Move with the Times

Various amendment on youth members' expedition assessment have been made so as to have a better balance between rest and assessment during the journey. In order to motivate youth members to preserve and protect our planet, element of reduction waste at source has been integrated to "Go Hiking" Campaign, and "Earth Tribe" Scheme advocated by the World Organization of the Scout Movement (WOSM) is promoted. Furthermore, to uphold the safety and legal requirement, "Flying Unmanned Aircraft Systems (UAS) / Radio-Controlled Model Aircraft General Safety Guidelines and Operation Rules" was issued. Last but not least, Course Book for the Scout Astronomer Badge was published to further promote basic knowledge of astronomy.





Support for National Education

To in line with the national education guidelines on national flag / regional flag etiquette and flag raising ceremony of the Education Bureau, Programme Branch has organized and launched various flag raising videos, to help leaders and youth members to understand how to carry out the flag raising ceremony. Also, workshops were organized to our members and sponsoring authorities to enable participants to better master relevant knowledge and skills.



Grasshopper Scout Pilot Scheme

To cater for the growth and development needs of young people, the Association introduced the "Grasshopper Scout Pilot Scheme" on 1 September 2021. Under the Pilot Scheme, children may be admitted to the Grasshopper Section at age four. They may engage in activities and assessments for progressive awards according to the requirements set out in the Guide to Grasshopper Scout Activities, as well as to participate in Scout activities organized by different Scout units. The Pilot Scheme together with its related measures will be reviewed in due course to evaluate its effectiveness.

Leader Training

A total of 108 Wood Badge Courses and Leader Skills Courses were held during the year. Two training courses, one workshop, and nine examinations were held for the Scoutcraft Accreditation Scheme. Regarding training for combined staff, two basic operations courses were held. To tie in with the "Integrated Arrangement of Scoutcraft Training", two Campcraft refresher workshops were held. The "Safe from Harm Online Self-learning Course" was launched on 15 October 2021 and more than 2,500 participants have completed the course.



Training on top of traditional Scout skills

To meet the training needs of frontline leaders, Training Branch organized 10 training events and Learning Friday workshops in the areas of Adventure, Mental Health, Counseling, Special Educational Needs, and Sustainable Development Goals (SDGs).



Trainers' Training

For the training of trainers, five basic trainers courses, one Assistant Leader Trainer course, and one Leader Trainer Course were conducted. Eleven skills development workshops and sharing sessions were organized to respond to the training needs, including feedback on the use of different technologies, of nearly 300 team members.

In addition, two Facilitation Scheme workshops for Training Auxiliaries of the Headquarters and one workshop for Course Leaders were held.

In total, 156 training programs were held throughout the year, 32 of which were conducted online or in a combination of online and face-to-face mode, with a total of 5,721 participants.



Celebrating the 70th Anniversary of the Hong Kong Training Team

With the theme of "Looking back on the past 70 and looking ahead to the future", Leaders and Trainers Gathering for the "110th Anniversary of Hong Kong Scouting and 70th Anniversary of Hong Kong Training Team" was held on 18 September at Tai Tam Scout Centre. More than 260 frontline leaders, Wood Badge holders, trainers, and former Training Team members celebrated the anniversary together.

Two mascots, Woodie and Winnie, and a souvenir badge were designed by the Training Branch to promote and publicize in a more innovative and youthful way, so that young leaders would know that they are welcome to join the team.

It was also the 70th anniversary of the Hong Kong Red Cross Blood Transfusion Service, so we co-organized an event "Blood Donation Month" with the Red Cross in March, inviting all training fellows and Scout members aged 16 or above to participate in the event to promote the spirit of contributing to society and serving the community. A total of 24 of the 48 participating adults were training fellows.







"Staying-learning" programme

We continue to encourage the use of online learning platforms to enable leaders and members to learn independently, and encourage the use of video / online mode in Scouting activities, thereby promoting their physical and mental health. In March 2022, six online educational materials were shared on the Association and the Training Branch Facebook / Instagram.

Quality assurance of training course and online questionnaire system

An online questionnaire system is being used to collect participants' comments on Wood Badge Course, Skills Course, and Trainers' Training Course in both the Training Branch and the Regions. In the past year, seven training course visits were conducted, 107 training courses were evaluated, and 123 in-service training evaluations were completed. On the whole, the evaluations were well received with positive feedback.

Wood Badge System Review

The Education University of Hong Kong has reviewed and compared the goals, objectives, and content of the new Wood Badge Framework of the World Organization of the Scout Movement (WOSM) with the Wood Badge System of the Association, and the Association will start to draft the factsheet of Wood Badge course and review the feasibility of linking it to the Qualifications Framework.

Publication

The electronic version of the Scout Basic Skills Handbook, which has been used as a reference book for the General Information Course for years, has been uploaded to our website in September and the paper version is also available at Scout Shop for people with different reading habits.

Scouts Serve the Community – Mid-Autumn Visit to the Elderly

Once again Development & Adult Resources Branch organized the Mid-autumn visit to the aged. On 19 September 2021, more than 300 Scout members and their parents paid visit to 300 elderly singletons and cohabitants living in Sham Shui Po, Ho Man Tin, To Kwa Wan, Kowloon City, Hung Hom and Tuen Mun. In light of the pandemic, participants were divided into small groups of no more than four people, and did not enter beneficiaries' residences to safeguard both the seniors and the participants. Despite the short visits, we successfully delivered not only mooncakes and goody bags but also our warm regards and blessings to these seniors who had been staying at home to fight the coronavirus alone.





SSY Humanitarian Community Caring Project for the Elderly

Our Association accepted the invitation of being a partner organization of Sik Sik Yuen Humanitarian Community Caring Project for the Elderly for year 2021-2023. On 6 November 2021, 40 Scout members and members of The Baden-Powell Scout Club of Hong Kong Service Team took part in a home visit activity to the elderly singletons and cohabitants living in Wong Tai Sin District.

Hong Kong Scout Centennial Building – Care Community Project

Apart from the elderly services, Development & Adult Resources Branch also organized three activities to echo the Association's "Hong Kong Scout Centennial Building – Care Community Project". A total of 400 needy teenagers were invited to experience Scout activities and received leadership training.





First Aid Training & Service

In June 2021, the Association was granted a renewal of approval of our First Aid Certificate Course recognized by Commissioner for Labour under the provision of Occupational Safety & Health Regulation, Chapter 509A, for another five years. In the year under review, two First Aid Certificate Courses, eight Refresher Trainings for First Aid Certificate Course, nine CPR & AED courses and 17 First Aid Badge Training Courses for Scout Section were organized with a total of some 400 members who have completed those courses.

In collaboration with Hong Kong Red Cross, we have organized our first First Aid Lecturer Course. With the expansion of our First Aid Training Team, more first aid courses could be arranged for our Scout members who would serve the community in the future.

Furthermore, our First Aid Service Team continued to serve large-scale events organized by different Scout units. This year, 71 first aiders were deployed to serve 16 activities.

Have Your Say – Scout Leaders' Sharing Sessions

The COVID-19 pandemic forced the suspension of face-to-face group meetings and training. Organizing online activities and communicating with their members under the circumstances was a new challenge to many Scout leaders. To continue maintaining close communication with frontline leaders, Mr Joseph LAU, Chief Commissioner, organized five "Have Your Say – Scout Leaders' Sharing Sessions" with Public Relations Branch during June to July 2021. Over 240 leaders attended the sharing sessions and actively voiced out their views on the development of Hong Kong Scout Movement, as well as the difficulties they were encountering during the time. The Chief Commissioner listened leaders' opinions and discussed feasible solutions in order to provide them with practicable assistance.



Promoting Hong Kong Scouting via various channels

Different online platforms, including Facebook, Instagram and YouTube were used to disseminate information, letting Scout members receive Scouting news instantly. It also allowed the public to know more about Hong Kong Scout Movement. Furthermore, Scout units shared resources via AHQ's social media platforms, e.g. the "Staying-learning Programme" self-learning videos launched by Training Branch. The online materials enabled Scout members to keep learning Scouting skills while staying at home. Although face-to-face activities were suspended during the pandemic, it did not stop our leaders from serving our youth members and the community. Besides arranging various online activities for youth members, they also participated in anti-epidemic services. Details of the services and participants' reflections were shared on social media, showing our cares to the community during this difficult time.

On the other hand, Public Relations Branch promoted Hong Kong Scouting through local media, e.g. inviting press to attend Scout events and writing feature articles about Hong Kong Scouting. A newspaper supplement was issued on 28 November 2021 to report the event "Hong Kong Scout 110th Anniversary – Scout Day", which further introduced Hong Kong Scouting to the public.





Scout Theme of the Year

"Helping others" has been one of the core values of the Scout Movement. To encourage Scout members to lend a helping hand to people in need during the difficult time, Public Relations Branch launched the Theme of the Year "Do your Best, Serve the Community" in April 2020. By the end of the 24-month launching period in April 2022, around 1,500 people participated in the two thematic activities "Do your Best Action" and "Serve the Community Implementation". Members could also join online activities to share health tips, complete wish cards and upload theme-related short essays or pictures on social media platforms. A new Theme of the Year will be launched in April 2022 to promote Scout values to our members, as well as to the public.



Scout of the Year Selection

The annual Scout of the Year Selection awards outstanding Scouts who set examples to their fellow youth members and also raises public awareness of their great achievements. It has been 35 years since the first Selection held in 1987. Scout of the Year Selection 2019 and 2020 have been delayed to April 2021 because of the outbreak of COVID-19. The presentation ceremony was held on 21 August where the Guest of Honour Ms Michelle LI Mei Sheung, Permanent Secretary for Education, presented shoulder cords to five Scout of the Year 2019 and two Scout of the Year 2020, giving recognition to their excellent performances in schools and Scout training.

To gather all Scouts of the Year to contribute to Scout Movement and community, Scout of the Year Association was found in 2010. The 11th Annual Meeting was held on 21 August 2021 where members of the executive committee were elected.

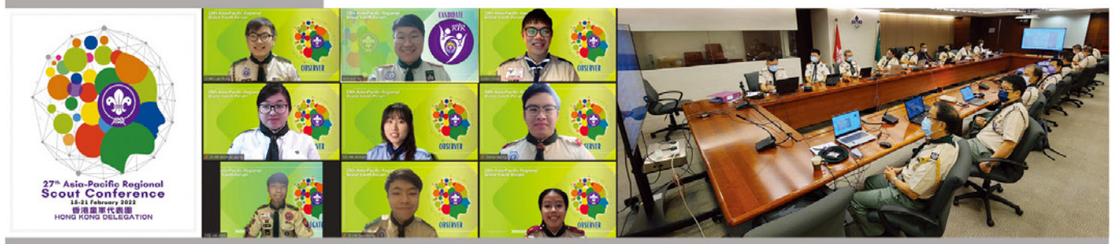


Participation in International Scout Events

Our association sent delegations to participate in the following international Scout events, contributing to the development of the World Scout Movement:

14th World Scout Youth Forum	18-22/8/2021	2 Delegates & 4 Observers
42nd World Scout Conference	25-29/8/2021	6 Delegates & 14 Observers
10th Asia-Pacific Regional Scout Youth Forum	8/1-13/2/2022	2 Delegates & 7 Observers
27th Asia-Pacific Regional Scout Conference	15-21/2/2022	6 Delegates & 14 Observers

Mr Mori CHENG, Assistant Headquarters Commissioner, was elected as member of the World Scout Committee (2021-2024) and Mr Addison NG, Venture Scout of 15th Hong Kong Group, was elected as a Regional Youth Representative of the Asia-Pacific Region (2022-2025). Both of them will work together with youth member and leader representatives from other National Scout Organizations to plan for the development of Scouting in the world and in the Asia-Pacific Region.



The 64th Jamboree-On-The-Air (JOTA) cum The 25th Jamboree-On-The-Internet (JOTI) (15-17/10/2021)

The JOTA-JOTI 2021 was held at the Hong Kong Scout Centre. Nearly 3,200 people attended the opening ceremony and participated in a series of face-to-face or online thematic activities, including activities, lectures and workshops on astronomy, radio, electronics, history and culture. In addition, Scotland Scouts shared traditional customs, regional monuments and dialects online, fully demonstrating the spirit of how "a Scout belongs to the world-wide family of Scouts."



Establishment of International Affairs Committee

The Association has established the International Affairs Committee in July 2021 to further consolidate and expand the participation of our members in international Scouting affairs.



"The Century-Long March" Uniformed Groups Quiz Competition

Jointly hosted by the Home Affairs Bureau, the Organizing Committee of "The Century-Long March" series, RTHK Putonghua Channel and Education Bureau, the Uniformed Groups Quiz Competition kicked off in May 2021. The competition revolved around modern Chinese history over the last hundred years and included a 500-minute short film with more than 80,000 narrated words. Our representatives, LEUNG Lik-hang, HUNG Tsz-lam Nicole and Sunny LUI from the 1678th New Territories East Group (Pui Kiu College), after being trained by the Association, defeated 12 other Hong Kong Youth Uniformed Groups and won the first runner-up.

Introduction to Chinese History and Culture - Online Sharing Programme for 110th Anniversary of the Association

In order to deepen our members' understanding of Chinese culture, the Mainland Affairs Branch published 13 posts on social media under the theme of "Introduction to Chinese History and Culture", including Chinese solar terminology, specialty food, and two-part allegorical saying, from August 2021 to March 2022. Scout member who liked, left a comment, tagged three friends and shared posts were awarded a souvenir badge. The event reached up to 20,000 people, and more than 400 people received the souvenir badge.

Course on National Affairs 2021 for Hong Kong Youth Uniformed Groups

Co-organized by the Department of Youth Affairs of the Liaison Office of the Central People's Government in the HKSAR and Chinese Academy of Governance, the 9th Course on National Affairs was held from 6 to 11 September 2021. A total of 68 representatives from 14 Youth Uniformed Groups participated in the course, including six representatives from our association. The course covered major national policies, modern Chinese history, future development plans, the China-Hong Kong legal system, international diplomacy, etc. The organizers also invited a number of well-known experts and scholars to conduct a series of online seminars. Participants gained an in-depth understanding of the latest development of the constitution, Basic Law, economy, history, culture, national security and diplomacy of China through e-learning and physical group discussions.





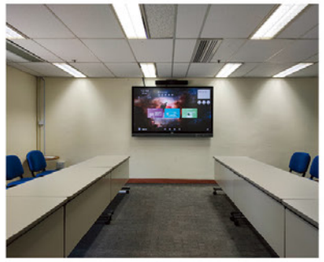
Online Exchange Activity for Hong Kong, Mainland and Overseas Youths

Mainland Affairs Branch and International Branch jointly organized an online exchange event with the theme of "Reducing Domestic and Community Waste" on 30 October 2021. Members from the 59th Shatin South Group, youths from Dongguan and Scouts from Macau were invited. They collected information and shared with each other about their region's situation, policies and measures as well as future development plans in treating domestic and community waste. All the participants had a great time and benefited a lot from the sharing of Ms Michelle AU, Political Assistant to the Secretary for Environment of Environment Bureau of HKSAR on the government's policy measures to reduce domestic and community waste as well as her response to the presentations and questions raised during the activity.

Sichuan Train the Trainers Service Project

Despite the pandemic, Mainland Affairs Branch still maintained contact with the voluntary organizations in Mianyang and Deyang of Sichuan to give support to the volunteers there in promoting youth development. Apart from online meetings, a virtual training with the theme "Skills on leading Scouting activities" was held in March 2022. A total of 33 volunteers from Mianyang joined to equip themselves with related skills through theory, role play and games.







Development of Association Properties

With the development of social networking technology, video conferencing at work and hybrid mode of meeting are becoming more and more popular. In view of this, Estate Branch has equipped the Boardroom and Room 1018 on the 10th floor of the Hong Kong Scout Centre with touch screen TVs and video conferencing facilities, and replaced the projectors at the Boardroom with HD projectors.

Due to the soaring demand for online activities and training courses, it is necessary to have a stable and efficient data transmission network. Estate Branch jointly with Information Technology Office had set up fixed broadband network to enable fluent live streaming in all activity rooms.

To enhance the protection & precautionary measures against COVID-19 epidemic, an ultrasonic diffuser had been installed at the 10th floor of Hong Kong Scout Centre for spraying disinfectant in addition to daily routine cleaning.

Capital Works for Campsites and Activity Centres

Tai Tam Scout Centre and Pak Sha Wan Tam Wah Ching Sea Activity Centre were granted with funding from the Hong Kong Jockey Club Charities Trust for their improvement and renovation works respectively last year. The detailed design of the projects has been carried out by the Units. Estate Branch had been assisting in the procurement process.





Scout Raffle Campaign 2022

Raffle Campaign is organized annually to help Scout groups, districts, regions and other units of the Association raise funds for their training and activities. Notwithstanding severe pandemic situation, the Raffle Draw was conducted on 7 March 2022 as required by Office of the Licensing Authority. Altogether, 101 lucky prize winners were drawn under the witness of an independent auditor from a Certified Public Accountant firm.







Staff Affairs

Health and safety of staff has always been our top priority. To safeguard staff's safety as well as to maintain the operation, the Association had implemented special work arrangements under the epidemic. Besides, occupational safety and health training courses of the Labour Department, including "Safety regulations related to risk assessment", "Safety management regulation and safety inspection programme and accident/incident investigation" and "Dangerous substances regulations" were organized for camp staff to enhance their awareness of occupational safety. In addition, the Association also invited the Fire Services Department to deliver the "Press to shock – Save a life" Cardiopulmonary Resuscitation (CPR) & Automated External Defibrillator (AED) course to equip house wardens, staff of Estate Branch and campsites the knowledge of basic operation of AED.

Amid the epidemic, gimmicks were arranged to get staff well connected with each other. Festive gift boxes were distributed to share the joy and happiness of Christmas. Furthermore, during the Chinese New Year, an online gathering was organized with interesting games and lucky draw, all the staff had a great time.

Enhancing Information Technology (IT) Applications

The Information and Communication Technology Strategy Task Force completed a study in 2021. To match with the Scout Movement's development and enhance efficiency, the study recommended various IT applications for the Association to implement in the coming five years. Two recommended projects, namely Implementation of Scout Mobile App and Revamp of Scout Membership Information System, have commenced. Meanwhile, another project has also been launched to take a deep dive into the remaining recommended projects and formulate a System Development Blueprint.

The Scout Mobile App will be member-centric and featured with personalized information functions under phased development. As for the Revamp of Scout Membership Information System, it is targeted to centralize the storage and management of members' data and hence support its connection with other systems for the future development of more e-workflows such as verification of members' identity and updating of members' data. Furthermore, the System Development Blueprint project will review the needs and considerations of different units and identify suitable technical solutions with details of the required resources for the optimization of the operation. This will then enable a thorough consideration of the priorities of different IT initiatives by the Association such that the available resources can be utilized more effectively for the development of the Scout Movement.

In addition, IT Office assisted in the development of online self-learning system that supports the launch of the "Safe from Harm" online self-learning course. Continuous support was provided to various units in optimizing and maintaining their systems, including Youth Membership Information System, Association's website, Venue Booking System, Training Management System and Online Recruitment System, etc.



Regions

Serving the Community

The "Hong Kong Scout – Health Guard" Programme was a key task for the Hong Kong Island Region in 2021. During the fifth wave of the epidemic, the Region responded to the "Together, We Fight the Virus" campaign and dispatched leaders to assist the Government in answering hotline and packing anti-epidemic materials for those citizens in need. In the past year, a number of Scout service programmes were cancelled due to the impact of the epidemic. A total of 123 services were participated by the Region, Districts and Scout groups, with a total of 2,190 attendees and a total of more than 10,792 service hours.



Making good use of Electronic Tools

As the COVID-19 epidemic continues to rage, many Scout activities and trainings had to be postponed, cancelled or changed operation mode. Frontline leaders made good use of electronic tools to conduct group meetings, games, and skills training through online platforms, so as to allow members to continue learning at home and maintain the habit of participating in Scout activities. The format of the 24th Island Scout Trail Walk was changed to "Virtual Run". In the end, more than 600 participants were recorded for the competition or non-competition events, and completed a journey of more than 6,000 kilometers. A total of 98 activities, training courses and competitions were organized in the Region this year, with a total of 5,358 participants.



Do Our Best to complete Assessments

Due to the epidemic control measures, the Scout groups were unable to hold face-to-face meetings. The Programme Branch of the Association then launched the "Online Learning and Progressive Award Online Assessment Scheme under the Epidemic" so that Scout members could stay at home as an alternative to complete the award assessments, but this had brought great challenges to the youth members and even the leaders. To this end, the Region held training courses and lectures online, including the "Golden Bauhinia Award Seminar under the Epidemic" and "Online Assessment of Venture Scout Epaulettes" etc., and tried our best to assist youth members to complete their progressive badge assessments. In 2021-2022, 125 Cub Scouts, 19 Scouts, six Venture Scouts and a Rover Scout were awarded the Golden Bauhinia Award, Chief Scout's Award, Dragon Scout Award and Baden-Powell Award respectively.



New Opportunities for Training



The epidemic situation became stabilized slightly from April to December 2021, leader training courses were carried out as scheduled. Some of them were conducted in a mixed mode – self-study, online teaching and day camp practice mode, which opened up new opportunities for leader's training. Using nature and diversity as the introduction, the Region and successfully held different interest group workshops and training courses, such as bird watching, six-bricks, simple science experiments, leather craft and tree climbing, etc. to help leaders experience different activities under the epidemic. This year, five new leaders joined the Region's Training Team, which injected new impetus into the Training Team and made the training work more dynamic. In 2021-2022, 24 training courses and workshops were successfully held with a total of 454 participants; and 23 Scout leaders attained the Wood Badges.



Launching the SCENES Project

In the past year, due to the impact of the epidemic, the Tai Tam Scout Centre had to adjust its opening hours. There were 11,446 users throughout the year, and the utilization rate was about 13.86%. The Tai Tam Scout Centre was certified by the World Organization of the Scout Movement as the first SCENES (Scout Centre of Excellence for Nature, Environment, and Sustainability) in Hong Kong and was granted funding from The Hong Kong Jockey Club Charities Trust to rebuild the administration building and add barrier-free access facilities. Numerous preparation works for renovation/ expansion are carrying out, including drawing design and tendering, in order to cope with the further development of the Scout Movement in Hong Kong. The refurbished site will be designed with the elements of natural elements and environmental protection, providing diversified education platforms to carry out different training activities and workshops.

Enhancing School Connection and Expanding Scout Members

Schools are one of the important stakeholders in the promotion of Scout Movement and are also the sponsor of many Scout groups. For the first time, the Region and the Hong Kong Island School Heads Association jointly organized the "School Principals Seminar" to introduce to the principals and representatives of schools on Hong Kong Island the latest development of the Scout Movement. The Region hoped that this could deepen the connection and network with the principals, so as to expand the number of Scout members in schools. The total number of members in the Region was 10,320 in 2021.



Overcoming the Epidemic

Looking forward to the future, it is still full of challenges to successfully overcome the epidemic. We are confident that with the fine traditions of the Hong Kong Island Region, outstanding and selfless leaders and Regional staff, the great support from the lay members, making good use of information technology, never forgetting the original mission, and continuing to practice the Scout Law "A Scout has courage in all difficulties", the Region will surely be able to overcome the epidemic and return to the enjoyable life of Scouting as in the past.

Sustainable Development

The Region and its districts held up to present a total of seven Hong Kong Scout 110th anniversary recognized celebration events which had included the Sustainable Development Goals promulgated by World Organization of Scout Movement. For financial management, the Region briefed Scout groups through sharing sessions the steps in preparing financial statement and the precautions on financial management. For information technology, the revamped regional website was launched in September 2021. It was expected to promote image of the Region and reinforce the communication between the Region and members.









Activities and Projects

Under the continual impact of the COVID-19 epidemic and restrictions on venues, this year the sectional training and leaders training of the Region carried on to adopt sessional learning mode by teaching the theory part online in prior stage. The training and activities adopted the aforesaid learning mode included Scout Pioneering Course, Venture Scout Fire Fighting Course, 33rd Scout Progressive Badges Course, 30th Pack Hiking Course, 1508th and 1513th General Information Courses etc.

In July 2021, the Association held "Have Your Say – Scout Leader's Sharing Sessions (Kowloon Region)" and the Region received many valuable comments and suggestions from it. Moreover, on 24 October the Region held the Hong Kong Scout 110th anniversary recognized celebration event – Kowloon Region Commendation Ceremony 2021 to enhance the connection between Scout districts and groups. Apart from presenting Outstanding Scout Groups Awards and Outstanding Group Scouters Awards, there were commendations dedicated to the representative of the Sponsor for the Scout groups and awards to the units for Micro Film Creation Competition. The Region in this year launched serval projects to support Scout groups, for example, to provide financial subsidies to the particular youth members in need enabling them to participate training courses, workshops or activities of the groups; and the lobby of the Regional Headquarters was open for use by Scout groups to ease their difficulties in seeking venues for meetings and activities. Furthermore, the "Care Community Project (2021/2022) – Happy Learning in Scouting – Confidence & Leadership" was held during July to August 2021, and to be continued in 2022-2023, letting more youth from outside who were having financial need to have opportunities to receive leadership training and experience the fun from Scout activities.

The slope improvement works at Gilwell Campsite was completed in August 2021 to maintain a safe activity and training venue.

The Lay Members Orientation was held in September 2021 for which the Region introduced major events at the Association and Regional levels in the coming year. And the Lunar New Year Reception was successfully held online in February 2022.

Health Guard

The Region actively responded the anti-epidemic actions initiated by The Government of the Hong Kong Special Administrative Region and mobilize volunteers to answer the hotlines and pack the anti-epidemic service bags. It recorded approximately 200 participations to contribute to fight the virus in the community.

Region's Statistics

By the end of December 2021, the Region had a total of 12,641 members and 228 Scout groups. This year, the Region held 57 Scout activities and training courses with 4,502 visits. The number of Scouts achieving the highest sectional awards reached 264, including 226 Golden Bauhinia Awardees, 24 Chief Scout's Awardees, nine Dragon Scout Awardees and five Baden-Powell Awardees. A total of 19 leaders successfully attained the Wood Badge.





Support during Pandemic

Due to the COVID-19 pandemic, many face-to-face Scout trainings and activities were delayed, cancelled or changed to blended mode in the past year. To support frontline leaders, East Kowloon Region continued to conduct a series of workshops under the "East Kowloon Leader College" programme starting from 2020. The Region organized eight workshops from October to December 2021 aimed at equipping leaders to offer diversified activities in pure online mode and/or blended mode during Scout Group meetings. Furthermore, the Region organized five online seminars offering psycho-education training on combatting epidemic for adult leaders and lay members in March 2022. This year, 250 participants attended the above 13 workshops and seminars. To act together against the virus, 55 regional lay members and Scout leaders assisted Wong Tai Sin District Office to pack and deliver anti-epidemic service bags to needy people.

"Earth Selfish" SDGs Project

This year, the Region established a sustainable development team to further promote Sustainable Development Goals (SDGs). The team launched "Earth Selfish" SDGs Project and organized various interesting workshops (such as BioBlitz Workshop, Hong Kong Incense Trees Conservation Seminar cum Incense Appreciation Workshop, "GREEN @ COMMUNITY" volunteer scheme) for Scout members to enhance their SDGs knowledge and promote the value of "Caring for the Earth". Team members assisted Agriculture, Fisheries and Conservation Department's "Repair Our Own Trails" activity to repair the hiking trails in Country Parks and put the sustainable trail management principle into practice.







Pak Sha Wan Tam Wah Ching Sea Activity Centre

To reduce the risk of infection, the Centre continued to carry out various precautionary measures such as checking body temperature of staff and visitors, providing hand sanitizer, and cleaning and sanitizing the public facilities frequently. During the year, the Center organized 42 sea training and activities to promote Scout members' mental health wellbeing and a Kayak Racing League to encourage Scout members to join and experience canoe activities. With the grant by Leisure and Cultural Services Department, numerous repair and maintenance projects were carried out, such as seaside slope upgrading work and engineer inspection for maintenance of slopes. On the other hand, the Center was funded by The Hong Kong Jockey Club Charities Trust to carry out improvement works, such as renovating indoor area, setting up accessible toilets and leveling outdoor area. The Center will team up with the consultant to finalize the design to offer a brand new visiting experience for the campers.

Scout Activities under the Pandemic

While the prolonged COVID-19 pandemic continued in 2021, leaders of the New Territories Region (NTR) arranged training courses and activities via online platforms and hybrid mode (virtual and physical) included two signature programmes of this year. On 28 October 2021, "Seminar for Schools – Scouts Collaboration Scheme" was held at Gordon Wu Hall with the aims of fostering the collaboration between Scouts and academic institutes, and illustrating the synergy effect on Scout training (non-formal education) and school learning (formal education). Principals from kindergartens, primary schools and secondary schools in the Region were invited to the seminar for the introduction of the Scout activities and training methods to the new generation. The seminar was officiated by Dr CHOI Yuk-lin, JP, Deputy Secretary for Education, who shared that the concept of Scout Training Method was similar to the whole person education principles promoted by the Education Bureau. NTR would consolidate the feedback collected and formulate solutions for further support in recruiting and retaining members in schools. The second signature programme was "Run for Scout 110" which was the first trail of the Region to organize a large-scale running programme virtually, with the theme "Scout on the Move, Go for the Target" to celebrate the 110th Anniversary of Hong Kong Scouting. Over 1,100 participants challenged themselves by completing 11 designated routes in 110 days. These routes were designed by 11 NTR Scout districts and covered the most spectacular and attractive landmarks of each district.





Care our community Fight the virus

As the epidemic continued to stabilize, the "Caring and Sharing" goods-distribution campaign was finally held on 26 March 2022. A total of 32 commissioners distributed the anti-pandemic items donated by Scout members, leaders and lay members to 400 low-income households, and singleton elderly. We sincerely hope that our humble greetings and gifts would bring love, warmth and intimacy to the needy and to foster the spirit of mutual support.

Scout Marching Online

While face-to-face meetings were not possible, training, workshops and activities of the Region were switched to online programmes without any hassles. In particular, the "Award Ceremony for Youth and Distinguished Groups 2021" was held virtually on 26 March 2022. The ceremony kept our members stay connected to celebrate and share their success in a creative way.





Ready for Recovery

The events "Pioneering Challenge" and "Legend in Campfire & Wild Cooking" were initially designed for cerebrating the 110th Anniversary of Hong Kong Scouting. Unfortunately, they were postponed for several times due to the uncertain pandemic situation. Having said that, all leaders and commissioners were ready and looking forward to making the events happen. Though the journey ahead of us may not be smooth and easy, all NTR members will manage to overcome challenges to continue our Scout activities.

As at 31 December 2021, New Territories East Region (NTER) had a total of 9,166 members and 211 Scout groups. Because of the outbreaks of COVID-19, face-to-face trainings and Scout activities had been suspended intermittently and were switched to online mode. NTER implemented various plans to assist youth members in obtaining the highest awards of their respective sections. The Region organized 23 activities for youth members and nine leader training courses. In the past year, 11 leaders successfully completed the Wood Badge training and 97 youth members achieved the highest sectional award.



The New Normal – Online Activities



There was a series of "Grasshopper Scouts – Meet Online" activities conducted over the year with positive feedback from participants. Despite being obliged to stay at home, Grasshopper Scouts maintained to learn with their peers through various online games and activities. They had lots of fun by learning Kazoo, art-crafts, quizzes, and many other games. Moreover, they joined several online seminars to learn about wildlife in Hong Kong.

To broaden our Scouts' horizon, an online exchange platform was specifically developed by the NTER Rover Scout Council to enable our Scouts to communicate with Scout members in Japan, Indonesia, and Taiwan. The topics of discussion included sustainability, development of Earth Tribe worldwide, cultural issues and how the pandemic affected the carrying out of Scout activities in their areas. The most interesting interaction among the participants during the discussions was the use of Kim's Game to facilitate a better appreciation of differences in geographical locations, different languages, and diversity in cultural backgrounds.

To promote youth members' involvement, a music gala was organized by the Region to allow Scout members and local pop bands to perform and share music together. The event was aimed at connecting Scouts to pop youth culture with a reappraise of the traditional skill-based image of Scouts.

Active participation in Anti-epidemic services

Leaders and lay members of NTER actively participated in several anti-epidemic services. They assisted the North District Office and Shatin District Office in packaging and distribution of anti-epidemic service bags to those in need. Besides, the Shatin South Scout Council had donated rapid antigen test kits to those needy families. All members had made their every effort to fight against the pandemic in the society.



Way Forward

Our key missions remain on membership retention and expansion in the years to come. The NTER Development Team is going to organize experiential learning activities and programmes for kids who are waiting for official enrolment as Scouts to obtain first-hand experience of future Scout lives, aimed at boosting the regional membership. Furthermore, the Region continues to optimize its strategic action plans according to the blueprint set by the Headquarters. We will deploy our best endeavors to increase the number of member and to provide continual supports to youth development and our Scout groups.

Headquarters Subsidiaries

With the challenges arising from pandemic, Leadership Training Institute (LTI) strived to provide quality training and education programmes with diverse and adaptive teaching modes to serve the Scout members and tertiary institutions.

Leadership Training Institute (LTI)

In 2021-2022, LTI conducted three QF Level 3 learning programmes, viz. one session of Certificate in Adventure Education: Principles and Application and two sessions of Certificate in Expedition Skills. As a bridge between Scout Movement and the society, LTI managed to promote Scouting to the local community through "Hong Kong Scout Centennial Building – Care Community Project". Moreover, LTI kept working closely with tertiary institutions, including Credit-bearing courses: Leadership in Practice was organized for United College of the Chinese University of Hong Kong and the School of Professional Education and Executive Development of The Hong Kong Polytechnic University, and a 200-hour Scout service exposure was given to two student interns from Education University of Hong Kong.



Wong Siu Sang Leadership Training Centre

The Centre has offered 147 programmes with a total of 4,555 participants in the past year. "Free Admission Trial Project" was welcomed and successfully attracted 106 Scout units with 2,322 members to participate. Besides, the 2nd round of online programme of "Messengers of Peace – Dialogue with Nature" entertained 948 participants.





Aviation Training Centre

During the pandemic, the Centre managed to organize a variety of aviation-related workshops by a flexible combination of online learning and face-to-face practical sessions, including Full-Motion-Simulator Operator Workshops and Basic-Simulator Operator Workshops.

The Centre organized "Hong Kong Scout 110th Anniversary Celebration – Hong Kong Flight Simulator Invitational Competition" on 18 December 2021, to promote aviation training knowledge and its popularity. The Competition comprised three events: "Drawing in the Sky 110th Anniversary", "The Slowest Flight" and "The Longest Landing". Aviation interested Air Scouts and leaders not only participated and strived for various awards, but also exchanged flight skills with each other after the competition.

This year, the Centre has contributed in different aircrew badge training courses organized by Programme Branch for members, provided numerous hours of flight simulator training. The total patronage has accumulated over a thousand head counts in workshops, talks, summer camp and fun days.





Scout Association of Hong Kong Library (SAHK Library)

SAHK Library strived for enriching the collections to address the information needs of Scout members and keep abreast of the times. The newly added items covered Scout Movement and its development, Scouting Skills, and techniques for online meeting/activity. It aimed to encourage exchanges between leaders and youth, bring the skills to new heights and excel in both teaching and learning.

Under the mission of "Creating favourable circumstances for young people to develop themselves and make contribution to the community", The Friends of Scouting (FOS) assists the Association in extending the services to non-uniform youth. Two service centres for children & youth located at Kai Yip and Long Ping dedicated to provide services to youth and their families in their districts. Together with the School Social Work Service Team, they provide stationing service to 17 schools. The Education Centre strives to organize various academic and interests courses to provide learning opportunities to people of different walks of life. As the Sponsor of 10 Scout groups, FOS also proactively strengthens the collaboration with other units in the Association and external organizations to expand the service scopes and promote Scouting.



▲ 110th Celebration

To celebrate the 110th Anniversary of Hong Kong Scout Movemnet, FOS launched the "110 Enjoy Sweet – Resource Sharing Project" to promote equal sharing and learning to care for the community & those in need around us. The "110 Computer Package Sponsorship to Needy Students Scheme" and the "110 Celebrating – Diversity in Unity" were also organised to support the web-based learning needs of the youth students and to promote the harmonious society with ethnic minority youth respectively. All the above celebrations were in line with the theme of 110th anniversary of Scouting in Hong Kong "Doing our Best to Serve the Community" and to take care of the needs of young people.

▲ Service under Pandemic



FOS strived to provide quality service for youth and their families amid the pandemic. To respond to the "Hong Kong Scout – Health Guard" programme of the Association, FOS provided emergency food delivery service, visual Western and Chinese medical diagnosis services and emotional support services to youth and their families in need and staying at home for isolation. This year, FOS had served nearly 2,000 deprived youth and their families. FOS also assisted in the vaccination of ethnic minorities to serve our community. Under the pandemic, two children and youth centres combined physical and online delivery mode to offer service to youth and their families in different fields. School Social Work Service Team also actively expanded online services to students, such as online chatroom, online problem-solving activities, online board game groups.

▲ Comprehensive Service for the Youth

In the area of mental health, FOS continued to implement "Hope, Love, Care – Drama Project" to promote the idea of "Mental Health Gatekeeper". A total of 40 well-trained young people delivered training and sharing to over 150 youth by means of art mode in November 2021. Besides, through picture books and workshops, the "Listen to Me" scheme encouraged parents and other stakeholders to be the gatekeeper of adolescents by taking care the mental health of adolescents and enhancing communication with them.

"Know the Future" project and "Life Planning" projects provided workplace experience and employment counselling services to the youth in need, and provided support services to 33 secondary schools. In addition to educating students about the labour market through online programme, internship placements were also offered for dozens of students to experience real job life before leaving school.

Special educational needs (SEN) is one of the top prioritized services offered by FOS. Further to providing students with training in attention, fine motor skills and spatial sense, "Body Mind Spirit – SEN Support Scheme" was newly launched for children with Attention Deficit/Hyperactivity Disorder (ADHD) or autism spectrum disorders and their parents. It successfully co-worked with schools to provide remedial mindfulness services for SEN students in secondary school.

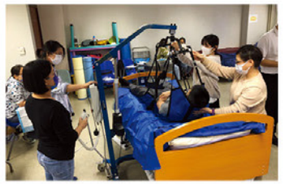


▲ Care for the Needs of Students

The School Social Work Service Team provides stationing service for 10 secondary schools and the scope of services includes individual counselling, group and developmental work, parent education and community service. This year, 312 programs/groups with a total attendance of 23,738 were held and 1,202 cases were handled by the team.

▲ Launch "Care Workers Course"

The Education Centre organized a total of 421 courses, including 185 subvented courses (42 courses of Adult Education and 143 courses funded by Employees Retraining Board) and 236 non-subvented courses. The total number of enrolment was 5,456 of which 38% was children or youth. In view of the shortage of the care worker under pandemic, the Centre was authorised to launch the "Foundation Certificate in Training for Care Workers (Intensive Class)" funded by ERB. Placement service would be provided for the graduates upon completion of the course.





The establishment of The Baden-Powell Scout Club of Hong Kong (BP Club) is to upholding the fellowship among serving and retired/resigned Scout members in Hong Kong, encouraging them to keep the Scout Promise and Law as well as the spirit of Scouting.

▲ "HK Scout 110th Anniversary Celebration Event – Joyful Family" Elderly Service

To celebrate the 110th Anniversary of the Hong Kong Scout Movement, "Joyful Family" elderly service was held at Stanley Shek O Neighbourhood Elderly Centre of Hong Kong PHAB Association on 14 November 2021. The elders were invited to join this activity with their family members. Other than stall games, Erhu and singing entertainments, all participants and their family members were also invited to take family photos. In addition, printed photos of many smiling faces were framed and presented to the participants after the event so that they could retain cherish memories.



▲ BP Club Service Team

In the year under review, the BP Club Service Team rendered various community services to external organizations, including distribution of goody bags to the elderly coordinated by Sik Sik Yuen, Seniors Esports & Experience Day organized by Society for the Promotion of Hospice Care and helping Social Welfare Department to answer "StayHomeSave" Scheme service hotline to support those people who were undergoing home quarantine. Other than serving external organizations, our service team members were also involved in the services coordinated by Scout units, such as Victoria City District's distribution of anti-epidemic service bags and joining AHQ's "Hong Kong Scout – Health Guard" programme to assist different District Offices in packing and delivering anti-epidemic service bags to the needy.





▲ Diversified Interest Classes & Activities

As in the past, a wide range of attractive activities were organized for our members this year. They included regular interest classes such as Erhu, Gaohu & Zhunghu as well as Cantonese Opera, and irregular workshops of various themes like Chinese knotting, moss/succulent plant decoration, pressed flowers decoration and elementary leather workshop. Furthermore, talks on COVID-19 vaccination and mental health under pandemic were arranged to share health information with our members.

The Scout Shop of Hong Kong has two physical stores located at Jordan and Wan Chai as well as an online shopping platform. Apart from Scout uniforms, the Scout Shop also supplies a variety of Scout souvenirs, books and outdoor items. Latest news providing product information and special promotion offers continue to be released through the online shop and Facebook page.

▲ Celebrating the 110th Anniversary of Hong Kong Scouting

To celebrate the 110th Anniversary of Hong Kong Scouting, and echo the shopping boom driven by the government consumption vouchers, the Scout Shop held a "Hong Kong Scouting 110 – Wonderful Shopping Triple Rewards" promotion from 11 August to 28 November 2021. During these 110 days of promotional period, customers with spending more than the specified amount in every purchase either in physical stores or online shop received one or more giveaway souvenirs. Over 4,200 pieces of souvenirs were given away during the promotional period and fabulous response was received.



Furthermore, a special shop display has been set up in the main store for the commemorative products of the 110th Anniversary. Most of these products had special design that were very popular among our customers. In order to facilitate the purchases by local and overseas customers, the new series of commemorative products that would be launched in the subsequent months would be simultaneously offered through the online store and the main store.

▲ Special arrangements for online shopping

Amid the pandemic situation, the Scout Shop continues to maintain crowd control and anti-epidemic measures in both physical stores to reduce the risk of virus transmission. To encourage more local customers to shop online, the Scout Shop has also further extended the special online shopping arrangements until 31 December 2022, including the lowering of the minimum purchase amount per online order and the local delivery charge for the first kilogram.



▲ Scout members' exclusive offers

The Scout Shop continues to have joint promotion with various outdoor gear suppliers to provide product discounts to Scout members. Exclusive offers include not only limited bundle sets of camping gears, but also a range of outdoor sports products such as water bottles, backpacks, shoulder bags, waterproof bags and cutlery sets.

▲ Customer service

Customers' feedbacks are important to the Scout Shop. This year, online feedback form is launched to supplement the form available at physical stores so that customers can more easily share their feedbacks on our products and services.

童軍物品供應社
網上顧客意見問卷

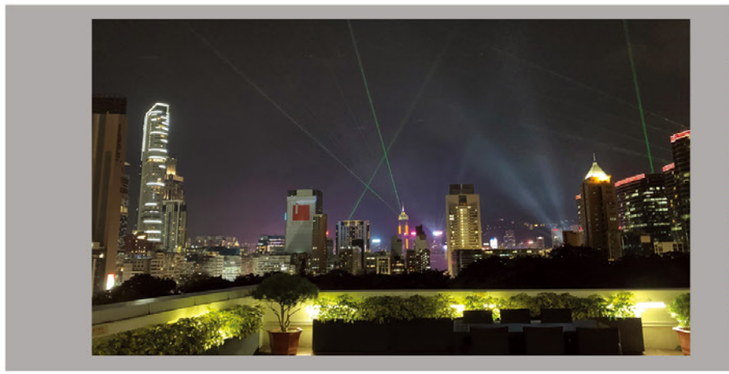
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https://bit.ly/3EMk40c

The Commissioners' Club with more than 5,600 members is located on 8th floor of Hong Kong Scout Centre. The aim of the Club is to offer a well-equipped and comfortable place for all ranks of Scout leaders and adult members to get together.

▲ Club Facilities

The Club is featured with catering and social gathering facilities, namely Chinese Restaurant, Brownsea Lounge and Impeesa Bar. Chinese Restaurant is a comfortable venue serving Cantonese cuisine and delicious dim sum. Seasonal dishes and festive food are also offered for members and their guests to enjoy different styles of Chinese gourmet food. Brownsea Lounge is a pleasant outdoor venue with a panoramic breathtaking view of the calming green surrounded. Impeesa Bar is a place for chit-chatting and social gathering with fellow Scouts, members and friends.







▲ Promoting the Club to New Lay Members

To foster the development, the Club proactively invites new members to join. In addition to award recipients of the Association and Wood Badge holders, the Club has since 2021 also approached newly appointed lay members of the Association and individual regions and subsidiaries, introducing them the club services and inviting them to join.

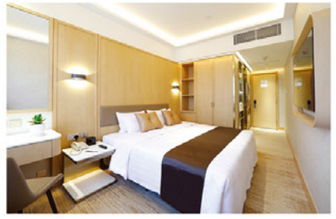
▲ More Eco-friendly through Electronic Communication

Members are encouraged to protect the environment and to collect Club circulars and newsletters through electronic means. Further to the dissemination of promotions and circulars through "Club's WhatsApp message service" as introduced in 2020, the newsletter has also gone digital since June 2021 to replace the traditional printed mode. This move not only makes newsletter editing and publishing more flexible, it also saves resources.

B P International House

▲ Operation

After more than two years of the COVID restrictions, its adverse impacts still prevail in the tourism sector. According to the Hong Kong Tourism Board, visitor arrivals dropped drastically to 91,000 visitors in 2021, marking a 99% decrease compared to that of 2019. In 2021, B P International House (BPIH) had taken possible measures to control the costs and develop pop-up promotional strategies for accommodation and catering to sustain a stable operation. BPIH had achieved an increase in occupancy and average room rate, which were improved compared to the previous years.



▲ Facilities

BPIH launched flexible rate strategies to boost revenue during the slow and peak periods. It joined the Hong Kong Tourism Board's "Staycation Delights" program and continued to meet domestic demand by providing a variety of staycation, catering and long-term accommodation packages through online platforms and exclusive promotional activities. Cafe by the Park also strengthened its takeaway services and provided themed catering options for local guests. BPIH succeeded to obtain the "Anti-epidemic Hygiene Measures Certification" from Hong Kong Quality Assurance Agency for two consecutive years, a great recognition to the team.

As the pandemic slightly slowed down at the end of 2021, BPIH seized the opportunities brought by the market recovery to promote its banquet catering business. The virtual reality map of Gordon Wu Hall continued to attract prospective guests. BPIH also upgraded the carpark access system with automatic license plate recognition to deliver a convenient parking experience.







▲ Community Services

BPIH continued to uphold its commitment to environmental protection and fulfilled its corporate social responsibility by participating in various green events, including WWF's Earth Hour in March 2021, unnecessary lights were dimmed for energy conservation. BPIH is also a keen supporter of the HKSAR Government's Energy Saving Charter 2021.



▲ Looking Ahead

The outlook of the tourism industry is volatile and uncertain. BPIH remains flexible to cope with the new challenges and changes while paying attention to the latest updates on Hong Kong, other major markets and the airline industry. Moving forward, BPIH is well-positioned to increase the capabilities of front-line staff and online marketing, and will continue to develop Gordon Wu Hall as a multifunction venue for MICE in Hong Kong. Cafe by the Park will also work closely with the industry partners to reach more customers and provide more catering options. In the future, BPIH will keep strengthening its competitiveness and explore new business opportunities brought by West Kowloon Cultural District, the Three-runway System at Hong Kong International Airport and the multi-destination tourism in the Greater Bay Area.

Scout Council and Committees

SCOUT COUNCIL

Ex officio Members

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Vice Patrons
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The Honourable John LEE Ka-chiu SBS PDSM JP,
Chief Secretary for Administration
The Honourable Patrick CHAN Siu-oi GBM,
Non-Permanent Judge of the Court of Final Appeal
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The Honourable Geoffrey MA Tao-li GBM

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Mr Joe WONG Chi-cho JP, Permanent Secretary for Home Affairs
Dr LEUNG Siu-fai JP, Director of Agriculture, Fisheries and Conservation
Mr Joseph LEUNG Wai-hung FSDSM, Director of Fire Services (Up to 25.03.2022)
Mr Victor LIU Chi-yung JP, Director-General of Civil Aviation
Mr WONG Kwok-hing CSDSM, Commissioner of Correctional Services
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Mr Star CHAN Iu-seng SBS JP
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Mr PAU Shiu-hung SBS
Mr Peter HO Wing-ko SBS MBE
Ir Dr Peter WONG Kwok-keung GBS JP
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Mr TAM Kwok-kuen

Assistant Chief Commissioner (Friends of Scouting)
Mr James TSUI Siu-lung

Assistant Chief Commissioner (East Kowloon Region)
Mr LO Pui-lam

Assistant Chief Commissioner (Estate)
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Mr Herbert AU YEUNG Ho-wing

Assistant Chief Commissioner (Leadership Training Institute)
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Deputy Training Commissioner (Operations)
Mr Tommy WONG Tang-tat

Deputy Training Commissioner (Support)
Dr HO Pui-lam

Deputy Development & Adult Resources Commissioner (Services & First Aid)
Mr WONG Man-fai

Deputy Public Relations Commissioner (Internal Relations)
Mr Ashley LEUNG Pak-wai

Deputy Public Relations Commissioner (External Relations)
Mr TSANG Wing-hong

Acting Deputy Mainland Affairs Commissioner
Mr FONG Shun-yiu

Deputy Support Commissioner (2)
Mr YEUNG Chi-ming

Deputy Friends of Scouting Commissioner (Operations)
Mr Mark CHAN

Deputy Friends of Scouting Commissioner (Children & Youth Service)
Mr Paulinus LO

Deputy Baden-Powell Club Commissioner
Mr Paulinus LO

Deputy Regional Commissioner (Training & Development), Hong Kong Island Region
Mr FOK Wai-lun

Deputy Regional Commissioner (Programme), Hong Kong Island Region
Mr Edward WONG Wai-on

Acting Deputy Regional Commissioner (Administration & Operations), Hong Kong Island Region
Dr Henry YEUNG Kwok-kwong

Deputy Regional Commissioner (Public Relations & Administration), Kowloon Region
Ms Patricia LEUNG Yuen-ping

Deputy Regional Commissioner (Programme & Training), Kowloon Region
Mr Gary YAN Sze-wai

Deputy Regional Commissioner (Operations), Kowloon Region
Mr WONG Kun-sang

Deputy Regional Commissioner (Administration & Public Relations), East Kowloon Region
Ms LEE Pui-fun

Deputy Regional Commissioner (Programme & Training), East Kowloon Region
Mr KWOK Chi-keung

Deputy Regional Commissioner (Administration & Resources), New Territories Region
Mr Dion CHEN

Deputy Regional Commissioner (Programme & Training), New Territories Region
Mr Manson CHAN Man-kit

Deputy Regional Commissioner (Operations & Development), New Territories East Region
Mr LAW Chi-sing

Deputy Regional Commissioner (Administration & Public Relations), New Territories East Region
Mr LAU Lai-yuen

Acting Deputy Regional Commissioner (Programme & Training), New Territories East Region
Mr LUI Chi-shun

Chairman, Finance Committee
Mr Horace M K HO

Chief Scout Executive
Ms Evita LEE

Deputy Chief Scout Executive
Ms Jess TSE

Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Assistant Chief Scout Executive (Operations)
Ms Florine FUNG

Assistant Chief Scout Executive (Support)
Ms Elise WONG

President, Hong Kong Island Region
Ms Jacqueline NG Ka-lai

President, Kowloon Region
Miss Lyraa NG Yin-mui

President, East Kowloon Region
Mr Terence NG Choi-wah

President, New Territories Region
Mr CHUNG Tsi-kuen

President, New Territories East Region
Dr Eddie KWAN JP

President, The Friends of Scouting
The Honourable Mr Justice Derek PANG Wai-cheong

President, The Baden-Powell Scout Club of Hong Kong
Mr Ken NG Chun-hung

Chairman, Hong Kong Island Region
Mr Arthur LI Kit-chee

Chairman, Kowloon Region
Mr Hanson WONG Chun-hung

Chairman, East Kowloon Region
Mr Walter CHOI Cheuk-hon

Chairman, New Territories Region
Mr Aaron NG Hoi-shan

Chairman, New Territories East Region
Dr Dominic CHU Chun-ho

Chairman, Executive Committee of the Friends of Scouting
Mr SHUM Man-kwong

Chairman, Executive Committee of the Baden-Powell Scout Club of Hong Kong
Ms Shirley SO Suk-fong

Chairman, Executive Committee of Commissioners' Club
Mr Michael CHEUNG Kai-wan

Chairman, Scout Association of Hong Kong Leadership Training Institute Council
The Honourable Patrick CHAN Siu-oi GBM

Elected Members

Mr Willie MOK Kong-sang OBE
Mr WU Chung-fat
Dr Ernest MA Hok-yam
Mr Peter P C CHAN
Mr Tony CHOW Ching-lam MH
Mr Alain LAU Yuet-ming
Dr Paul KUA
Mr LO Wai-shing
Mr Roger LUK Koon-hoo BBS JP
Mr Herman HUI Chung-shing SBS MH JP
Mr YAU Shing-mu SBS JP
Mr David T C LIE SBS JP

Co-opted Members

Chief Commissioner, The Hong Kong Girl Guides Association
Ms Jeanne LEE BBS JP

Prof TAM Man-kwan BBS BH JP
Mr Peter H C TONG
Mr Augustine WONG Ho-ming JP
Prof William WONG Kam-fai MH
Mr KAN Ho-chow MH
Mr LEE Fung-tai
Mr LAM Chiu-ying SBS
Mr WONG Kau-on BBS
Mr LAM Kwong-yu MH
Dr Kevin LAU Kin-wah MH JP
Mr HONG Po-sum
Mr Joseph NGAN Sau-fung
Mr Ricky LAW Wai-kin
Mr Anthony TO Kwai-fung GBS
The Honourable Mr Justice AU JA

Chief Commissioner's Council

(AS at 31 March 2022)


Joseph LAU


YUNG Kin-man


Jason NG


Wilson LAI


MAK Wai-ming


Nancy HO


Jimmy LAU


TAM Kwok-kuen


James TSUI


LO Pui-lam


Terence LO


HO Wai-keung


Cheryl CHAN


Derek CHAN


Edward SO


Desmond SAM


Shane LO


Justin Wong


Laura LO


Herbert AU YEUNG


Simon HO


Evita LEE

Organization Chart

(AS at 31 March 2022)

- Scout Council
  - Executive Committee
    - Chief Commissioner **Joseph LAU**
      - Chief Commissioner's Council
      - Headquarters Tender Board
      - Religious Advisory Committee
      - Ethics Committee
      - Internal Audit Committee
      - Awards Committee
      - Properties Development Advisory Committee
      - Hong Kong Scout Foundation Management Committee
      - Finance Committee
      - Staff Panel
      - Board of Management – BPIH
      - International Affairs Committee
      - Estate Committee
      - Hong Kong Scout Centennial Building Management Committee
      - Appointment Committee
      - Information & Communication Technology Committee
      - Scout Performing Arts Committee
      - Scout Supply Service Committee
      - Commissioners' Club Executive Committee
      - Hong Kong Scout Centennial Club Management Committee
      - Archives Committee
      - The Baden-Powell Scout Club of Hong Kong Executive Committee
      - The FOS Executive Committee
      - Development & Adult Resources Committee
      - Training Committee
      - Public Relations Committee
      - Programme Committee
      - Scout Association of Hong Kong Leadership Training Institute Council
      - Regional Executive Committees
      - Mainland Affairs Committee
    - Chief Scout Executive **Evita LEE** & Salaried Staff
      - Finance Branch
      - Personnel Branch
      - B P International House
      - International Branch
        - ACC (International) **Herbert AU YEUNG**
      - Estate Branch
        - ACC (Estate) **Terence LO**
      - Administration Branch
      - Information Technology Office
      - Performing Arts Units
      - Scout Shop
      - Commissioners' Club
      - Hong Kong Scout Centennial Club
      - Archives Office
      - The Baden-Powell Scout Club of Hong Kong
        - ACC (Baden-Powell Club) **Edward SO**
      - Head Office
      - Education Centre
      - Jockey Club Kai Yip Service Centre for C & Y
      - Jockey Club Long Ping Service Centre for C & Y
      - School Social Work Service
        - ACC (Friends of Scouting) **James TSUI**
      - Development & Adult Resources Branch
        - ACC (Development & Adult Resources) **Jimmy LAU**
      - Training Branch
        - ACC (Training) **Derek CHAN**
      - Public Relations Branch
        - ACC (Public Relations) **Nancy HO**
      - Programme Branch
        - ACC (Programme) **Shane LO**
      - Leadership Training Institute
        - ACC (LTI) **Simon HO**
      - Hong Kong Island Region
      - Tai Tam Scout Centre
      - Mrs Lau Hon Wah Scout Training Centre
        - ACC (HKIR) **HO Wai-keung**
      - Kowloon Region
      - Gilwell Campsite
        - ACC (KR) **TAM Kwok-kuen**
      - East Kowloon Region
      - Pak Sha Wan T.W.C. Sea Activity Centre
        - ACC (EKR) **LO Pui-lam**
      - New Territories Region
      - Tung Tsz Scout Centre
      - Tai Mei Tuk Sea Activity Centre
      - Shatin Scout Centre
      - Choi Chee Ming Luen Kwong Scout Centre
        - ACC (NTR) **Cheryl CHAN**
      - New Territories East Region
      - Silver Jubilee District
        - ACC (NTER) **Justin WONG**
      - Mainland Affairs Branch
        - ACC (Mainland Affairs) **Laura LO**
    - DCC (Management) **YUNG Kin-man**
    - DCC (Programme & Training) **Jason NG**
    - DCC (Operations) **Wilson LAI**
    - DCC (Strategic Development) **MAK Wai-ming**

REGIONS AND DISTRICTS

Association Headquartes

1. Silver Jubilee District



Hong Kong Island Region

2. Hong Kong Island Northern District
3. Hong Kong Island Southern District
4. Hong Kong Island Western District
5. Shau Kei Wan District
6. Victoria City District
7. Wan Chai District
8. Chai Wan District

Kowloon Region

9. Hung Hom District
10. Ho Man Tin District
11. Kowloon City District
12. Kowloon Tong District
13. Mong Kok District
14. Sham Mong District
15. Sham Shui Po East District
16. Sham Shui Po West District
17. Yau Tsim District

East Kowloon Region

18. Kowloon Bay District
19. Kwun Tong District
20. Lei Yue Mun District
21. Sai Kung District
22. Sau Mau Ping District
23. Tsz Wan Shan District
24. Wong Tai Sin District
25. Tseung Kwan O District

New Territories Region

26. Islands District
27. North Kwai Chung District
28. Shap Pat Heung District
29. South Kwai Chung District
30. Tsing Yi District
31. Tsuen Wan District
32. Tuen Mun East District
33. Tuen Mun West District
34. Yuen Long East District
35. Yuen Long West District
36. Lantau District

New Territories East Region

37. Pik Fung District
38. Sheung Yue District
39. Tai Po South District
40. Tai Po North District
41. Sha Tin East District
42. Sha Tin South District
43. Sha Tin West District
44. Sha Tin North District

Executive Committee

Ex officio Members

Chief Commissioner
Mr Joseph LAU Yee-leung
Chairman
Mr David YIP Wing-shing SBS MH JP
Deputy Chairmen
Mr Michael CHEUNG Kai-wan
Ms Lina YAN Hau-yee MH JP
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Deputy Chief Commissioner (Operations)
Mr Wilson LAI Wai-sang
Deputy Chief Commissioner (Strategic Development)
Dr MAK Wai-ming
Assistant Chief Commissioner (Public Relations)
Ms Nancy HO Lan-sang
Assistant Chief Commissioner (Development & Adult Resources)
Dr Jimmy LAU Fu-shing
Assistant Chief Commissioner (Kowloon Region)
Mr TAM Kwok-kuen
Assistant Chief Commissioner (Friends of Scouting)
Mr James TSUI Siu-lung
Assistant Chief Commissioner (East Kowloon Region)
Mr LO Pui-lam
Assistant Chief Commissioner (Estate)
Mr Terence LO Kin-yip
Assistant Chief Commissioner (Hong Kong Island Region)
Mr HO Wai-keung
Assistant Chief Commissioner (New Territories Region)
Ms Cheryl CHAN Chau-yuk
Assistant Chief Commissioner (Training)
Mr Derek CHAN Yung
Assistant Chief Commissioner (Baden-Powell Club)
Mr Edward SO Kai-ming
Assistant Chief Commissioner (Support)
Mr Desmond SAM Wai-kin
Assistant Chief Commissioner (Programme)
Dr Shane LO Siu-hang FSDSM
Assistant Chief Commissioner (New Territories East Region)
Mr Justin WONG Yip-tong
Assistant Chief Commissioner (Mainland Affairs)
Dr Laura LO Shuen
Assistant Chief Commissioner (International)
Mr Herbert AU YEUNG Ho-wing
Assistant Chief Commissioner (Leadership Training Institute)
Dr Simon HO Sai-hau
Secretary
Mr Augustine CHOI Chi-wa BBS
Treasurer
Mr Antonio CHOW Shiu-hay
Chairman, Finance Committee
Mr Horace M K HO
Chief Scout Executive
Ms Evita LEE

Elected Members

⊙ Mr LAI Sze-nuen SBS MBE JP
Prof TAM Man-kwan BBS BH JP
Mr Peter H C TONG
Mr Augustine WONG Ho-ming JP
Prof William WONG Kam-fai MH
Mr LEE Fung-tai
Mr LAM Chiu-ying SBS
Mr LAM Kwong-yu MH
Dr Kevin LAU Kin-wah MH JP
The Honourable Mr Justice AU JA
Mr Arthur LI Kit-chee
Mr Hanson WONG Chun-hung
Mr Walter CHOI Cheuk-hon
Mr Aaron NG Hoi-shan
Dr Dominic CHU Chun-ho

Observers

Mr Anthony TO Kwai-fung GBS
Mr WONG Kau-on BBS
Mr Joseph NGAN Sau-fung
Mr KAN Ho-chow MH
Mr SHUM Man-kwong
Ms Shirley SO Suk-fong
Chairman, Rover Scout Council
Mr KAN Wai-yan
Chairman, Venture Scout Council
Ms CHOI Pui-ching
Representative of the Home Affairs Bureau
Mr Stanley WONG Pan-him
Representative of the Education Bureau
Ms Stephenie HO Lai-han
Representative of Liaison Office of the Central People's Government in the Hong Kong Special Administrative Region
Mr CHAN Koon-hing

Finance Committee

Chairman

Mr Horace M K HO

Vice Chairmen

Mr Chaddy WONG Kam-chiu
Mr Ricky WONG Hon-sum

Ex officio Members

Chairman, Executive Committee
Mr David YIP Wing-shing SBS MH JP
Treasurer
Mr Antonio CHOW Shiu-hay
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Deputy Chief Commissioner (Operations)
Mr Wilson LAI Wai-sang
Chief Scout Executive
Ms Evita LEE

Members

Chairmen, Regional Finance Committees
Hong Kong Island Region
Mr Paul LO Chin-fai
Kowloon Region
Mr Stephen CHAN Ping-woon
East Kowloon Region
Mr Dickson PANG Kam-fai
Representative of New Territories Region
Mr Oliver KWONG Chi-choi
Representative of New Territories East Region
Mr CHEUNG Kam-cheong
Chairman, Finance Sub-committee of the Friends of Scouting
Mr Richard CHENG Kwok-keung
Representative of the Commissioners' Club
Dr Ernest MA Hok-yam
Mr William C C LO
Mr Arnold HO Gar-lok
Mr Terence YIU Tin-hang
Mr Andrew LEUNG Wing-lok

In Attendance

Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Minutes Secretary

Scout Executive (Finance)
Ms Ivy CHAN

Awards Committee

Chairman

President
The Honourable Mr Justice Jeremy POON Shiu-chor

Ex officio Members

Chief Commissioner
Mr Joseph LAU Yee-leung
Chairman, Executive Committee
Mr David YIP Wing-shing SBS MH JP

Members

Mr Augustine CHOI Chi-wa BBS
Mr YUNG Kin-man
Mr Jason NG Ka-leung
Mr Wilson LAI Wai-sang

Minutes Secretary

Chief Scout Executive
Ms Evita LEE

Hong Kong Scout Foundation Management Committee

Chairman

Mr Joseph NGAN Sau-fung

Vice Chairman

Mr William C Y KWAN

Ex officio Members

Chief Commissioner
Mr Joseph LAU Yee-leung
Chairman, Executive Committee
Mr David YIP Wing-shing SBS MH JP
Treasurer
Mr Antonio CHOW Shiu-hay
Chairman, Finance Committee
Mr Horace M K HO
Chief Scout Executive
Ms Evita LEE

Members

Dr John C C CHAN GBS JP
Mr LI Fung-lok
Mr Terence YIU Tin-hang
Mr NGAN Kim-man

Advisers

Dr CHAU Cham-son OBE LLD JP
Mr Paul HO Wai-chi

In Attendance

Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Minutes Secretary

Scout Executive (Finance)
Ms Ivy CHAN

Internal Audit Committee

Chairman

Mr WONG Kau-on BBS

Members

Mr Roderick LEUNG Wing-kin
Mr Danny LI Fui-lung
Ms CHAN Ching-ying
Mr CHEUNG Wing-kin

In Attendance

Deputy Chief Scout Executive
Ms Jess TSE

Minutes Secretary

Chief Scout Executive
Ms Evita LEE

Board of Management – B P International House

Chairman

Chief Commissioner
Mr Joseph LAU Yee-leung

Members

Chairman, Executive Committee
Mr David YIP Wing-shing SBS MH JP
Treasurer
Mr Antonio CHOW Shiu-hay
Mr Paul HO Wai-chi
Mr Steve WONG Kwai-fun
Mr William LEE Ka-chung JP
Representatives of Hopewell Hotels Management Limited
Sir Gordon Y S WU GBS KCMG
Mr LEE Poh-yee
Ms CHONG Siu-hung

In Attendance

Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Estate)
Mr Terence LO Kin-yip
Chief Scout Executive
Ms Evita LEE
Scout Executive (Finance)
Ms Ivy CHAN
General Manager, B P International House
Mr Bernard CHAN
Financial Controller, B P International House
Mr HUI Chi-kin

Recording Secretary

Executive Secretary, B P International House
Ms Mei Mei WONG

Scout Association of Hong Kong Leadership Training Institute Council

Chairman

The Honourable Patrick CHAN Siu-oi GBM

Vice Chairman

Ms Lina YAN Hau-yee MH JP

Secretary

Mr William LEE Siu-hok

Ex officio Members

Chief Commissioner
Mr Joseph LAU Yee-leung
Chairman, Executive Committee
Mr David YIP Wing-shing SBS MH JP
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Assistant Chief Commissioner (Leadership Training Institute)
Dr Simon HO Sai-hau
Assistant Chief Commissioner (Programme)
Dr Shane LO Siu-hang FSDSM
Assistant Chief Commissioner (Training)
Mr Derek CHAN Yung
Assistant Leadership Training Institute Commissioner (Education and Development)
Ms LEE Pui-fun
Assistant Leadership Training Institute Commissioner (Adventure Education)
Ms CHOI Yat-sum

Members

Mr Anthony CHAN PMSM
Mr NG Ah-ming
Prof TAM Man-kwan BBS BH JP
Mr HONG Po-sum
Mr LO Wai-shing
Dr TSANG Wing-hong
Dr Tony LAM Wai-leung
Mr WONG Cham-wah
Prof FAN Yiu-kwan BBS JP
Dr YEUNG Kee-sin
⊙ Prof LAM Lou
Mrs Celine PANG LING Shiu-lin
Mr TSANG Cheuk-ue

Treasurer

Mr Marco KUNG Wai-chiu

In Attendance

Chief Scout Executive
Ms Evita LEE
Senior Instructor
Mr HO Cheuk-ping
Flying Instructor
Mr Wil CHAN
School Secretary
Ms Angel FONG
Headquarters Commissioner (Education), Leadership Training Institute
Mr George LUNG Ka-chun
Headquarters Commissioner (Development), Leadership Training Institute
Ms Crystal LEUNG Ka-yan
Headquarters Commissioner (Adventure Education), Leadership Training Institute
Mr Clement LAI Gar-wai
Acting Headquarters Commissioner (Aviation Training), Leadership Training Institute
Mr Ricky LEE Wai-kit
Assistant Headquarters Commissioner (Adventure Education), Leadership Training Institute
Ms Yoyo CHAN Wai-yin
Assistant Headquarters Commissioner (Aviation Training), Leadership Training Institute
Mr Ricky LEE Wai-kit

Properties Development Advisory Committee

Chairman

Mr PAU Shiu-hung SBS

Ex officio Members

Chief Commissioner
Mr Joseph LAU Yee-leung
Chairman, Executive Committee
Mr David YIP Wing-shing SBS MH JP
Treasurer
Mr Antonio CHOW Shiu-hay
Chairman, Finance Committee
Mr Horace M K HO
Chairman, Hong Kong Scout Foundation Management Committee
Mr Joseph NGAN Sau-fung
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Estate)
Mr Terence LO Kin-yip

Members

Dr CHAU Cham-son OBE LLD JP
Mr Augustine WONG Ho-ming JP

In Attendance

Chief Scout Executive
Ms Evita LEE

Minutes Secretary

Estate Manager
Mr Felix WONG

Ethics Committee

Chairman

Mr Anthony TO Kwai-fung GBS

Members

Mr CHAN Shu-ying SBS JP
Ms Pauline NG SBS
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Chief Scout Executive
Ms Evita LEE

Minutes Secretary

Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Programme Committee

Chairman

Mr LAM Chiu-ying SBS

Vice Chairmen

Mr Ronald KAN Yu-him
Dr Cartier LAM Chi-man

Members

Deputy Programme Commissioner (Activities)
Mr LING Kay-kau
Deputy Programme Commissioner (Sections)
Mr William CHEUNG Chun-yin
Deputy Regional Commissioners (Programme / Programme & Training)
Hong Kong Island Region
Mr Edward WONG Wai-on
Kowloon Region
Mr Gary YAN Sze-wai
East Kowloon Region
Mr KWOK Chi-keung
New Territories Region
Mr Manson CHAN Man-kit
New Territories East Region
Mr LUI Chi-shun (Acting)
Assistant Programme Commissioner (Activities)
Mr Alexander CHAN Kim-sze
Assistant Programme Commissioner (Sectional Activities)
Mr CHONG Pak-yin
Assistant Programme Commissioner (Sections)
Mr SHIU Kwan-tai
Assistant Programme Commissioner (Activities Support)
Mr Leo TANG Yu-hin
Chairman, Sea Scouts & Sea Activities Committee
Dr Raymond MA Siu-wing MH
Chairman, Air Scouts & Air Activities Committee
Mr William C Y KWAN
Chairman, Rover Scout Council
Mr KAN Wai-yan
Chairman, Venture Scout Council
Ms CHOI Pui-ching
Mr LAI Pui-wing MH
Mr CHEUNG Wai-leung BBS
Mr ZHANG Liming
Mrs MAK LAM Pui-fong
Mr CHEUNG Kwok-ying
Mr WONG Ki-on
Mr Denny CHOW
Mr CHENG Mori Chi-kin
Dr Dominic CHU Chun-ho
Mr Aaron NG Hoi-shan
Dr Rebecca LEE Lok-sze MH
Mr Eric LEE Ka-chun
Mr Joseph NGAN Sau-fung
Mr CHOI Tung-tsoi
Mr Edwin CHOW Yik-man
Mr WONG Sing-chi CSMSM
Ms Pauline NG SBS
Ms Alice CHOI Man-kwan JP
Mr Addison NG Koon-tat

In Attendance

Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Assistant Chief Commissioner (Programme)
Dr Shane LO Siu-hang FSDSM
Assistant Chief Commissioner (Training)
Mr Derek CHAN Yung
Assistant Chief Scout Executive (Support)
Ms Elise WONG

Minutes Secretary

Scout Executive (Programme)
Mr Peace MA

Training Committee

Chairman
Prof TAM Man-kwan BBS BH JP

Vice Chairmen
Dr Ernest MA Hok-yam
Dr Canie CHU LO Kit-ying
Mr KWAN Kee MH
Prof Simon HO Shun-man

Members
Deputy Training Commissioner (Operations)
Mr Tommy WONG Tang-tat
Deputy Training Commissioner (Support)
Dr HO Pui-lam
Deputy Regional Commissioners (Training & Development / Programme & Training)
Hong Kong Island Region
Mr FOK Wai-lun
Kowloon Region
Mr Gary YAN Sze-wai
East Kowloon Region
Mr KWOK Chi-keung
New Territories Region
Mr Manson CHAN Man-kit
New Territories East Region
Mr LUI Chi-shun (Acting)
Assistant Training Commissioner (Research & Support)
Dr LUK Wai-kuen
Assistant Training Commissioner (Leader Training)
Mr Ricky NG Wai-kee
Assistant Training Commissioner (Media)
Mr CHENG Kim-sing
Assistant Training Commissioner (Scoutcraft)
Ir Dennis FOK Chun-sing
Assistant Training Commissioner (Resources)
Mr YIU Tat-pong
Assistant Training Commissioner (Training Development)
Mr LAU Hin-sun
Leader Trainer
Mr Tommy WONG Tang-tat
Assistant Leader Trainer
Dr HO Pui-lam
Trainer
Dr LUK Wai-kuen
Training Auxiliary
Mr YEUNG Wing-hong
Mr Peter CHAI Kwong-wah MH
Prof KWAN Joseph Kai-cho
Mr POON Kwok-fai
Dr CHAN Kin-wai
Ms CHENG Kam-shu
Ms Karen CHOI Yuen-ting
Mr MOK Ming-wai

In Attendance
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Assistant Chief Commissioner (Training)
Mr Derek CHAN Yung
Assistant Chief Commissioner (Programme)
Dr Shane LO Siu-hang FSDSM
Assistant Chief Scout Executive (Support)
Ms Elise WONG

Minutes Secretary
Scout Executive (Training)
Ms Ella YEUNG

Public Relations Committee

Chairman
Mr LEE Fung-tai

Vice Chairmen
Mr Patrick TANG Kei-ling
Mr Alvin YONG Man-kin
Mr TING Kin-wa

Members
Deputy Public Relations Commissioner (Internal Relations)
Mr Ashley LEUNG Pak-wai
Deputy Public Relations Commissioner (External Relations)
Mr TSANG Wing-hong
Assistant Public Relations Commissioner (Events & Projects)
Mr Keith Vingo LAU Hon-kee
Assistant Public Relations Commissioner (Publications)
Dr NG Wai-keung
Assistant Public Relations Commissioner (Scout Band)
Mr CHAN Tin-lun
Assistant Public Relations Commissioner (Scout Image & Promotion)
Ms Lois LAM Lee-kwan
Assistant Public Relations Commissioner (Support Services)
Mr WONG Ah-pok
Representative of Assistant Chief Commissioner (Programme)
Mr William CHEUNG Chun-yin
Representative of Assistant Chief Commissioner (Training)
Dr HO Pui-lam
Representative of Assistant Chief Commissioner (Development & Adult Resources)
Mr WONG Man-fai
Representatives of Regional Commissioners
Hong Kong Island Region
Mr Frederick LI Tai-fu
Kowloon Region
Mr Raymond LAM Wai-man
East Kowloon Region
Mr LAI Chi-keung
New Territories Region
Dr Ellesmere CHOY Tsz-kin
New Territories East Region
Mr Chris WONG Shing-fai
Representative of Assistant Chief Commissioner (Friends of Scouting)
Ms Jenny LEUNG Suk-ying
Representative of Assistant Chief Commissioner (Baden-Powell Club)
Mr Simon CHAN King-hay
Representative of Assistant Chief Commissioner (Leadership Training Institute)
Ms Crystal LEUNG Ka-yan
Chief Editor, "Hong Kong Scouting" Magazine
Dr NG Wai-keung
Chairman, Scout of the Year Association
Mr LI Hoi-kuen
Ms Eva LAM In-va
Mr CHENG Chung-fo
Mr CHAN Yam-cheong
Ms Mary TONG Siu-fun
Mr SIU Pak-ming
Mr Wilfred WONG Kam-pui BBS JP
Ms Anne Anita CHEUNG Suen-fei
Mr David CHEUNG Siu-wai
Mr MOK Yuen-kin
Mr Eric YAU Yu-kai
Mr YAU Shing-mu SBS JP

In Attendance
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Assistant Chief Commissioner (Public Relations)
Ms Nancy HO Lan-sang
Assistant Chief Scout Executive (Support)
Ms Elise WONG

Minutes Secretary
Scout Executive (Public Relations)
Ms Summy FUNG

Estate Committee

Chairman
Mr Augustine WONG Ho-ming JP

Vice Chairmen
Mr Ken NG Chun-hung
Mr LEUNG Lap-ki

Members
Assistant Estate Commissioner (Lands & Development)
Mr Alan CHAN Mang-lun
Assistant Estate Commissioner (Development & Projects)
Mr WONG Sai-ying
Representatives of Regional Commissioners
Hong Kong Island Region
Mr Jeffrey KWOK Pak-wai
Kowloon Region
Mr KOON Man-pan
East Kowloon Region
Mr TANG Sik-lit
New Territories Region
Mr LAU Wai-keung
New Territories East Region
Mr NGAI Cheung-hoi
Representative of Assistant Chief Commissioner (Friends of Scouting)
Mr LAU Chung-shing
Mr WU Chung-fat
Mr Robert HO Chuen-yan
Mr Arion YAU Shun-keung
Representative of the Commissioners' Club
Dr Rigil Kent YEUNG
Estate Manager
Mr Felix WONG

In Attendance
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Estate)
Mr Terence LO Kin-yip
Representative of the Baden-Powell Scout Club of Hong Kong
Mr CHAN Siu-bun

Minutes Secretary
Facilities Manager
Mr Hugo LEUNG

Development & Adult Resources Committee

Chairman
Dr Kevin LAU Kin-wah MH JP

Vice Chairmen
Mr CHUNG Chiang-hon MH
Mr CHAN Chek-biu

Members
Chairman, First Aid Committee
Dr LAU Chor-chiu GMSM MH JP
Chairman, Committee on Promotion of Scout Social Service
Mr Aaron NG Hoi-shan
Chairman, Foundation Fund for the Aged Management Committee
Ir Dr YEUNG Kai-kin
Deputy Development & Adult Resources Commissioner (Services & First Aid)
Mr WONG Man-fai
Assistant Development & Adult Resources Commissioner (Group Support)
Mr LEE Tsz-yiu
Assistant Development & Adult Resources Commissioner (First Aid)
Mr Calvin CHAN Ka-wing
Assistant Development & Adult Resources Commissioner (Services)
Mr Jackson LAM Wai-yin
Assistant Development & Adult Resources Commissioner (Adult Resources)
Mr Ambrose WONG Yet-ping
Acting Assistant Development & Adult Resources Commissioner (Leader & Member Development)
Mr LAI Chi-kin
Representatives of Regions
Hong Kong Island Region
Mr Keith LAW Wing-kit
Kowloon Region
Mr LO Sui-cheung
East Kowloon Region
Ms LEE Pui-fun
New Territories Region
⊙ Mr Eric CHOI Man-wai
New Territories East Region
Mr CHUNG King-cheung
Representative of Youth Member
Mr FUNG Yun-lam
Mr Tony LAI Ping-fai
Mr LIANG Kwun-fan

In Attendance
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Assistant Chief Commissioner (Development & Adult Resources)
Dr Jimmy LAU Fu-shing
Assistant Chief Commissioner (Programme)
Dr Shane LO Siu-hang FSDSM
Assistant Chief Commissioner (Training)
Mr Derek CHAN Yung
Assistant Chief Scout Executive (Support)
Ms Elise WONG

Minutes Secretary
Scout Executive (Development & Adult Resources)
Ms Cato SHUM

Staff Panel

Chairman
Mr Peter H C TONG

Vice Chairman
Dr Jenny S Y LEE

Members
Dr Agnes NG Kwok-tung
Dr Eric LAW Wai-fung CSMSM
Mr Dennis HUNG Sum
Ms Elaine WONG Yee-lin
Mr Michael SEAN

In Attendance
Chief Scout Executive
Ms Evita LEE
Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Minutes Secretary
Scout Executive (Personnel)
Ms Shalli LI

Mainland Affairs Committee

Chairman
Mr LAM Kwong-yu MH

Vice Chairmen
Mr Peter HO Siu-ping MH
Mr CHUNG Yuk-lun

Members
Acting Deputy Mainland Affairs Commissioner
Mr FONG Shun-yiu
Assistant Mainland Affairs Commissioner (Special Projects)
Mr FONG Shun-yiu
Assistant Mainland Affairs Commissioner (Support)
Mr POON Yiu-wing
Assistant Mainland Affairs Commissioner (Development)
Mr Ronald CHAN Ngok-pang SBS
Representative of Assistant Chief Commissioner (Programme)
Mr William CHEUNG Chun-yin
Representative of Assistant Chief Commissioner (Training)
Mr Tommy WONG Tang-tat
Representatives of Regional Commissioners
Hong Kong Island Region
Mr Simon LAW Wing-lam
Kowloon Region
Mr Raymond LAM Wai-man
East Kowloon Region
Mr KWOK Chi-keung
New Territories Region
Ms Carol LAU Wai-chi
New Territories East Region
Mr LAU Lai-yuen
Representative of Youth Member
Mr YEUNG Tang-fung
Mainland Affairs Adviser
Mr ZHANG Liming
Ms WANG Yu-kun
Dr YUNG Hoi-wing
Mr CHAN Chun-kit
Mr Ricko HO Wai-man
Mr Anthony LEUNG Kwok-chu
Dr Samson WONG Ho-shing

In Attendance
Deputy Chief Commissioner (Operations)
Mr Wilson LAI Wai-sang
Assistant Chief Commissioner (Mainland Affairs)
Dr Laura LO Shuen
Assistant Chief Scout Executive (Support)
Ms Elise WONG

Minutes Secretary
Scout Executive (International & Liaison)
Mr Nelson CHAN

Scout Performing Arts Committee

Chairman
Mr KAN Ho-chow MH

Vice Chairmen
Mr William C Y KWAN
Ir Dr YEUNG Kai-kin

Members
Deputy Support Commissioner (2)
Mr YEUNG Chi-ming
Assistant Support Commissioner (Performing Arts Development)
Mr LEE Man-fai
Assistant Support Commissioner (Performing Arts Activities)
Mr LO Sui-cheung
Headquarters Commissioner (Performing Arts Development), Performing Arts Units
Mr Gilwell WONG Kam-leung
Headquarters Commissioner (Performing Arts Activities), Performing Arts Units
Mr TJONG Yue-lung
Representatives of Regions
Hong Kong Island Region
Ms Sally CHEUNG Sui-yi
Kowloon Region
Mr KWOK Ka-fai
East Kowloon Region
Ms LEE Pui-fun
New Territories Region
Ms Annika LI Yuen-tao
New Territories East Region
Mr Chris TO Wai-kei
Mr Kenneth CHAN King-tak
Mr YEUNG Hon-bun
Mr Nelson HO Man-sang
Mr Philip WONG Ho-sum
Ms LO Yee-lam

Advisers
Ms HSIN Hsiao-hung
Mr Jacky LI Kam-wing
Mr Teddy KWAN Wai-pang
Mr HO Wing-tai
Mr Oswald LIM Sak-lun
Ms CHEUNG Wai-ming
Mr CHIU Tsang-hei
Mr Simon CHAN Chi-chung

In Attendance
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Support)
Mr Desmond SAM Wai-kin

Minutes Secretary
Scout Executive (Administration)
Ms Van SO

Information & Communication Technology Committee

Chairman
Prof William WONG Kam-fai MH

Vice Chairmen
Dr LAM Wai-kin
Mr Daniel MA Yuen-ming

Members
Headquarters Commissioner, Information Technology Office
Mr Sammy CHAN Chun-yim
Representative of Programme Branch
Mr CHENG Tsz-wang
Representative of Public Relations Branch
Mr Jimson LEE Kam-wing
Representatives of Regions
Hong Kong Island Region
Mr Hubert LAU Hoi-to
Kowloon Region
Mr KWOK Ka-fai
East Kowloon Region
Mr NG Chun-yee
New Territories Region
Ms Christine TANG Yuen-ting
New Territories East Region
Mr Kenneth FONG Kin-keung
Representative of the Friends of Scouting
Mr Jasper YAU Cho-yiu
Ms Crystal LEUNG Ka-yan
Dr Gabriel LEUNG Shing-koon
Mr HO Hing-tai
Mr Alfred CHOW Yuk-hung
Mr KAM Wai-ming
Mr Alan CHAN Kwok-shing
Mr Dick TUEN Hok-lun
Mr Addison NG Koon-tat

In Attendance
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Support)
Mr Desmond SAM Wai-kin
Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Minutes Secretary
Scout Executive (Information Technology)
Mr Kenny HO

Scout Supply Service Committee

Chairman
Mr Ricky LAW Wai-kin

Vice Chairmen
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Members
Representative of Assistant Chief Commissioner (Programme)
Mr LING Kay-kau
Representative of Finance Committee
Mr Arnold HO Gar-lok
Ms Patricia LEUNG Yuen-ping
Ms WONG Wing-fei
Ms Diana CHOW Suk-yee
Mr LI Hoi-kuen
Mr Joseph LO Hoi-hong
Mr CHEUNG Tin-po

In Attendance
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Support)
Mr Desmond SAM Wai-kin
Assistant Chief Scout Executive (Operations)
Ms Florine FUNG
Scout Shop Manager
Mr Wayne LAU

Minutes Secretary
Assistant Scout Shop Manager
Ms Nicole LEONG

Religious Advisory Committee

Chairman
Ms Ophelia CHAN Chiu-ling BBS

Vice Chairmen
Mr Alan LIU Yee-tong
Sister Marisa Pia LO
Mr Henry TONG Sau-chai MH JP

Members
Representative of
Catholic Diocese of Hong Kong
Rev Deacon Peter LEUNG Shing-kwok
The Hong Kong Council of the Church of Christ in China
Rev CHAU Po-hae
Hong Kong Sheng Kung Hui
Mr William LEE Siu-hok
The Hong Kong Buddhist Association
Mr Nelson LAM Hon-wan
The Hong Kong Taoist Association
Mr Wilfred YAU Siu-kay
Ching Chung Taoist Association
Mr IP Cheung-ching MH
The Chinese Muslim Cultural & Fraternal Association
Mr MA Wing-cheung
The Confucian Academy
Ms LEUNG Chau-wan
The Catholic Scout Guild
Mr LAU Ka-lok
Deputy Programme Commissioner (Activities)
Mr LING Kay-kau
Deputy Regional Commissioners (Programme / Programme & Training)
Representative of Hong Kong Island Region
Ms Teresa CHAN Sai-ching
Representative of Kowloon Region
Ms LIU Nga-yuen
Representative of East Kowloon Region
Mr KWOK Chi-keung
Representative of New Territories Region
Mr LAU Siu-ming
Representative of New Territories East Region
Mr LAI Chi-wing
Assistant Programme Commissioner (Activities Support)
Mr Leo TANG Yu-hin
Headquarters Commissioner (Spiritual Development & Activities), Programme Branch
Mr Joseph TAM Yik-hin
Mr CHAN Kan-sing
Mr Anthony YEUNG Kam-chuen
Mr Peter P C CHAN
Mr Louis LAU Yee-chuen
Prof Henry CHUNG Shu-hung
Mr AU YEUNG Chor-yuen
Mr MAN Ka-on
Mr Chris WONG Shing-fai
Mr YU Lok-kwan
Mr LUI Tsz-hin
Mr Manson CHAN Man-kit

Adviser
Dr LEE Yiu-fai (Yee Kok) MH

In Attendance
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Assistant Chief Commissioner (Programme)
Dr Shane LO Siu-hang FSDSM
Assistant Chief Commissioner (Training)
Mr Derek CHAN Yung
Assistant Chief Scout Executive (Support)
Ms Elise WONG

Minutes Secretary
Assistant Scout Executive (Programme)
Ms Janice LO

Headquarters Tender Board

Chairman
Mr Augustine CHOI Chi-wa BBS

Vice Chairman
Mr PAU Shiu-hung SBS

Members
Treasurer
Mr Antonio CHOW Shiu-hay
Chairman, Finance Committee
Mr Horace M K HO
Honorary Legal Adviser
Mr CHAN Shu-ying SBS JP

In Attendance
Chief Scout Executive
Ms Evita LEE

Minutes Secretary
Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Hong Kong Scout Centennial Building Management Committee

Chairman
Mr CHEUNG Chi-sun

Vice Chairmen
Mr Michael CHEUNG Kai-wan
Dr Ernest MA Hok-yam

Members
Assistant Estate Commissioner (Development & Projects)
Mr WONG Sai-ying
Representative of Finance Committee
Mr Chaddy WONG Kam-chiu
Mr Ken NG Chun-hung
Dr Shane LO Siu-hang FSDSM
Ms KWOK Wing-kiu

In Attendance
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Estate)
Mr Terence LO Kin-yip
Representative of Hong Kong Island Region
Mr HO Wai-keung
Representative of Wanchai District & Scout Groups
Ms Queenie NG Wing-shan
Deputy Chief Scout Executive
Ms Jess TSE
Estate Manager
Mr Felix WONG

Minutes Secretary
Facilities Manager
Mr Hugo LEUNG

Archives Committee

Chairman
Mr HONG Po-sum

Vice Chairman
(Vacant)

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Headquarters Commissioner (Archives), Archives Office
Mr CHUNG Ming-ho
Assistant Headquarters Commissioner (Archives), Archives Office
Mr Roger YU Man-chung
Mr Eric YAU Yu-kai
Mr LING Kay-kau
Mr Dominic LO Yik-man
Dr NG Wai-keung

Advisers
Mr NG Ah-ming
Mr LO Wai-shing

In Attendance
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Assistant Chief Commissioner (Support)
Mr Desmond SAM Wai-kin
Assistant Chief Scout Executive (Central Administration)
Ms Kathy WONG

Minutes Secretary
Administrative Assistant to Chief Commissioner
Ms Mendy CHIU

International Affairs Committee

Chairman
The Honourable Mr Justice AU JA

Vice Chairmen
Mr Calvin CHAU
Mr Hubert HO Yan-man

Members
Assistant International Commissioner (Operations)
Dr Benjamin FUNG Chi-ho
Assistant International Commissioner (Administration & Internal Support)
Mr Simon LAW Wing-lam
Assistant International Commissioner (Events)
Ms Queenie NG Wing-shan
Representative of Assistant Chief Commissioner (Programme)
Mr William CHEUNG Chun-yin
Representative of Assistant Chief Commissioner (Training)
Ir Dennis FOK Chun-sing
Representatives of Regional Commissioners
Hong Kong Island Region
Mr Simon LAW Wing-lam
Kowloon Region
Mr Raymond LAM Wai-man
East Kowloon Region
Mr KWOK Chi-keung
New Territories Region
Mr LEUNG Yiu-wai
New Territories East Region
Mr LAU Lai-yuen
Representatives of Youth Member
Ms Bonie LEUNG Wai-sum
Mr Addison NG Koon-tat
International Affairs Advisers
Mr Vincent E CHANG
Mr Alexander WONG Kin-ming
Mr NG Ah-ming
Mr Lawrence LAM Chi-kong
Mr YAU Shiu-bun

In Attendance
Chief Commissioner
Mr Joseph LAU Yee-leung
Assistant Chief Commissioner (International)
Mr Herbert AU YEUNG Ho-wing
Assistant Chief Scout Executive (Support)
Ms Elise WONG

Minutes Secretary
Scout Executive (International & Liaison)
Mr Nelson CHAN

Chief Commissioner's Council

Chairman
Chief Commissioner
Mr Joseph LAU Yee-leung

Members
Deputy Chief Commissioner (Management)
Mr YUNG Kin-man
Deputy Chief Commissioner (Programme & Training)
Mr Jason NG Ka-leung
Deputy Chief Commissioner (Operations)
Mr Wilson LAI Wai-sang
Deputy Chief Commissioner (Strategic Development)
Dr MAK Wai-ming
Assistant Chief Commissioner (Public Relations)
Ms Nancy HO Lan-sang
Assistant Chief Commissioner (Development & Adult Resources)
Dr Jimmy LAU Fu-shing
Assistant Chief Commissioner (Kowloon Region)
Mr TAM Kwok-kuen
Assistant Chief Commissioner (Friends of Scouting)
Mr James TSUI Siu-lung
Assistant Chief Commissioner (East Kowloon Region)
Mr LO Pui-lam
Assistant Chief Commissioner (Estate)
Mr Terence LO Kin-yip
Assistant Chief Commissioner (Hong Kong Island Region)
Mr HO Wai-keung
Assistant Chief Commissioner (New Territories Region)
Ms Cheryl CHAN Chau-yuk
Assistant Chief Commissioner (Training)
Mr Derek CHAN Yung
Assistant Chief Commissioner (Baden-Powell Club)
Mr Edward SO Kai-ming
Assistant Chief Commissioner (Support)
Mr Desmond SAM Wai-kin
Assistant Chief Commissioner (Programme)
Dr Shane LO Siu-hang FSDSM
Assistant Chief Commissioner (New Territories East Region)
Mr Justin WONG Yip-tong
Assistant Chief Commissioner (Mainland Affairs)
Dr Laura LO Shuen
Assistant Chief Commissioner (International)
Mr Herbert AU YEUNG Ho-wing
Assistant Chief Commissioner (Leadership Training Institute)
Dr Simon HO Sai-hau
Chief Scout Executive
Ms Evita LEE

Minutes Secretary
Administrative Assistant to Chief Commissioner
Ms Mendy CHIU

Honorary Legal Advisers

Lo, Wong & Tsui Solicitors
Mr Arthur LUK Yee-shun BBS SC
Mr CHAN Shu-ying SBS JP
Mr Alexander WONG Kin-ming
Mr Tony TANG Kwok-wai

GOLD DRAGON

Prof TAM Man-kwan BBS BH JP	Chairman, Training Committee

BRONZE LION

Mr WONG Man-fai	Deputy Development & Adult Resources Commissioner (Services & First Aid)
Mr Edward WONG Wai-on	Deputy Regional Commissioner (Programme), Hong Kong Island Region
Mr CHENG Kim-sing	Assistant Training Commissioner (Media)
Mrs LAW CHU Sau-kuen	Former Assistant Regional Commissioner (Public Relations), New Territories Region
Mr SZETO Chung-man	District Commissioner, Yuen Long West District
Mr SUNG Siu-yeung	District Commissioner, Pik Fung District
Mr CHAN Wing-kai	Group Scout Leader, 18th Tai Po North Group

DISTINGUISHED SERVICE CROSS

Mr Horace HO Man-kit	Chairman, Finance Committee
Mr LAW Kai-tim	Member, New Territories Regional Scout Council
Mr Richie TSOI Chi-yin	Chairman, Property and Campsite Development Sub-committee, Hong Kong Island Region
Mr CHAN Chung-kit MH	Honorary President, Mong Kok District
Mr James TSUI Siu-lung	Assistant Chief Commissioner (Friends of Scouting)
Mr YEUNG Chi-ming	Deputy Support Commissioner (2)
Mr FONG Shun-yiu	Assistant Mainland Affairs Commissioner (Special Projects)
Mr Peter LEE Yiu-hung	Leader Trainer, Hong Kong Training Team
Mr Simon LAW Wing-lam	Assistant Regional Commissioner (International & Mainland Affairs), Hong Kong Island Region
Ms Betty TSE Sui-wa	Assistant Regional Commissioner (Administration), New Territories Region
Mr CHUNG Tak-shing	District Commissioner, Kowloon Tong District
Mr MA Chun-keung	District Commissioner, Sham Mong District
Mr CHAN Chi-fai	Former District Commissioner, Tuen Mun East District
Mr LEUNG Kwok-on	Headquarters Commissioner (The Hong Kong Award for Young People), Programme Branch
Mr YIP Chi-shing	Headquarters Commissioner (Skill Development), Training Branch
Mr NG Wo-loi	Regional Headquarters Commissioner (Leader Training), New Territories Region
Ms Teresa CHAN Sai-ching	Deputy District Commissioner, Hong Kong Island Northern District
Ms YUEN Ho-sau	Deputy District Commissioner, Shau Kei Wan District
Mr LAM Chi-ming	Deputy District Commissioner, Chai Wan District
Mr TANG Ka-hung	Headquarters Scouter, Programme Branch
Ms TSE Choi-lin	Assistant Group Scout Leader, 19th Kowloon Group

DISTINGUISHED SERVICE MEDAL

Mr Augustine CHOI Chi-wa BBS	Secretary of the Association
Ms Jacqueline NG Ka-lai	President, Hong Kong Island Region
Mr Alan TAM Kui-lung	Vice President, The Friends of Scouting
Dr Dominic CHU Chun-ho	Chairman, New Territories East Region
Mr Norman LAM Tak-keung	Chairman, Finance Committee, New Territories Region
Mr Stephen YAU How-boa GBS MH JP	Chairman, Children & Youth Service Development Sub-committee, The Friends of Scouting
Mr Panda LEE Yiu-fai	Vice Chairman, Programme and Public Relations Sub-committee, Hong Kong Island Region
Mr HO Ching-yu	Member, Development Sub-committee, The Baden-Powell Scout Club of Hong Kong
Mr Francis CHAU Yin-ming BBS MH	Honorary President, Sai Kung District
Mr Joseph WONG Yau-hang	Vice President, Wanchai District
Ms Karen LAW Fung-kwan	Treasurer, Kowloon Bay District
Mr Stephen HO Fei-chi BH	Adviser, Sham Shui Po East District
Mr CHOW Kai-leung	Adviser, Pik Fung District
Mr LO Pui-lam	Assistant Chief Commissioner (East Kowloon Region)
Dr Shane LO Siu-hang FSDSM	Assistant Chief Commissioner (Programme)
Dr HO Pui-lam	Deputy Training Commissioner (Support)
Mr Jackson LAM Wai-yin	Assistant Development & Adult Resources Commissioner (Services)
Mr Nelson CHENG Wai-hung	Assistant Regional Commissioner (Headquarters and Campsite Development), Hong Kong Island Region
Mr HO Ying-wah	District Commissioner, Hung Hom District
Mr CHEUNG Kin-hon	District Commissioner, Tai Po South District
Mr CHUM Tin-pui	District Commissioner, Shatin East District
Mr YU Chi-hung	Headquarters Commissioner (First Aid Service), Development & Adult Resources Branch
Mr CHEUNG Ka-ching	Regional Headquarters Commissioner (Public Relations), Hong Kong Island Region
Mr KWAN Ho-yin	Regional Headquarters Commissioner (Venture Scouts), Hong Kong Island Region
Mr TSOI Chun-fai	Regional Headquarters Commissioner (Scouts), Hong Kong Island Region
Ms Peggy WONG Pui-kei	Regional Headquarters Commissioner (Scouts), Kowloon Region
Mr Derrick NG Shun-tak	Regional Headquarters Commissioner (Air Activities), East Kowloon Region
Mr CHAN Ho-chi	Regional Headquarters Commissioner (Air Activities), New Territories Region
Mr TSANG Kin-man	Regional Headquarters Commissioner (Rover Scouts), New Territories Region
Mr WONG Sin-yeung	Regional Headquarters Commissioner (Air Activities), New Territories East Region
Mr Paul LEE Ka-man	Deputy District Commissioner, Victoria City District
Mr CHAN Kwok-kwong	Deputy District Commissioner, Sham Mong District
Mr Sunny CHUNG Yiu-man	Deputy District Commissioner, Kwun Tong District
Ms Zoe WONG Suet-ying	Deputy District Commissioner, Sai Kung District
Mr CHIU Ping-chung	Deputy District Commissioner, Sau Mau Ping District
Ms CHAN Pui-han	Deputy District Commissioner, Shatin East District
Ms LAU Yuen-yi	Assistant Headquarters Commissioner (Environment Protection), Programme Branch
Mr Patrick CHOY Ka-chun	Assistant Headquarters Commissioner (Scout Gallery), Public Relations Branch
Mr MAK Chun-sing	Assistant Headquarters Commissioner (Scout Services), Public Relations Branch
Ms Vivian TAM Wai-wah	Assistant Headquarters Commissioner (Global Operations 1), International Branch
Ms Carol CHENG Siu-chun	Assistant Headquarters Commissioner (Support), Mainland Affairs Branch
Mr Vincent LAI Cheuk-fai	Assistant District Commissioner (Rover Scouts), Victoria City District
Mr LAU Wing-kit	Assistant District Commissioner (Cub Scouts), Tsing Yi District
Ms CHAN Shun-lan	Assistant District Commissioner (Grasshopper Scouts), Shatin West District
Mr IU Shui-ming	Headquarters Scouter, Development & Adult Resources Branch
Ms Sandy CHEUNG Wai-kuen	Regional Scouter, Hong Kong Island Region
Mr Francis TANG Chi-ho	District Rover Scout Leader, Lei Yue Mun District
Mr Nathaniel LAM	Group Scout Leader, 5th Hong Kong Group
Mr Vincent CHAN Shing-wai	Group Scout Leader, 1st Kowloon Sea Scout Group
Mr LAM Chun-pong	Group Scout Leader, 48th Kowloon Group
Ms Denise MAK Yuen-ching	Group Scout Leader, 100th Kowloon Group
Mr KWOK Ka-fai	Group Scout Leader, 256th Kowloon Group
Ms CHU Yee-ching	Group Scout Leader, 1787th Kowloon Group
Mr CHAN Wing-hung	Group Scout Leader, 15th Yuen Long West Group
Ms HO So-man	Group Scout Leader, 1092nd New Territories East Region
Mr Raymond KWOK Yui-wah	Assistant Group Scout Leader, 229th Hong Kong Group
Mr CHAN Tak-chuen	Assistant Group Scout Leader, 21st Kowloon Group
Ms CHEUNG Choi-wah	Assistant Group Scout Leader, 35th Kowloon Group
Mr WONG Kin-cheung	Assistant Group Scout Leader, 8th Tai Po South Group
Mr Chris TO Wai-kei	Venture Scout Leader, 6th Pik Fung Group
Mr CHAN Wai-pan	Scout Leader, 236th Hong Kong Group
Ms NG Kar-man	Grasshopper Scout Leader, 57th Kowloon Group
Ms YUEN Wai-man	Grasshopper Scout Leader, 249th Kowloon Group
Ms KWAN Siu-fun	Grasshopper Scout Leader, 37th Tai Po South Group
Mr Daniel POON Charn-yeung	Assistant Scout Leader, 48th Hong Kong Group
Ms CHU Mei-yuk	Assistant Cub Scout Leader, 9th New Territories East Sea Scout Group

DEDICATED SERVICE AWARD

Mr George LUNG Ka-chun	Member, Steering Committee of HKAYP, Programme Branch
Mr Jimmy CHAN Jin-ming	President, Scout Athletic Club of Scout Association of Hong Kong
Mr CHENG Tsz-wang	Headquarters Scouter, Programme Branch
Ms MAK Woon-king	Vice Chairman, Property & Campsite Development Sub-committee, Hong Kong Island Region
Mr LO Ka-leung MH	President, Island Scout Badge Club, Hong Kong Island Region
Dr WONG Pak-ho	Regional Headquarters Commissioner (Training Administration), Hong Kong Island Region
Mr CHENG Hung-kei	Assistant Regional Headquarters Commissioner (Sea Activities), Hong Kong Island Region
Mr CHAN Pak-cheong	Regional Scouter, Hong Kong Island Region
Mr Hira TSANG Yau-yan	Regional Scouter, Hong Kong Island Region
Mr OR Chun-pong	Regional Scouter, Hong Kong Island Region
Mr Patrick CHAN Ka-wah	Regional Scouter, Hong Kong Island Region
Mr Francis CHEUNG Siu-chung	Assistant Cub Scout Leader, 7th Hong Kong Group
Mr Elcid CHAN Kam-lun	Chairman, Group Council of 10th Hong Kong Group
Mr CHAU Siu-him	Scout Leader, 10th Hong Kong Group
Mr LEE Chun-wai	Assistant Cub Scout Leader, 16th Hong Kong Group
Mr Henry KWOK Hung-i	Cub Scout Leader, 244th Hong Kong Group
Mr CHEUNG Chi-yeung	Cub Scout Leader, 1527th Hong Kong Group
Mr Charles LUI Ling-ming	President, Shau Kei Wan District
Mr MOK Wing-man	District Commissioner, Shau Kei Wan District
Mr LEUNG Kin-chung	District Scout Leader, Shau Kei Wan District
Mr HO Chung-hong	Venture Scout Leader, 206th Hong Kong Group
Mr Joseph CHAN Shing-yee	Scout Leader, 1st Hong Kong Group
Mr LEUNG Wai-hung	Cub Scout Leader, 14th Hong Kong Group
Mr Antony SIEN Hay-sui	Venture Scout Leader, 60th Hong Kong Group
Mr Thomas LI Sum-fook	Assistant Scout Leader, 186th Hong Kong Group
Mr CHUNG Wai-chi	Group Scout Leader, 1257th Hong Kong Group
Mr CHU Kwan-wai	Regional Headquarters Commissioner (Rover Scouts), Kowloon Region
Mr FU Wai-chung	Vice President, Hung Hom District
Ms WONG Chee-kit	Member, Hung Hom District Scout Council
Ms LAI Yuk-chun	Assistant District Commissioner (Grasshopper Scouts), Hung Hom District
Mr LAI Hoi-kwok	Treasurer, Ho Man Tin District
Ms NG Lai-lin	Member, Ho Man Tin District Scout Council
Mr HO King-chuen	Assistant District Commissioner (Scouts), Ho Man Tin District
Ms FUNG Ching-yi	Assistant Scout Leader, 11th Kowloon Sea Scout Group
Mr CHAN Chi-wa	Group Scout Leader, 15th Kowloon Group
Ms HUI Ching-mee	Grasshopper Scout Leader, 217th Kowloon Group
Mr Kenneth KWONG Man-kwan	Honorary President, Sham Mong District
Mr HO Kwan-hung	Assistant District Commissioner (Cub Scouts), Sham Mong District
Mr Peter TAM Wing-kwui	Secretary, Sham Shui Po East District
Ms LAU Hoi-lam	Assistant District Commissioner (Cub Scouts), Sham Shui Po East District
Mr YIU Nam-wah	President, Sham Shui Po West District
Mr Rico MAK Wai-hung	District Cub Scout Leader, Sham Shui Po West District
Ms LIM Lai-ha	Cub Scout Leader, 194th Kowloon Group
Mr Patrick HUI Man-kit	Chairman, Yau Tsim District
Mr Tommy MA Chi-kin	Assistant District Commissioner (Scouts), Yau Tsim District
Mr LAU King-fai	Assistant Regional Headquarters Commissioner (Air Activities), East Kowloon Region
Mr NG Ho-po	Assistant District Commissioner (Venture Scouts), Kowloon Bay District
Mr CHOI Che-chuen	Chairman, Group Council of 20th East Kowloon Group
Ms LO Suet-yi	Scout Leader, 184th East Kowloon Group
Mr KWOK Yue-ching	Regional Scouter, New Territories Region
Mr LO Chak-fung	Regional Scouter, New Territories Region
Mr KO Siu-kei	Group Scout Leader, 22nd Shap Pat Heung Group
Mr Sammi CHAN Chi-kit	Deputy District Commissioner, South Kwai Chung District
Mr TANG Shui-wah MH	Honorary President, Tsing Yi District
Mr Wiking WONG Wai-kuen	Assistant Cub Scout Leader, 15th Tsing Yi Group
Mr LEUNG Kam-hung	Cub Scout Leader, 5th Tsuen Wan Group
Ms SIT Lai-yi	Assistant Scout Leader, 5th Tsuen Wan Group
Ms FUNG Yin-kwan	Assistant Scout Leader, 8th Tsuen Wan Group
Mr TONG Ka-leong	Assistant Cub Scout Leader, 9th Tsuen Wan Group
Mr TSANG Shu-wo	President, Yuen Long West District
Mr TANG Wing-cheong	Chairman, Yuen Long West District
Mr LAM Sze-ming	District Cub Scout Leader, Yuen Long West District
Mr CHEN Yung-kin	Deputy District Commissioner, Lantau Island District
Ms CHAN Tze-shun	Member, Performing Arts & Activities Committee, New Territories East Region
Mr LAW Hang-wai	Regional Headquarters Commissioner (Youth Involvement), New Territories East Region
Mr Thomas YUNG Chi-hang	Regional Scouter, New Territories East Region
Mr TSE Shing-yip	Treasurer, Pik Fung District
Mr SUNG Po-yuen	Venture Scout Leader, 7th Pik Fung Group
Mr KWOK Ka-ho	Assistant Scout Leader, 7th Pik Fung Group
Ms WONG Chung-ping	Cub Scout Leader, 5th Sheung Yue Group
Mr YIM Lung-fung	Cub Scout Leader, 20th Sheung Yue Group
Mr LO Shun-sang	Chairman, Group Council of 11th Tai Po South Group
Ms YIU Fung	Chairman, Group Council of 37th Tai Po South Group
Mr LIU Chun-wa	Group Scout Leader, 37th Tai Po South Group
Ms IUN Im-ha	Assistant Cub Scout Leader, 37th Tai Po South Group
Mr CHENG Shu-fan	Group Scout Leader, 48th Tai Po South Group
Ms LAM Choi-wai	Group Scout Leader, 12th Tai Po North Group
Ms TAM Kin-yan	Assistant Grasshopper Scout Leader, 18th Tai Po North Group
Mr Joseph TANG Ping-wing	Legal Adviser, Shatin West District
Ms WONG Kit-chi	Scout Leader, 1110th New Territories East Group
Mr WOO Kin-fai	Assistant Cub Scout Leader, 1494th New Territories East Group
Mr CHU Man-him	Cub Scout Leader, 1512th New Territories East Group
Ms Ivy CHAN Siu-wai	Member, Public Relations & Community Service Sub-committee, The Friends of Scouting
Ms Carol TSE Ka-yin	Headquarters Scouter, Performing Arts Units
Ms Dewie AU Choi-han	Scout Executive (New Territories East Region)

GOOD SERVICE AWARD

Mr Tony TANG Kwok-wai	Honorary Legal Adviser of the Association
Mr Ricky WONG Hon-sum	Vice Chairman, Finance Committee
Dr SO Chun-lung	Assistant Headquarters Commissioner (Clubs), Programme Branch
Ms FUNG Hiu-lam	Headquarters Scouter, Programme Branch
Ms WONG Ka-yan	Headquarters Scouter, Development & Adult Resources Branch
Mr YAU Shing-mu SBS JP	Member, Public Relations Committee
Ms Peggy TAM Siu-lan	Headquarters Commissioner (Events 2), International Branch
Mr Peter HO Siu-ping MH	Vice Chairman, Mainland Affairs Committee
Dr YUNG Hoi-wing	Member, Mainland Affairs Committee
Mr LI Kai-hei	Assistant Headquarters Commissioner (Development), Mainland Affairs Branch
Mr CHAN Man-hung	Vice President, Hong Kong Island Region
Mr Eddie CHENG	Vice President, Hong Kong Island Region
Mr CHAN Sun-fat	Vice President, Hong Kong Island Region
Mr CHIU Sung-kay	Member, Training & Development Sub-committee, Hong Kong Island Region
Mr Donald A SUTHERLAND	Vice President, Island Scout Badge Club, Hong Kong Island Region
Mr MOHAMMAD Gul	Regional Scouter, Hong Kong Island Region
Mr YIP Tsz-leung	Regional Scouter, Hong Kong Island Region
Mr Keith CHENG Lam	Scout Leader, 7th Hong Kong Group
Mr Leo KWONG Tsz-chun	Assistant Cub Scout Leader, 7th Hong Kong Group
Mr Herman CHU Ho-ming	Scout Leader, 175th Hong Kong Group
Mr CHEUNG Kwan-wai	Cub Scout Leader, 1616th Hong Kong Group
Mr KWONG Ka-chun	Assistant Scout Leader, 16th Hong Kong Group
Mr Peter LI Hon-fai	Vice President, Shau Kei Wan District
Mr YEUNG Chung-yin	Cub Scout Leader, 242nd Hong Kong Group
Mr HO Ka-chun	Scout Leader, 99th Hong Kong Group
Ms YIP Man-yee	Assistant Grasshopper Scout Leader, 14th Hong Kong Group
Mr Dickin KWONG	Scout Leader, 15th Hong Kong Group
Mr CHAN Yim-hung	Assistant Scout Leader, 18th Hong Kong Group
Mr Jason KWOK Fung-lam	Venture Scout Leader, 35th Hong Kong Group
Ms Catherina TONG Oi-ying	Assistant Venture Scout Leader, 60th Hong Kong Group
Dr LUI Wing-cheong	Assistant Cub Scout Leader, 229th Hong Kong Group
Ms Jessica LAI Tsing-yee	Rover Scout Leader, 6th Hong Kong Group
Mr Calvin LEE Ka-lun	Assistant Cub Scout Leader, 243rd Hong Kong Group
Mr Victor CHAU Wai-kei	Vice President, Kowloon Region
Ir WONG King	Vice President, Kowloon Region
Mr Anthony FAN Kai-young	Vice Chairman, Kowloon Region
Mr YEUNG Ching-fung	Regional Headquarters Commissioner (Estate), Kowloon Region
Mr MAN Kit	Regional Headquarters Commissioner (Adult Resources), Kowloon Region
Mr KWOK Shun-hang	Assistant Regional Headquarters Commissioner (Nature Challenge), Kowloon Region
Mr YEUNG Ting-wai	Assistant Regional Headquarters Commissioner (Training Support), Kowloon Region
Ms LIU Nga-yuen	Assistant Regional Headquarters Commissioner (Sectional Support), Kowloon Region
Mr MAK Hon-lung	Assistant District Commissioner (Venture Scouts), Ho Man Tin District
Mr TSANG Ka-chun	District Venture Scout Leader, Ho Man Tin District
Mr KO Hoi-him	Venture Scout Leader, 67th Kowloon Group
Mr LEUNG Man-kit	Group Scout Leader, 77th Kowloon Group
Mr CHUNG Kent-luke	Assistant Venture Scout Leader, 77th Kowloon Group
Mr Gray MAN Ka-fai	Assistant Cub Scout Leader, 290th Kowloon Group
Ms Peggy YEUNG Sze-wan	Cub Scout Leader, 2nd Kowloon Sea Scout Group
Ir Dr Kevin SO Kin-lam	Vice President, Kowloon Tong District
Ms Angela NG Yuk-kin	Member, Kowloon Tong District Scout Council
Mr LEUNG Wah-sing BBS JP	Vice President, Mong Kok District
Mr NG Chun-wai	District Scout Leader, Mong Kok District
Mr TSE Tin-hoo	Group Scout Leader, 60th Kowloon Group
Mr CHAN Chi-hung	Cub Scout Leader, 75th Kowloon Group
Mr TAM Ka-man	Cub Scout Leader, 75th Kowloon Group
Ms Angela MAK Ka-shun	Assistant Grasshopper Scout Leader, 75th Kowloon Group
Ms KWOK Wing-lam	Assistant Scout Leader, 249th Kowloon Group

GOOD SERVICE AWARD (Cont'd)

Ms LAU Suk-yee	Assistant Cub Scout Leader, 249th Kowloon Group
Ms AU Sin-fan	Assistant Cub Scout Leader, 1201st Kowloon Group
Ms KWAN Yee-wa	Assistant Grasshopper Scout Leader, 1230th Kowloon Group
Ms Sindy WONG Wai-man	Assistant Grasshopper Scout Leader, 1230th Kowloon Group
Ms April CHUNG Po-yi	Vice Chairman, Sham Shui Po East District
Mr LEUNG Pak-chung	Chairman, Group Council of 3rd Kowloon Group
Mr LEUNG Ka-lun	Assistant Scout Leader, 62nd Kowloon Group
Mr CHUNG Man-hon	Assistant District Commissioner (Scouts), Sham Shui Po West District
Ms Janet LAU Siu-ping	Grasshopper Scout Leader, 33rd Kowloon Group
Ms HA Wai-fan	Cub Scout Leader, 90th Kowloon Group
Mr WONG Hau-ming	Grasshopper Scout Leader, 90th Kowloon Group
Ms CHAN Sin-man	Assistant Cub Scout Leader, 90th Kowloon Group
Ms SO Wing-han	Assistant Scout Leader, 257th Kowloon Group
Ms Lisa NGAI Lai-ha	President, Yau Tsim District
Mr DE SILVA Lindamulage Aaron	Assistant District Commissioner (Venture Scouts), Yau Tsim District
Mr LAW Yiu-leung	Rover Scout Leader, 19th Kowloon Group
Ms Kelly CHENG Ka-lee	Assistant Scout Leader, 19th Kowloon Group
Mr Stephen WONG Sze-shing	Assistant Scout Leader, 130th Kowloon Group
Ms TANG Pui-luen	Group Scout Leader, 1468th Kowloon Group
Mr TANG Sai-ho	Vice President, East Kowloon Region
Mr David CHIK Kin-fu	Regional Scouter, East Kowloon Region
Mr SUN Siu-wai	Member, Group Council of 40th East Kowloon Group
Mr LAI Tim-ming	Assistant Venture Scout Leader, 137th East Kowloon Group
Ms HUI Yuen-yee	Assistant Scout Leader, 137th East Kowloon Group
Mr TAM Kin-yip	Member, Group Council of 195th East Kowloon Group
Ms Venus LAU Po-ling	Assistant Cub Scout Leader, 1113th East Kowloon Group
Ms Debby PANG Kwok-hing	Scout Leader, 1805th East Kowloon Group
Mr Nelson HO Man-sang	Adviser, Sau Mau Ping District Scout Council
Ms NG Kar-kei	Scout Leader, 35th East Kowloon Group
Ms Kitty YEUNG Ching-yee	Assistant Grasshopper Scout Leader, 20th East Kowloon Group
Mr Paul CHOW Siu-kee	Assistant Group Scout Leader, 117th East Kowloon Group
Mr LAU Ka-lok	Cub Scout Leader, 117th East Kowloon Group
Ms LEUNG Tsz-yan	Cub Scout Leader, 5th East Kowloon Group
Ms Queenie LAM Sze-nga	Assistant Venture Scout Leader, 1178th East Kowloon Group
Ms Jessie LEE Chui-kuen	Assistant Scout Leader, 1178th East Kowloon Group
Mr TANG Sze-kin	Vice Chairman, New Territories Regional Property Committee
Mr CHOI Chun-yin	Regional Headquarters Commissioner (Venture Scouts), New Territories Region
Mr HO Yui-hung	Regional Scouter, New Territories Region
Mr WONG Yiu-shun	Member, Shap Pat Heung District Scout Council
Mr CHAN Sze-kit	District Scouter, Shap Pat Heung District
Mr HO Ming-gong	Group Scout Leader, 18th Shap Pat Heung Group
Mr TSANG Wai-kuen	President, Group Council of 8th South Kwai Chung Group
Mr HUI Ka-shing	Venture Scout Leader, 20th Tsing Yi Group
Dr WONG Chi-wai	Honorary President, Tsuen Wan District
Ms YAU Kwan-yee	Assistant Venture Scout Leader, 5th Tsuen Wan Group
Mr Edmond CHENG Kin-wai	Venture Scout Leader, 8th Tsuen Wan Group
Mr Iceal CHAN Siu-fung	Assistant Scout Leader, 8th Tsuen Wan Group
Mr MAU Kin-hang	Assistant Scout Leader, 9th Tsuen Wan Group
Mr HO Chi-man	Assistant Cub Scout Leader, 9th Tsuen Wan Group
Mr CHAN Fai-lun	Venture Scout Leader, 24th Tsuen Wan Group
Ms HUI Man-hei	District Venture Scout Leader, Tuen Mun East District
Mr CHAN Pak-kin	Assistant Scout Leader, 10th Tuen Mun East Group
Ms TANG Wing-yi	Cub Scout Leader, 41st Tuen Mun East Group
Mr PANG Wai-ho	Venture Scout Leader, 1666th New Territories Group
Mr CHENG Shu-ming BBS JP	Honorary President, Tuen Mun West District
Mr FUNG Kin-shing	Venture Scout Leader, 24th Tuen Mun West Group
Mr LI Tze-ming	Cub Scout Leader, 41st Tuen Mun West Group
Ms SHA Wai-yee	Assistant Scout Leader, 15th Yuen Long East Group
Mr MOK Wah-for	Venture Scout Leader, 52nd Yuen Long East Group
Ms LAU Sze-ting	Cub Scout Leader, 52nd Yuen Long East Group
Mr CHAN Cheuk-nam	Scout Leader, 33rd Yuen Long West Group
Ms LEUNG Ka-yee	Cub Scout Leader, 1158th New Territories Group
Ms Sybel LEE	Treasurer, Lantau Island District
Mr CHAN Yiu-cheong	Vice President, New Territories East Region
Mr Anthony CHEUNG Yiu-fai	Vice Chairman, Operations & Development Committee, New Territories East Region
Dr Maurice NGAI Wai-fung	Vice Chairman, New Territories East Region Development Fund Commission
Ms CHUNG Man-wah	Secretary, New Territories East Region Development Fund Commission
Mr YIP Yik-shing MH	President, Pik Fung District
Mr TANG Ka-hei	Scout Leader, 6th Pik Fung Group
Mr NG Chung-ching	Assistant Cub Scout Leader, 4th Sheung Yue Group
Mr CHEUNG Sui-hong	Assistant Scout Leader, 20th Sheung Yue Group
Ms LAM Siu-wai	Grasshopper Scout Leader, 17th Tai Po South Group
Ms WONG Lai-mei	Assistant Cub Scout Leader, 17th Tai Po South Group
Mr Dave PONG Hon-man	Assistant Cub Scout Leader, 18th Tai Po North Group
Mr LEE Tak-kwai	Vice President, Shatin East District
Ms WONG Yim-fan	Cub Scout Leader, 6th Shatin East Group
Ms TO Hiu-tung	Assistant Scout Leader, 6th Shatin East Group
Mr LAU Chuen-king	Group Scout Leader, 18th Shatin East Group
Mr Nick LUI Ho-fai	Group Scout Leader, 43rd Shatin East Group
Mr WONG Wing-fu	Assistant Scout Leader, 9th New Territories East Sea Scout Group
Mr LUI Wai-hung	Group Scout Leader, 54th Shatin South Group
Mr KWAN Yuen-wing	Member, Shatin West District Scout Council
Ms Toni TSE Hoi-yan	Assistant Grasshopper Scout Leader, 10th Shatin West Group
Mr LEUNG Wing-yin	Member, Group Council of 20th Shatin West Group
Mr Simon YAN Tsz-yin	Member, Group Council of 20th Shatin West Group
Ms Rositer CHENG Wai-fung	Group Scout Leader, 27th Shatin West Group
Ms Astor WONG Ka-yan	Scout Leader, 46th Shatin West Group
Prof Timothy TAM Tin-lok	Vice President, Shatin North District
Ms Alison TSANG Ngo-yin	Auditor, Shatin North District
Mr Ronald CHEUNG Siu-hon	Assistant Headquarters Commissioner (Scout Groups & Development), The Friends of Scouting
Mr HO Wing-tai	Adviser, Scout Performing Arts Committee
Mr CHUNG Ming-ho	Headquarters Commissioner (Archives), Archives Office
Ms SHUM Wai-man	Scout Executive (Development & Adult Resources)
Ms CHAN Cheuk-yan	Camp Manager (Pak Sha Wan)
Ms LAM Po-yuk	Assistant Social Work Officer, The Friends of Scouting Jockey Club Long Ping Service Centre for Children & Youth

CERTIFICATE OF APPRECIATION

Mrs CHEUNG MAK Yuen-tung	Wife of Mr CHEUNG Ka-ching Assistant Headquarters Commissioner (Training Aids Production), Training Branch
Mrs YEUNG TSE Lai-ngor	Wife of Mr YEUNG Kai Headquarters Scouter, Training Branch
Mrs KONG CHO Mei-ki	Wife of Mr KONG Wai-hon Headquarters Scouter, Training Branch
Mrs CHENG LEE Ka-ki	Wife of Mr CHENG Ho-tung Assistant Headquarters Scouter, Training Branch
Mrs CHUNG LIU Siu-wan	Wife of Mr David CHUNG Chun-yu Assistant Regional Commissioner (Programme), Hong Kong Island Region
Mrs Cora LAU CHENG Ying-ying	Wife of Mr Hubert LAU Hoi-to Regional Headquarters Commissioner (Information Technology), Hong Kong Island Region
Mrs Hermia CHAN CHAN Hiu-tung	Wife of Mr Klephen CHAN Kwok-kuen Regional Headquarters Commissioner (Headquarters & Campsite Development), Hong Kong Island Region
Mr AU YEUNG Chun-ching	Husband of Ms Susan LEE Yuen-yee Regional Scouter, Hong Kong Island Region
Mrs YIP LI Hiu-wai	Wife of Mr Francis YIP Kwok-to Assistant Scout Leader, 101st Hong Kong Group
Mr Michael CHENG Man-tai	Husband of Ms Queenie NG Wing-shan District Commissioner, Wanchai District
Mrs Gretel KUNG YIU Yee-man	Wife of Mr Marco KUNG Wai-chiu District Commissioner, Sham Shui Po West District
Mrs FAN CHAO Sut-mui	Wife of Mr FAN Lin-ho Assistant Regional Headquarters Commissioner (Grasshopper Scouts), East Kowloon Region
Mrs KWOK CHENG Mei-ling	Wife of Mr KWOK Wai-hung Regional Scouter, East Kowloon Region
Mrs Joe YAU LAU Chok-wai	Wife of Mr YAU Lam-yip Regional Scouter, East Kowloon Region
Mr LI Kai-ming	Father of Ms LEE Wai-fong Former Deputy District Commissioner, Shap Pat Heung District
Mr SZE Chun-yu	Husband of Ms TSANG Wai-ming Assistant Scout Leader, 18th Shap Pat Heung Group
Mrs LI CHOW Wai-ling	Wife of Mr LI Ka-lung Scout Leader, 19th Shap Pat Heung Group
Mrs CHEUNG HE Shu	Wife of Mr CHEUNG Chi-him District Scouter, Tsing Yi District
Mrs CHI WONG Sio-peng	Wife of Mr CHI Kwok-fai District Rover Scout Leader, Yuen Long West District
Ms TSE Wan-ying	Mother of Ms CHIU Pui-sze Regional Headquarters Commissioner (Media Production), New Territories East Region
Mrs KWOK KWAN Yan-ping	Wife of Mr KWOK Kar-him Assistant Regional Headquarters Commissioner (Administration), New Territories East Region
Mrs SUEN CHENG Sik-man	Wife of Mr SUEN Hing-fai District Commissioner, Tai Po North District
Mrs Ely CHOW	Wife of Mr CHOW Kin-shuen Group Scout Leader, 19th Shatin West Group

Baden-Powell Award (For Rover Scouts)

LAM Chun-yat	242nd Hong Kong Group
KAN Wai-yan	1532nd Kowloon Group
CHAU Chi-kin	3rd Kowloon Sea Scout Group
KONG Pui-wah	19th Kowloon Group
LAI Tung	1532nd Kowloon Group
TSANG Yuk-yan	19th Kowloon Group
HUI Chun	183rd East Kowloon Group
YUEN Hui-yi Eunice	63rd East Kowloon Group
WONG Wing-yiu	1st East Kowloon Group
YUEN Shing-nok	30th Tsing Yi Group

Dragon Scout Award (For Venture Scouts)

CHUNG Yu-hin	81st Hong Kong Group	LUI Yun-hang	11th Kowloon Group
LAU Ka-wan	1st Hong Kong Sea Scout Group	WONG Qianen	1698th Kowloon Group
CHAN Chi-wang Eric	82nd Hong Kong Group	YAN Tsz-ching	137th East Kowloon Group
YU Kan-chung	15th Hong Kong Group	SO Chun-hei	195th East Kowloon Group
CHAN Shan-law	139th Hong Kong Group	WONG Chee-ling	20th Tsing Yi Group
WU Hoi-man	82nd Hong Kong Group	CHEN Zhenxi	29th Tsuen Wan Group
FUNG Po-yu	67th Kowloon Group	LEUNG Fu-tung	29th Tsuen Wan Group
DU Bifen	218th Kowloon Group	LEE Hau-shuen	1427th New Territories Group
TANG Matthew	18th Kowloon Group	TSE Man-yan	1199th New Territories Group
LAI Keith	18th Kowloon Group	LI Ka-tsun Jason	14th Tsuen Wan Group
WAN Chun-yan	249th Kowloon Group	LAW Wah-him	1476th New Territories East Group
POON Paco	249th Kowloon Group	CHOW Wai-yi	59th Shatin South Group
YUE Pui-yiu Priscilla	1661st Kowloon Group	CHAN Ka-wai	1209th New Territories East Group

Chief Scout's Award (For Scouts)

POON Brian	5th Hong Kong Group	MA Kai-chun	205th Kowloon Group
CHUNG Ching-yat	70th Hong Kong Group	LAO Ka-hing	213th Kowloon Group
TAM Yuen-ching	82nd Hong Kong Group	LIU Wing-chi	3rd Kowloon Group
WONG Chung-tou	35th Hong Kong Group	WONG Felix Nolan	17th Kowloon Group
LAU Yan-ting	243rd Hong Kong Group	WONG Maximus Hugo	17th Kowloon Group
CHENG Hong-kiu	10th Hong Kong Group	WONG Chun-yin	205th Kowloon Group
YAU Ho-yin	35th Hong Kong Group	LAM Po-yan	213th Kowloon Group
LAU Wan-fei	16th Hong Kong Group	FUNG Yat-hing	195th East Kowloon Group
YEUNG Hoi-ying	48th Hong Kong Group	LAM Ching-tung	137th East Kowloon Group
LIU Hao	48th Hong Kong Group	LEUNG Sin-yi	137th East Kowloon Group
LAU Henry Chi-hang	1st Hong Kong Group	LI Man-yee	137th East Kowloon Group
LEE Andrew Ching-ho	16th Hong Kong Group	TANG Ho-wang	1805th East Kowloon Group
LUO Wing-lam	16th Hong Kong Group	CHONG Kung-fan	137th East Kowloon Group
LI Chi-kin	81st Hong Kong Group	CHAN Man-chung	1805th East Kowloon Group
LAI Shun-hey Marcus	99th Hong Kong Group	LI Yiu-ching	1805th East Kowloon Group
AU Lai-yee	1257th Hong Kong Group	TAM Oscar Yat-sing	183rd East Kowloon Group
CHAN Cheuk-gee	1257th Hong Kong Group	FUNG Tsoi-ying	117th East Kowloon Group
LAM Tsz-tung	1257th Hong Kong Group	SO Yuet-yee	117th East Kowloon Group
LO Pok-him Tony	229th Hong Kong Group	CHEUNG Hei-leung	184th East Kowloon Group
YEUNG Sin-yu	77th Kowloon Group	HAU Ka-him	184th East Kowloon Group
SHIU Cheuk-man	205th Kowloon Group	LAM Yin-cho	184th East Kowloon Group
WONG Wang-yin Wayne	205th Kowloon Group	LEUNG Wai-hang	184th East Kowloon Group
PAU Hui-sum	93rd Kowloon Group	CHENG Kwan-yiu Sunny	1518th East Kowloon Group
YAN Cheuk-hei	93rd Kowloon Group	HUNG Jade	1585th East Kowloon Group
CHAN Chun	93rd Kowloon Group	KWOK Kwun-hang	1585th East Kowloon Group
WU Cheuk-chi	93rd Kowloon Group	LAU Cheuk-wa Eddy	1585th East Kowloon Group
FOO Ka-wing	126th Kowloon Group	MA Chun-ting	1585th East Kowloon Group
WONG On-ki	126th Kowloon Group	TANG Ming-sum	1178th East Kowloon Group
LAI Sam	18th Kowloon Group	IP Man-ki Angie	1113th East Kowloon Group
KAM Yan-kiu Qiana	1361st Kowloon Group	LEUNG Yan-kiu Charlotte	1113th East Kowloon Group
LAU Chun-hei Marcus	57th Kowloon Group	CHOW Hoi-ning	1113th East Kowloon Group
CHAN Ching-hang Keith	57th Kowloon Group	ZENG Pui-shan	1199th New Territories Group
YIP Wing-yu	77th Kowloon Group	HUNG Kin-hang	6th North Kwai Chung Group
CHENG Hoi-kei	90th Kowloon Group	SO Hiu-wing	1199th New Territories Group
YUNG Tsz-tsun	90th Kowloon Group	CHEN Chun-hei	1371st New Territories Group
MAK Cheuk-hei	205th Kowloon Group	CHIU Ho-king	24th Tsuen Wan Group



Chief Scout's Award (Cont'd)

CHAU Tsz-yin	24th Tsuen Wan Group	MAK Tin-yan	11th Tai Po South Group
LAM Pit-tat	24th Tsuen Wan Group	LAI Chun-yu	1074th New Territories East Group
LI Ka-ki	24th Tsuen Wan Group	FONG Kiu-chun Anson	1074th New Territories East Group
FUNG Ching-man Connie	18th Shap Pat Heung Group	LUI Lok-hei	1074th New Territories East Group
NG Yu-hin Andrew	18th Shap Pat Heung Group	CHAN Pak-tsim	1681st New Territories East Group
TANG Chun-haang	18th Shap Pat Heung Group	CHAN Ka-hei	18th Shatin East Group
YANG Chun-chak	18th Shap Pat Heung Group	YUE Tung-ho	18th Shatin East Group
HUANG Wai-shing	6th North Kwai Chung Group	TAN Yi	36th Hong Kong Group
CHAN Wai-man	13th North Kwai Chung Group	Ryan Lian ESSER	192nd Kowloon Group
WONG Nga-tung	13th North Kwai Chung Group	Ryan ORR Wai-ching	192nd Kowloon Group
CHEUNG Cheuk-kwan Aster	13th North Kwai Chung Group	LAI Tin-yui Gordon	192nd Kowloon Group
FUNG Ka-hei	13th North Kwai Chung Group	MO Jaeden Kah-hym	192nd Kowloon Group
LUI Sung-chit	13th North Kwai Chung Group	LAU Hei-chit	192nd Kowloon Group
WONG Chun-lok	13th North Kwai Chung Group	Adrian Leone WONG	192nd Kowloon Group
TAM Wing-yiu	1059th New Territories Group	Douglas WONG	192nd Kowloon Group
CHAN Sheung-yu	13th North Kwai Chung Group	TOUCHEBOEUF Sven Jules Marie	150th Hong Kong Group
YIU Ting-him	13th North Kwai Chung Group	HATTON Zachary Bate	299th East Kowloon Group
LIN Yu-hei	27th Tsuen Wan Group	Alexander MUELLER	36th Hong Kong Group
LEUNG Ho-ching	52nd Yuen Long East Group	FINNEMORE CAPON DIAZ, Nicholas Joseph	150th Hong Kong Group
WONG Man-him	52nd Yuen Long East Group	LAI Hiu-tung Cheryl	1694th Silver Jubilee Group
CHEUNG Wai-nga	15th Yuen Long West Group	Joshua TSANG	1694th Silver Jubilee Group
CAI Jia-yi	2nd Shap Pat Heung Group	TROY Lionel Matteo Vigniel	150th Hong Kong Group
LAI Hiu-ching	2nd Shap Pat Heung Group	CHAN Po-yiu Bowie	192nd Kowloon Group
LAM Kwok-wing	2nd Shap Pat Heung Group	Ginger WONG	192nd Kowloon Group
WONG Ka-luk	2nd Shap Pat Heung Group	Hin-yeung CHEUNG	192nd Kowloon Group
KWONG Chi-yu	1371st New Territories Group	Oliver RANDALL	192nd Kowloon Group
CHEN Yaohui	1514th New Territories Group	Xin-heng LEE	1694th Silver Jubilee Group
WONG Tsz-long	21st Tuen Mun West Group	Aidan TSANG	29th Silver Jubilee Group
KING Hau-yim	1120th New Territories Group	Emma Patricia BARTON	29th Silver Jubilee Group
LIU Ching-yi	1120th New Territories Group	Ho Lam FUNG	29th Silver Jubilee Group
TSANG Wai-yuen	59th Shatin South Group	LAI Carson	29th Silver Jubilee Group
Matthew HUI	1512th New Territories East Group	Tianhe LI	29th Silver Jubilee Group
LEE Yin-cheung	1512th New Territories East Group	Lianne KWAN Ching	36th Hong Kong Group
LEUNG Yi-hong	1512th New Territories East Group	CHAN Amaris Zacharie	1694th Silver Jubilee Group
WAT Cheuk-nam	20th Shatin West Group	YEUNG Lok-lam Trinity	1694th Silver Jubilee Group
LAI Wing-sze	1209th New Territories East Group	FINNEMORE CAPON DIAZ, Sofia Catherine	150th Hong Kong Group
CHUNG Wing-yan	11th Tai Po South Group		



Golden Bauhinia Award (For Cub Scouts)

LAU Cheuk-hin	1st Hong Kong Group	NG Cheuk-him Angus	15th Hong Kong Group	LEUNG Wai	196th Hong Kong Group
TSANG Faan-cheung Bennett	1st Hong Kong Group	LEW Pak-tik	15th Hong Kong Group	SHEK Pak-ho Cyrus	242nd Hong Kong Group
LO Wing-hei	1st Hong Kong Group	LI Tai-yin	15th Hong Kong Group	LEUNG Ka-yan Rebecca	242nd Hong Kong Group
KWAN Tsz-long	1st Hong Kong Group	YU Chun-chit	15th Hong Kong Group	NG Yee-kiu Elisa	242nd Hong Kong Group
Jastin LU	1st Hong Kong Group	LEUNG Po-lam	15th Hong Kong Group	CHEUNG He-yuen	242nd Hong Kong Group
TSANG Tsz-chun	1st Hong Kong Group	LEE Sin-ho	15th Hong Kong Group	TO Ka-hang	17th Hong Kong Group
CHEUNG Angus	1st Hong Kong Group	LEUNG Chun-lai Leslie	18th Hong Kong Group	LOK Chun-shing Isaac	17th Hong Kong Group
NG Chi-yuen	1st Hong Kong Group	LAM Sze-long	18th Hong Kong Group	LI Pok-hong	17th Hong Kong Group
MAK Zung-yan	1st Hong Kong Group	O Cheuk-hei	18th Hong Kong Group	MOK Ho-yung Nigel	17th Hong Kong Group
HUI Kwan-ho	1st Hong Kong Group	HO Chiu-man Rachel	61st Hong Kong Group	LEI Hoi-nam Helen	1368th Hong Kong Group
CHEUNG Fu-xiang	263rd Hong Kong Group	LI Chun-yau	61st Hong Kong Group	HO Sun-yuet	1368th Hong Kong Group
LEUNG Kin-yat	21st Hong Kong Group	FAN Yi-him	61st Hong Kong Group	CHAN Anson	242nd Hong Kong Group
CHENG Hoi-him	21st Hong Kong Group	CHUNG Man-yin	61st Hong Kong Group	CHAN Pak-hei Ronald	242nd Hong Kong Group
XIAO Qixuan	21st Hong Kong Group	TSE Ho-shing	61st Hong Kong Group	CHAN Pak-hin	242nd Hong Kong Group
Yorick KWOK	14th Hong Kong Group	TAM Yu-hin	186th Hong Kong Group	TAM Lok-sum	242nd Hong Kong Group
CHAN Yik-wang Ethan	14th Hong Kong Group	KIU Sze-hang Cedric	229th Hong Kong Group	YU Ching-nok	242nd Hong Kong Group
DAI Ka-hei Michelle	14th Hong Kong Group	WONG Wing-lam	229th Hong Kong Group	LO Chun-yin	263rd Hong Kong Group
TSUI Man-ching Jaspar	14th Hong Kong Group	TEOH Kai-you	229th Hong Kong Group	CHOW Yu-him	139th Hong Kong Group
CHAN Yu-kiu	14th Hong Kong Group	LAM Yan-tung	229th Hong Kong Group	PONG Wing-yiu	243rd Hong Kong Group
TSUI Chung-hei	14th Hong Kong Group	WONG Fai-him Duncan	229th Hong Kong Group	CHOY Kei-yin	263rd Hong Kong Group
LAU Ka-yui Katrina	14th Hong Kong Group	TONG Tsz-long	229th Hong Kong Group	CHIU Pak-long	99th Hong Kong Group
LAM Kin-hei	14th Hong Kong Group	MAK Tsz-shun Axel	229th Hong Kong Group	ANG Lok-hay	99th Hong Kong Group
LAM Yin-wang James	14th Hong Kong Group	ZHU Hong-cheng Manco	269th Hong Kong Group	LAM Wing-chung Kyle	99th Hong Kong Group
TSE Wing-wun	14th Hong Kong Group	CHAN Kwok-hei	269th Hong Kong Group	LEE Chun-fung	99th Hong Kong Group
CHU Sing-yu Jolly	14th Hong Kong Group	KWAN Austin	269th Hong Kong Group	NG Yik-hong Hugo	99th Hong Kong Group
NG Ka-hing	14th Hong Kong Group	TAO Sung-ho	269th Hong Kong Group	CHUNG Foon	99th Hong Kong Group
CHENG Lam-kok	14th Hong Kong Group	HUANG Yik-lam	269th Hong Kong Group	YEUNG Man-wai	99th Hong Kong Group
LAM Ling-sum	14th Hong Kong Group	HO Po-yi Bowie	269th Hong Kong Group	CHOW Claire	7th Hong Kong Group
YIU Oliver Ching-lok	15th Hong Kong Group	KOO King-chun	245th Hong Kong Group	CHENG Tsz-hei	16th Hong Kong Group
AU YEUNG Joshua	15th Hong Kong Group	Celine NG	196th Hong Kong Group	YU Yat-san	7th Hong Kong Group



Golden Bauhinia Award (Cont'd)

FAN Jit-ho Evan	7th Hong Kong Group	LO Yat-long	75th Kowloon Group	LI Hon-ting	138th Kowloon Group
CHEUNG Nim-shing	7th Hong Kong Group	FU Ching-fung	75th Kowloon Group	MAK Tsz-ying	138th Kowloon Group
CHENG Hei-yeung	7th Hong Kong Group	MO Cheuk-lap Brandon	75th Kowloon Group	CHAN Honni Abbie	100th Kowloon Group
LAI Wing-sum Danzel	7th Hong Kong Group	Darren CHAN Wang-hei	75th Kowloon Group	LAI Tsz-ue	100th Kowloon Group
CHONG Yick-han Annabelle	118th Hong Kong Group	LI Nicholas Derek	75th Kowloon Group	LAI Hei-tung	100th Kowloon Group
MOK Ko-hin Ari	7th Hong Kong Group	CHAN Lok-sum	75th Kowloon Group	LAI Tsz-chun	10th Kowloon Group
LEUNG Kin-chung Nathan	66th Hong Kong Group	HUI Chun-lok	75th Kowloon Group	WONG Cheuk-lam Pearl	1787th Kowloon Group
LEE Ngo-nam	66th Hong Kong Group	HO Hoi-kiu	75th Kowloon Group	CHEUNG Ho-wan	1787th Kowloon Group
KWOK Wai-ying	66th Hong Kong Group	LAU Jack	75th Kowloon Group	LEE Kin-chun	1468th Kowloon Group
TANG Jason	7th Hong Kong Group	SHIU Yiu	1668th Kowloon Group	LUNG Ho-yin	1468th Kowloon Group
TSANG Ho-fung Nathan	7th Hong Kong Group	CHAN Leung-kwan	1668th Kowloon Group	LIU Viola	1468th Kowloon Group
LAM Man-chun	175th Hong Kong Group	LAU Kwan-yu	1668th Kowloon Group	LIU Novea	1468th Kowloon Group
FU Chi-long	175th Hong Kong Group	LAU Sze-yu	1668th Kowloon Group	KAN Zacos	19th Kowloon Group
HUI Yee-chun	175th Hong Kong Group	TSUI Ho-ming Byron	75th Kowloon Group	AU Yat-hei Terrence	120th Kowloon Group
YUNG Kovin	175th Hong Kong Group	CHEUNG Chit-wai	75th Kowloon Group	Yingjing LIANG	120th Kowloon Group
WONG Chui-shan	1715th Hong Kong Group	CHOONG Shing-hei	75th Kowloon Group	CHEUNG Fuk-lun	120th Kowloon Group
KWOK Yin-yu	1715th Hong Kong Group	LEUNG Tin-long	75th Kowloon Group	CHAN Chor-shun	120th Kowloon Group
CHU Hoi-fung Stephen	1715th Hong Kong Group	WU Ming-chit	75th Kowloon Group	YEUNG Sung-yan	120th Kowloon Group
YUEN Cheuk-wing	1715th Hong Kong Group	HUI Man-wui	75th Kowloon Group	LEE Sze-nga Rozanne	120th Kowloon Group
LAM Ho-him	1715th Hong Kong Group	LAM Ka-wing Isaac	75th Kowloon Group	SIU Wing-tung	120th Kowloon Group
CHOI Yan-ching	1715th Hong Kong Group	LEUNG Yik-hei	75th Kowloon Group	SIU Wing-kiu	120th Kowloon Group
SO Ching-him	236th Hong Kong Group	CHAN Shue-nam	75th Kowloon Group	CHU Tsz-ki	11th Kowloon Sea Scout Group
LAW Tsun-lam	70th Hong Kong Group	CHAN Ho-ming	75th Kowloon Group	YAU Yu-lam	11th Kowloon Sea Scout Group
CHUNG Kin-yat	70th Hong Kong Group	KWONG Chin-fung	79th Kowloon Group	HO Ka-chun	13th Kowloon Group
YEUNG Finch	6th Hong Kong Group	KWAN Hui-ying	79th Kowloon Group	WONG Rochelle	13th Kowloon Group
TSE Wai-yu	6th Hong Kong Group	CHAN Chung-yan	79th Kowloon Group	HUI Felix	13th Kowloon Group
QIN Yin-chung	6th Hong Kong Group	CHOI Yui-yin	79th Kowloon Group	WONG Ka-yee Kary	13th Kowloon Group
WONG Kai-chit	6th Hong Kong Group	LEUNG Tsun-ho	79th Kowloon Group	CHENG Alvina Lindsey Lokchin	13th Kowloon Group
LIEM Anya	6th Hong Kong Group	WONG Hui-long	79th Kowloon Group	LAU Pak-hei Moses	57th Kowloon Group
TSE Ka-hei	6th Hong Kong Group	TANG Chun-kei	79th Kowloon Group	LAU Sze-pui	57th Kowloon Group
LEE Hei-long Marcus	6th Hong Kong Group	CHAN Chun-chun	79th Kowloon Group	CHEN Cheuk-tik Travis	57th Kowloon Group
TONG Chin-chun	6th Hong Kong Group	CHEUNG Ermin	205th Kowloon Group	WONG Keifer	57th Kowloon Group
CHAN Yan-nok	6th Hong Kong Group	HO Hee-yiu Hayley	205th Kowloon Group	CHEUNG Chun-hei	57th Kowloon Group
CHAN Lok-yu Gabriel	6th Hong Kong Group	WONG Hoi-fung	205th Kowloon Group	WONG Yat-long	57th Kowloon Group
TSOI Lok-hei Rex	6th Hong Kong Group	CHENG Man-him Mathew	150th Kowloon Group	LAM Cheuk-sum	1361st Kowloon Group
CHENG Chun-wan	1370th Kowloon Group	CHEUNG Yuen-to	150th Kowloon Group	CHAN Yu-man	1361st Kowloon Group
CHIA Toh-hee	1370th Kowloon Group	CHAU Yin-wang	150th Kowloon Group	TONG Yat-long	61st Kowloon Group
CHOW Jing-yao	1370th Kowloon Group	CHEUNG Kai-yuen	150th Kowloon Group	KAN Yau-sum	61st Kowloon Group
LAI Kei-yin	1370th Kowloon Group	CHAN Yu-yeung	150th Kowloon Group	NG Tin-yeuk	61st Kowloon Group
SHUM Chin-ying	249th Kowloon Group	LAU Heung-yeung	150th Kowloon Group	CHAN Hiu-ying	61st Kowloon Group
CHUNG Marcus	249th Kowloon Group	CHAN Tsz-ho	150th Kowloon Group	CHIU Sun-yin	61st Kowloon Group
WONG Lachlan Ian	249th Kowloon Group	HE Vanese Yinyi	42nd Kowloon Group	WONG Ching-laam	61st Kowloon Group
OR Chun-lam	249th Kowloon Group	TO Tsz-ching	42nd Kowloon Group	LEE Hei-ching	61st Kowloon Group
YIM Long	249th Kowloon Group	LAU Sin-yin Emily	42nd Kowloon Group	NGAI Hau-hang	61st Kowloon Group
CHOW Ka-ki	249th Kowloon Group	LUI Wang-tik	42nd Kowloon Group	FONG Yu-sen Levi	61st Kowloon Group
CHENG Ka-ching	249th Kowloon Group	WONG Tsz-huen	42nd Kowloon Group	CHOI Yi-heng Oliver	61st Kowloon Group
TUNG Tsz-ching Monique	249th Kowloon Group	CHAN Wai-lok	42nd Kowloon Group	KONG Hoi-ching	61st Kowloon Group
CHEUNG Yat-long	249th Kowloon Group	LAM Hiu-nam	1288th Kowloon Group	CHAN Tsz-kam	61st Kowloon Group
KO Sheung-lai	75th Kowloon Group	LO Sum-yui	1288th Kowloon Group	LAM Ching-long	61st Kowloon Group
LAU Cheuk-ying	1468th Kowloon Group	CHAN Yu-kiu	1288th Kowloon Group	CHAN Ho-ming	61st Kowloon Group
HUI Yan-ning	19th Kowloon Group	CHAN Chi-ching	1201st Kowloon Group	CHAN Chun-yin Moses	61st Kowloon Group
KWAN Yung-wai	19th Kowloon Group	CHAN Wing-yin Aria	1201st Kowloon Group	KAM Wai-kin Kinson	61st Kowloon Group
LOUIE Liam-joshua	19th Kowloon Group	HO Hei-ching	1201st Kowloon Group	LAM Pak-hei	61st Kowloon Group
CHAN PAK-ho	188thKowloon Group	LAI Jett Liting	1201st Kowloon Group	YEUNG Pok-man Brandan	61st Kowloon Group
YANG Wang-shun Ryan	75th Kowloon Group	CHONG Wing-hei Zoe	1201st Kowloon Group	WONG Oi-laam	61st Kowloon Group
LEUNG Ching-for	75th Kowloon Group	SO Chun-ho Martin	1201st Kowloon Group	CHUNG Kwun-yin	138th Kowloon Group
WONG Cheuk-fung	75th Kowloon Group	CHENG Yu-chin	1201st Kowloon Group	MEI Tsz-yeung	62nd Kowloon Group
CHIN Yi-heng	75th Kowloon Group	WAN Hiu-ching	1201st Kowloon Group	CHENG Hei-tung	62nd Kowloon Group
LIU Chun-yin	75th Kowloon Group	LAU Shun-ting Shawn	138th Kowloon Group	LEE Yin-tung	62nd Kowloon Group
KAM Chak-wang	75th Kowloon Group	CHAN Hei-man	138th Kowloon Group	LEE Kai-lap Jasper	62nd Kowloon Group
WONG Cheuk-yau	75th Kowloon Group	YUEN Chi-chin	138th Kowloon Group	YIP Tsz-yip	62nd Kowloon Group
YEUNG Lok-hei	75th Kowloon Group	HO Ngai-yin	138th Kowloon Group	CHOW Yim-wa	3rd Kowloon Sea Scout Group
TIU Chun-hong	75th Kowloon Group	LU Patrick	138th Kowloon Group	LEI Chin-shing	3rd Kowloon Sea Scout Group
LEE Sheung-him	75th Kowloon Group	WONG Shi-kwan	138th Kowloon Group	KAN Wan-kei Anecky	3rd Kowloon Sea Scout Group
CHOW Sheung-chiu Jayden	75th Kowloon Group	CHAN Tsun-ka	138th Kowloon Group	SIU Annabella	33rd Kowloon Group
LIU Sung-yat Kasper	75th Kowloon Group	TONG Mang-chuen	138th Kowloon Group	SIU Hayley	33rd Kowloon Group
CHAN Siu-yin	75th Kowloon Group	NG Yee-shuen	138th Kowloon Group	CHOW Tsz-ching	90th Kowloon Group
KWEI Ka-chun	75th Kowloon Group	WONG Ka-yau	138th Kowloon Group	LAW Sing-long	90th Kowloon Group
MA Chun-yin Marc	75th Kowloon Group	POON Hin-yee Renee	138th Kowloon Group	LI Shing-hon	90th Kowloon Group



Golden Bauhinia Award (Cont'd)

LAW Pak-kiu	90th Kowloon Group
LEE Chun-hang	90th Kowloon Group
LAM Chak-yiu	136th Kowloon Group
CHUNG Ka-hei	136th Kowloon Group
LAU Hin-chit	136th Kowloon Group
WONG Chung-ho	136th Kowloon Group
ZHONG Jay	136th Kowloon Group
LAU Man-fung	136th Kowloon Group
LEE Shing-kai	136th Kowloon Group
CHAN Yu-wing	136th Kowloon Group
LAW Tsz-yau	136th Kowloon Group
CHANG Kira	17th Kowloon Group
YIK Yan-yu Samuel	17th Kowloon Group
CHAN Ming-him	17th Kowloon Group
CHAN Irwyn	17th Kowloon Group
TSANG Lap-shun	17th Kowloon Group
YANG Yikang	17th Kowloon Group
LAU Cheung-chi	17th Kowloon Group
CHEUNG Kiu-chun	17th Kowloon Group
YI Ke-zhuo Benjamin	17th Kowloon Group
CHAN Cheuk-him Ryan	17th Kowloon Group
TSE Wan-hymn Gabriel	17th Kowloon Group
LU Johann	17th Kowloon Group
CHIANG Sze-hei	17th Kowloon Group
LEUNG Shing-him	17th Kowloon Group
AU Long-hin Marcus	17th Kowloon Group
LAU Chung-ho	17th Kowloon Group
CHO Lok-tim	17th Kowloon Group
CHUNG Colin	17th Kowloon Group
CHEUNG Man-hin Jayden	17th Kowloon Group
CHAU Kwan-kitt Haywood	17th Kowloon Group
MOK Bing-ho Mathew	17th Kowloon Group
HUNG Fiat	17th Kowloon Group
NG Ming-hei Roland	17th Kowloon Group
YU Samuel	17th Kowloon Group
LAI Wai-ue	41st Kowloon Group
LEUNG Sze-ki	41st Kowloon Group
TAM Tsz-kit	41st Kowloon Group
CHEONG Ka-ching	41st Kowloon Group
CHU Tsz-ying	41st Kowloon Group
CHEUNG Lap-him	53rd Kowloon Group
LAU Hoi-suen	53rd Kowloon Group
LAM Ho-long	53rd Kowloon Group
CHEUNG Wang-fung	53rd Kowloon Group
LAU Ka-yui	161st Kowloon Group
TSE Ting-hin	161st Kowloon Group
CHENG Chung-man	161st Kowloon Group
YU Pui-lam	161st Kowloon Group
OU Kit-lun	1335th Kowloon Group
LAM Nga-chuen	1335th Kowloon Group
LAM Ching-hei	1335th Kowloon Group
TAM Yik-ting	3rd Kowloon Group
WONG Chun-hi	3rd Kowloon Group
LO Chi-yan	3rd Kowloon Group
CHOW Ming-yan	49th East Kowloon Group
CHAN Wing-hong	49th East Kowloon Group
LAW Ho-kong	49th East Kowloon Group
CHAN Chun-hei	49th East Kowloon Group
KWOK Chuk-sam Terrance	49th East Kowloon Group
CHUI Hong-kiu	93rd East Kowloon Group
MAN Kai-cheuk	93rd East Kowloon Group
MAN Kai-shuen	93rd East Kowloon Group
KUO Ho-hei	93rd East Kowloon Group
LUK Hoi	93rd East Kowloon Group
CHAN Yuet-ka	93rd East Kowloon Group
WONG Pak-ching	93rd East Kowloon Group
YIP Ching-ting	93rd East Kowloon Group
LIAN Tin-lok	93rd East Kowloon Group
PANG Hoi-ting	93rd East Kowloon Group
WONG Yeuk-hei Karina	1202nd East Kowloon Group
TSUI Ho-yin	1202nd East Kowloon Group
LEUNG Yan-hei	1202nd East Kowloon Group
KWAN Wing-tsang	1202nd East Kowloon Group
TSE Ho-yin	1202nd East Kowloon Group
WAN Shuk-ting	1202nd East Kowloon Group
TSE King-cheung	1202nd East Kowloon Group
CHENG Zhi-ying	1202nd East Kowloon Group
QIU Wai-lam	1202nd East Kowloon Group
CHAN Sze-yuet Natalie	1202nd East Kowloon Group
ZHUANG Kin-ho	1202nd East Kowloon Group
XIE Hoi-kuen	1202nd East Kowloon Group
YU Kit-yi	1202nd East Kowloon Group
YAU Sum-chit	1202nd East Kowloon Group
LU Kin-wa	1202nd East Kowloon Group
YIU Yin-chit	1202nd East Kowloon Group
HUANG Hong-ya	1202nd East Kowloon Group
KWOK Ching-lam	1270th East Kowloon Group
LIN Ka-yan	1270th East Kowloon Group
LAM Ching-ho Karson	1270th East Kowloon Group
WONG Bo-man	138th East Kowloon Group
CHAN Yan-kei	138th East Kowloon Group
TUNG Yan-ting	138th East Kowloon Group
POON Chung-yeung	138th East Kowloon Group
CHENG Tsz-kit	138th East Kowloon Group
YUNG Yuen-nam	138th East Kowloon Group
LI Ching-yan	138th East Kowloon Group
YIU Ming-hei	138th East Kowloon Group
LEUNG Wing-yan	138th East Kowloon Group
CHAN Yau-shing	138th East Kowloon Group
YIP Chin-to	138th East Kowloon Group
CHAN Pui-tak	138th East Kowloon Group
PAK Man-wai	138th East Kowloon Group
MAN Shun-cheung	138th East Kowloon Group
TO Tin-yau	138th East Kowloon Group
KAN Wai-chiu Aidan	138th East Kowloon Group
MAI Tsz-ki	138th East Kowloon Group
KUNG Pak-yee	159th East Kowloon Group
WONG Hin-tze	159th East Kowloon Group
YEUNG Tak-yin	159th East Kowloon Group
LO Pak-chun Isaac	159th East Kowloon Group
LEE Siu-chung	159th East Kowloon Group
LU Ho-ching	159th East Kowloon Group
LEE Tsz-yiu	159th East Kowloon Group
NG Wai-fung	40th East Kowloon Group
KWOK Ka-yin	40th East Kowloon Group
YU Hoi-man Herman	40th East Kowloon Group
HO Yui-kiu Gloria	195th East Kowloon Group
TING Hei-yin	195th East Kowloon Group
WONG Hau-yee Mavis	195th East Kowloon Group
CGENG Wing-tsz	195th East Kowloon Group
YAO King-man	195th East Kowloon Group
LIN En-hao	195th East Kowloon Group
CHOW Yin-tung Elise	195th East Kowloon Group
NG Shing-hei	195th East Kowloon Group
HUI Sui-lam	195th East Kowloon Group
NG Tsz-ho Kestrel	195th East Kowloon Group
YEUNG Tit-nam	195th East Kowloon Group
POON Shing-hei	195th East Kowloon Group
LAU Cheuk-ming	195th East Kowloon Group
WONG Cheuk-yin Daniel	195th East Kowloon Group
WONG Tsz-lok	195th East Kowloon Group
YUEN Pak-kwan Marcus	195th East Kowloon Group
FUNG Ho-yat	195th East Kowloon Group
WONG Chun-hei	1805th East Kowloon Group
CHU Ka-ming	1805th East Kowloon Group
CHEUNG Yat-yi	1805th East Kowloon Group
WONG Chi-yin	1805th East Kowloon Group
SO Chi-fung Alan	1805th East Kowloon Group
LAU Sum-lok	1805th East Kowloon Group
WONG Kei-ching	1805th East Kowloon Group
MAN Sum-wan Samantha	1221st East Kowloon Group
CHOW Tsz-huen	1221st East Kowloon Group
HUI Lou-wan	1221st East Kowloon Group
TSUI Tsz-suen	1221st East Kowloon Group
YAU Pui-ching Sarah	1221st East Kowloon Group
CHEUNG Hon-tan	1221st East Kowloon Group
KWOK Man-hin	1757th East Kowloon Group
WOO Chin-cheung	1757th East Kowloon Group
CHAN Ka-wang	1757th East Kowloon Group
CHEN Ho-chung	1757th East Kowloon Group
WAN Ka-man	1757th East Kowloon Group
NG Tsz-long	1757th East Kowloon Group
CHEUNG Pak-lun	1757th East Kowloon Group
NG Hei-yu	5th East Kowloon Group
HO Ka-ying	5th East Kowloon Group
TSANG Pak-hei	5th East Kowloon Group
LAI Ady Kendra	5th East Kowloon Group
CHAN Cheuk-kwan	5th East Kowloon Group
WONG Gwan-yau	1178th East Kowloon Group
CHIU Wai	1178th East Kowloon Group
LAI Pui-ching	1178th East Kowloon Group
CHAN Kai-hong Alvin	1178th East Kowloon Group
SO Ho-chi Nathan	1178th East Kowloon Group
LEE Sze-ngai Jasper	1178th East Kowloon Group
YU Si-wah	1178th East Kowloon Group
Aaron WU	1178th East Kowloon Group
HO Siu-tsun	1199th New Territories Group
CHEUK Tsz-hin	1173rd New Territories Group
TSANG Hei-nam	14th Tsuen Wan Group
CHUNG Selina	13th Lantau Island Group
MOK Ka-lung	13th Lantau Island Group
BAI Hei-ching	13th Lantau Island Group
LAI Si-yue	57th Tuen Mun East Group
TO Yat-hei	57th Tuen Mun East Group
CHAN Cheuk-man	57th Tuen Mun East Group
LAM Tsz-ting	1326th New Territories Group
HUI Chun-lok	1173rd New Territories Group
TO Chi-hin	9th Tsuen Wan Group
LI Chung-nok	9th Tsuen Wan Group
HO Hei-tung	9th Tsuen Wan Group
NG Zherng-yan	9th Tsuen Wan Group
CHAN Wing-ka Vanessa	33rd Tuen Mun West Group
HO Kwok-hei	33rd Tuen Mun West Group
LAU Lok-hei	33rd Tuen Mun West Group
WONG Ting-yan	33rd Tuen Mun West Group
SIN Ho-yeung	33rd Tuen Mun West Group
SZETO Chun-hei	33rd Tuen Mun West Group
LEE Gwan-hou	6th North Kwai Chung Group
WONG Yip-ching	6th North Kwai Chung Group
CHAN Pak-yin	1199th New Territories Group
SO Chun-fung	1199th New Territories Group
LAU Sum-ping	1199th New Territories Group
TAM Yin-hei	1199th New Territories Group
AU Chin-hoi	1199th New Territories Group
YIP Tsz-ho	1199th New Territories Group
CHAN Tsz-yeung	1199th New Territories Group
LEUNG Chun-him	1199th New Territories Group
LAI Uen-ying	1199th New Territories Group
YEUNG Shing-lai	1199th New Territories Group
CHAN Yee-tung	1199th New Territories Group
SIU Wai-hang	1199th New Territories Group
ZHANG Qihua	12th Tsuen Wan Group
TING Sau-hin	12th Tsuen Wan Group
CHAN Cheuk-ka	12th Tsuen Wan Group
KWAN Wang-ngai	12th Tsuen Wan Group
CHAN Chun-ngai	12th Tsuen Wan Group
KWAN Yat-fung	5th Tsuen Wan Group



Golden Bauhinia Award (Cont'd)

CHAN Chi-ho	5th Tsuen Wan Group
SO Kin-hang	5th Tsuen Wan Group
LAU Yun-lung	5th Tsuen Wan Group
LIU Chun-hei	5th Tsuen Wan Group
CHAN Chung-yu Santorini	24th Yuen Long West Group
FUNG Yin-ling	24th Yuen Long West Group
LAM Cheuk-long	24th Yuen Long West Group
CHAN Hoi-chun	1371st New Territories Group
CHAN Hoi-ching	1371st New Territories Group
SZE Chit-long	14th Yuen Long West Group
KO Shun	14th Yuen Long West Group
WONG Pok-yin	14th Yuen Long West Group
WONG Cheuk-to	14th Yuen Long West Group
CHUNG Ho-lam	14th Yuen Long West Group
KO Wang	14th Yuen Long West Group
LEUNG Yu-fung	14th Yuen Long West Group
HSU Ka-ming	1742nd New Territories Group
CHAN Long-hei	1742nd New Territories Group
LO Yiu-chi Arthur	1742nd New Territories Group
CHEUNG Wun-yan	15th Yuen Long West Group
HUI Ting-yiu	15th Yuen Long West Group
LEE Ho-kwan	15th Yuen Long West Group
CHEUNG Hiu-tung	15th Yuen Long West Group
KWOK Ching-kit	11th Shap Pat Heung Group
HUI Shing-feng	11th Shap Pat Heung Group
LEE Shun-chit	11th Shap Pat Heung Group
LEUNG Ching-yee	21st Tuen Mun West Group
LIU Cheuk-wing	13th Lantau Island Group
CHIANG Sin-yui	13th Lantau Island Group
WONG Tsz-chin	13th Lantau Island Group
LIU Wing-ki	13th Lantau Island Group
CHAN Ying-fung Joey	13th Lantau Island Group
CHAN Hiddy	1327th New Territories Group
LEUNG Man-chun	1538th New Territories Group
WONG Chun-ting	1538th New Territories Group
FAN Gloris	41st Tuen Mun East Group
CHOY Cheuk-wing	18th Islands Group
ZHU Sui-hei	18th Islands Group
LI Yik-haang	18th Islands Group
PO Yuen-yi	18th Islands Group
CHAN Yui-lam	18th Islands Group
LOWE Gerald Tsoi	18th Islands Group
SIN Ho-fung	18th Islands Group
CHAN Tsz-ching	18th Islands Group
FUNG Osman	18th Islands Group
LAU Wing-yan	6th North Kwai Chung Group
CHENG Pak-ho Paco	6th North Kwai Chung Group
PANG Sachiko	6th North Kwai Chung Group
WONG Cho-kiu	6th North Kwai Chung Group
LIAO Eric	5th Sheung Yue Group
CHEN Yu-ho	5th Sheung Yue Group
MAN Ka-long	5th Sheung Yue Group
PANG Kai-wing	5th Sheung Yue Group
CHEUNG Chun-lok	5th Sheung Yue Group
LUO Chongyi	5th Sheung Yue Group
CHEUNG Tsun-kwan	59th Shatin South Group
LAU Hin-ching	59th Shatin South Group
LAM Ngo Osten	1512th New Territories East Group
WONG Tak-ching Merrick	1512th New Territories East Group
YEUNG Hanson	1512th New Territories East Group
TANG Wing-hei Princeton	1512th New Territories East Group
LO Rui-tao	1512th New Territories East Group
WONG Lok-ching	1512th New Territories East Group
LEE Hong-wang Horus	1512th New Territories East Group
LAW Wai-kit	1512th New Territories East Group
KWOK Chit-yan	1512th New Territories East Group
XIE Yichen	1512th New Territories East Group
ZHANG Zi-yu	5th Shatin North Group
LEUNG Hau-yan	5th Shatin North Group
WONG Tsz-hin	5th Shatin North Group
CHAN Po-yin	5th Shatin North Group
YU Tsz-yin	1209th New Territories East Group
LAI Wing-sum	1209th New Territories East Group
YAU Yan-wing Esther	1110th New Territories East Group
CHOI Pak-lam	1110th New Territories East Group
LI Shu-yau	1494th New Territories East Group
YEUNG Cheong-wing	1494th New Territories East Group
LEUNG Chi-nam	12th Sheung Yue Group
LAU Siu-sing	12th Sheung Yue Group
WONG Tsz-yeung	12th Sheung Yue Group
SIU Man-kwan	12th Sheung Yue Group
CHAN Kam-kai	12th Sheung Yue Group
CHEUNG Hoi-ching	1460th New Territories East Group
KO Tsz-yin	1460th New Territories East Group
LO Ho-ting	1460th New Territories East Group
KAN Ka-ching Artemis	1460th New Territories East Group
LI Ho-hui	1460th New Territories East Group
CHAN Pak-to Cyrus	43rd Shatin East Group
NG Wing-ching Tina	43rd Shatin East Group
YUEN Tsz-yau	1346th New Territories East Group
CHAN Ho	36th Shatin East Group
LEUNG Cheuk-lok	36th Shatin East Group
LEUNG Hoi-shun	8th Shatin East Group
LAU Lap-chi	8th Shatin East Group
TANG Ho-lai	8th Shatin East Group
Hayden LAM lok-hei	8th Shatin East Group
POON Hiu-ching	8th Shatin East Group
WONG Yan-kiu	8th Shatin East Group
LAM Pak-long Byron	8th Shatin East Group
CHEUK Yan-lam	16th Pik Fung Group
CHU Tsun-fung	16th Pik Fung Group
WONG Tsz	16th Pik Fung Group
CHEN Sze-kee	16th Pik Fung Group
LEE Chun-hang	18th Tai Po North Group
LAW Tsz-hei	18th Tai Po North Group
LAU Tsz-wa	18th Tai Po North Group
LEUNG Ho-pui	18th Tai Po North Group
LEUNG Tsun-lok	18th Tai Po North Group
CHEUNG Chak-lam	18th Tai Po North Group
LEUNG Pak-ho	18th Tai Po North Group
LEUNG Wai-man	18th Tai Po North Group
MAN Nga-yin	18th Tai Po North Group
KWOK Wing-lok	18th Tai Po North Group
TSANG Tin-tak	18th Tai Po North Group
CHAN David Tin-chi	10th Tai Po North Group
YONG Chun-ho Jacko	10th Tai Po North Group
LEE Nicholas Keng-hung	10th Tai Po North Group
LAI Hong-kiu Anika	54th Tai Po North Group
LAU Yat-hei	54th Shatin South Group
TONG Cheuk-nam	54th Shatin South Group
WONG Wah-tik Taniel	59th Shatin South Group
LUK Wai-yuet	59th Shatin South Group
HO Chung-yau	59th Shatin South Group
LEE Leong-yin	59th Shatin South Group
Arthur LEE Wut-cheung	59th Shatin South Group
LEE Yat-him	59th Shatin South Group
LAM Pok-chi	59th Shatin South Group
LAM Chun	59th Shatin South Group
IP Hong-lam Alexis	59th Shatin South Group
Maggie KISH	299th East Kowloon Group
Patrick KISH	299th East Kowloon Group
Theo Hoifung NGAO	299th East Kowloon Group
Matilda HARVEY-JONES	299th East Kowloon Group
WONG Hau-kit Adam	192nd Kowloon Group
Anessa Jennifer NG	192nd Kowloon Group
WONG Hok-lam Jafar	192nd Kowloon Group
Daniel WONG	192nd Kowloon Group
BROOK Louis Baudinet	36th Hong Kong Group
Jaden Alexander SEE	36th Hong Kong Group
Oliver Ethan VINSON	36th Hong Kong Group
Darin Justin MengWei WANG	36th Hong Kong Group
YIM Man-yu Sophia	36th Hong Kong Group
CHOY Lok-yee Jasmine	1694th Silver Jubilee Group
LEUNG Ho-tin	1694th Silver Jubilee Group
LUI Sum-yu	1694th Silver Jubilee Group
Ryan QIAN	1694th Silver Jubilee Group
WONG Hei-nam Matthew	1694th Silver Jubilee Group
CHAN Tai-yuen Gabriel	1800th Silver Jubilee Group
CHENG Choi-man	1800th Silver Jubilee Group
CHENG Shun-kiu	1800th Silver Jubilee Group
KWON Isabelle Minseo	1800th Silver Jubilee Group
SHIH Charles	1800th Silver Jubilee Group
Kate CHILDS	28th Silver Jubilee Group
Alex FISHER	299th East Kowloon Group
Jeremy HOBSON	299th East Kowloon Group
Martha HARVEY JONES	299th East Kowloon Group
Amanda Ramielle CHU	1694th Silver Jubilee Group
LAM Pak-ching Petra	1694th Silver Jubilee Group
TSUI Ho-yan ALEXEI	1694th Silver Jubilee Group
WONG Lok-him	1694th Silver Jubilee Group
Jacob BEECROFT	299th East Kowloon Group
Jasper TYSON	299th East Kowloon Group
ZHANG Yun-xin	1694th Silver Jubilee Group
MOK Hau-yan	1694th Silver Jubilee Group
TAN Jo En	26th Silver Jubilee Group
LEONG Zheng-yi	26th Silver Jubilee Group
Takaki CHAN	26th Silver Jubilee Group
Bernice AU	1694th Silver Jubilee Group
Felice CHAN	1694th Silver Jubilee Group
Hailey LEUNG	1694th Silver Jubilee Group
LAU Chun-hei Joshua	1694th Silver Jubilee Group
Luke CHEUNG	1694th Silver Jubilee Group
WONG Chiu-kai Ambrose	1694th Silver Jubilee Group
WONG Tsz-kiu Tanya	1694th Silver Jubilee Group
YEUNG Po-kwan	1694th Silver Jubilee Group
Keshav THODGE	28th Silver Jubilee Group
YIP Claudia Alyssa	28th Silver Jubilee Group
Joshua CHAN Sze-chun	28th Silver Jubilee Group
Sasha ROBERTSON	28th Silver Jubilee Group
Brian Mau Cheong LAM	28th Silver Jubilee Group
CHAN Chin-yeung	1694th Silver Jubilee Group
CHAN Wang-to	1694th Silver Jubilee Group
FAN Hiu-long Aidan	1694th Silver Jubilee Group
LAM Ho-ching	1694th Silver Jubilee Group
TONG Hay Sheryl	1694th Silver Jubilee Group
Antonia SUN	28th Silver Jubilee Group



Scout of the Year 2019

Rover Scout

FUNG Yun-lam

Venture Scout

WONG Ka-yan

Scout

YUEN Yat-yi
WONG Lok-ching
Anton AU YEUNG

Scout of the Year 2020

Venture Scout

Nathan POON Wai-hon
TSE Pak-yue

Wood Badge



GSL / Commissioner

HO Wai-man Samson
HO Kwok-lung

Administrator

CHAN Yiu-cheong
KWAN Yuen-wing
NG Yin-mui Lyraa
LAM Sing-hung Danny
WONG Yee-lin Elaine
LEE Chi-kin Alfred
WONG Chung-on
NGAI Cheung-hoi
CHOW Kin-shuen
HO Ping-yan Raymond
WONG Kam-choi Eric
LIU Kam-hung
CHUNG Chee-ching
YIU Yun-chi Lawrence
LAW Oi-kwan Winnie
LUK King-kuen Alvin
NGAI Bun
NGAN Lai-kwan
YAN Chi-keung Lawrence
YUN Pui-ho Patrick
CHAN Kai-leung Peter
LAM Kin-ming Hills
CHAN Ngok-pang Ronald
YAN Hau-yee Lina
MO Ka-hung Joseph
NG Che-kan Deforest

Rover Scout

HA Hon-pan

Venture Scout

CHUNG Ming-ho
TAM Ka-hei Phoebe
TONG Chi-hon
AU Hoi-chi Mildred
LAI Pak-fai

Scout

HARRIS Tammy Yuen Tai
NAIRNE Douglas James
VINSON Jeremy Mark
CHOW Hang-chun
TO Ka-wai Earnest
LEUNG Ching-yuen
CHAN Tsz-kan
HSIA Becky Ling-yu
HUNG Ka-wa
CHAN Hoi-sin
HUI Chun
EDUSSURIYA Priyantha Sanath
CHIU Leung-kam
HO Nai-cheong Jim
SHUM Gee-wai Peter
HO Kwai-leung
CHOW Yuk-hung Alfred
POON Siu-lun Jonathan
LO Wing-yan
TONG Wing-chi
CHEUNG Ka-ming
WONG Yuk-fan
IEONG Im-wa
HO Tsing-han
TSUI Man-ho
KWONG Dickin
WONG Shun-hing
TANG Shu-hei
HUI Sum-yi Caitlin
MA Pui-yan
LEUNG Hoi-yi Jiffy
TAM Chi-hei
WONG Wing-fu
TANG Yiu-chung
CHOW Man-chung
LEUNG Chi-fai
KO Man-cheung Jenny
CHAN Angel Kei-kwan
CHIN Cheuk-hei
HO Chi-yuen

Cub Scout

LEUNG Hoi-kiu
NG Keng-po
LUK Wing-tak
CHOW Tat-cheung
TSE Yuk-king
KUN Sai-lok Eric
LO Yuen-nung
YIP Hoi-kit
CHEUNG Siu-leung
PAN Lok-yee Anne
YUEN Wing-yi
LO Ho-cheung Antonio
KWOK Hung-i Henry
CHAN Ka-man
CHAN Tsz-chun
CHAN Wing-fung
IP In-fan
NG Sui-king
WONG Wan-kei Peggy

Grasshopper Scout

MAK Man-ling Mannie
LAI Man-ho

Members Serving in the World Scout Movement

Our following members are currently serving in various positions to assist in formulating important policies and plans towards the World Scout Movement:

Member, World Scout Committee

Mr Mori CHENG Chi-kin, *Assistant Headquarters Commissioner (Global Liaison 1) of International Branch*

Internal Auditor, World Audit Committee

Mr Horace HO Man-kit, *Chairman of Finance Committee*

Chairman, APR Awards Committee*

Mr Joseph LAU Yee-leung, *Chief Commissioner*

1st Vice-Chairman, APR Diversity and Inclusion Sub-Committee*

Mr William CHEUNG Chun-yin, *Deputy Programme Commissioner (Sections)*

Treasurer, APR Scout Foundation Management Committee*

Dr Dominic CHU Chun-ho, *Chairman of New Territories East Region*

Member, APR Task force on Strategy for Scouting*

Mr Jason NG Ka-leung, *Deputy Chief Commissioner (Programme & Training)*

Project Member, WOSM Educational Methods Work Stream

Mr Alexander CHAN Kim-sze, *Assistant Programme Commissioner (Activities)*

WOSM Treasurer

Mr Joseph LAU Yee-leung, *Chief Commissioner*

Member, World Finance Committee

Dr Laura LO Shuen, *Assistant Chief Commissioner (Mainland Affairs)*

Chairman, APR Communications and External Relations Sub-Committee*

Dr Laura LO Shuen, *Assistant Chief Commissioner (Mainland Affairs)*

1st Vice-Chairman, APR Social Impact Sub-Committee*

Ms FUNG Hiu-lam, *Assistant Headquarters Commissioner (Global Policies and Programmes) of International Branch*

Member, APR Communications and External Relations Sub-Committee / Regional Youth Representative*

Mr Addison NG Koon-tat, *Venture Scout of 15th Hong Kong Group*

Member, APR Plan Monitoring Task force*

Mr Eric LEE Sheung-tung, *Headquarters Commissioner (Scoutcraft) of Training Branch*

Member, World Scout Foundation Board

Mr Alexander WONG Kin-ming, *Legal Adviser*

Regional Treasurer*

Mr Paul HO Wai-chi, *Vice-president of Scout Council*

1st Vice-Chairman, APR Governance Sub-Committee*

Mr HO Wai-keung, *Assistant Chief Commissioner (Hong Kong Island Region)*

1st Vice-Chairman, APR Youth Engagement Sub-Committee*

Mr Edwin CHOW Yik-man, *Assistant Headquarters Scouter of Programme Branch*

APR Scout Bazaar Management Team*

Ms WONG Kit-chi, *District Scouter of Sham Shui Po West District*

WOSM Consultants

Mr NG Ah-ming, *Vice-president of Scout Council*
Mr Jason NG Ka-leung, *Deputy Chief Commissioner (Programme & Training)*
Dr MAK Wai-ming, *Deputy Chief Commissioner (Strategic Development)*
Mr Peter LEE Yiu-hung, *Leader Trainer*
Mr Edwin CHOW Yik-man, *Assistant Headquarters Scouter of Programme Branch*

*2022-2025

APR Scout Awards

Our following members are bestowed various awards and prizes from the Asia-Pacific Region in 2021:

APR Chairman's Award

Mr Wilson LAI Wai-sang, *Deputy Chief Commissioner (Operations)*

APR Certificate of Good Service

Dr Dominic CHU Chun-ho, *Chairman of New Territories East Region*
Mr TAM Kwok-kuen, *Assistant Chief Commissioner (Kowloon Region)*
Mr HO Wai-keung, *Assistant Chief Commissioner (Hong Kong Island Region)*
Mr Peter LEE Yiu-hung, *Leader Trainer*

20th APR Scout Photo Contest – Bronze Prize

Mr CHAN Kin-man, *Scout Leader of 199th Kowloon Group*

EY 安永

Ernst & Young
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979 King's Road
Quarry Bay, Hong Kong
安永會計師事務所
香港鰂魚涌英皇道979號
太古坊一座27樓
Tel 電話: +852 2846 9888
Fax 傳真: +852 2868 4432
ey.com

Independent auditor's report
To the Council of Scout Association of Hong Kong
(Incorporated under the Scout Association of Hong Kong Ordinance)

Opinion
We have audited the financial statements of Scout Association of Hong Kong (the "Association") set out on pages 4 to 48, which comprise the statement of financial position as at 31 March 2022, and the statement of income and expenditure, the statement of comprehensive income, the statement of changes in funds and reserves and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Association as at 31 March 2022, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

Basis for opinion
We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Association in accordance with the HKICPA's *Code of Ethics for Professional Accountants* (the "Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial statements and auditor's report thereon
The Executive Committee members are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Executive Committee members for the financial statements
The Executive Committee members are responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA, and for such internal control as the Executive Committee members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee members either intend to liquidate the Association or to cease operations or have no realistic alternative but to do so.

EY 安永

Independent auditor's report (continued)
To the Council of Scout Association of Hong Kong
(Incorporated under the Scout Association of Hong Kong Ordinance)

Auditor's responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report is made solely to you, as a body, in accordance with our agreed terms of engagement, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Executive Committee members.
- Conclude on the appropriateness of the Executive Committee members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

EY 安永

Independent auditor's report (continued)
To the Council of Scout Association of Hong Kong
(Incorporated under the Scout Association of Hong Kong Ordinance)

Auditor's responsibilities for the audit of the financial statements (continued)
We communicate with the Executive Committee members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Certified Public Accountants
Hong Kong
30 June 2022

SCOUT ASSOCIATION OF HONG KONG

STATEMENT OF INCOME AND EXPENDITURE

Year ended 31 March 2022

	Notes	2022 HK$'000	2021 HK$'000
REVENUE	4	135,478	97,526
Cost of sales		(52,689)	(38,943)
Gross profit		82,789	58,583
Other income and gains	5	29,410	37,314
Departmental and programme expenses		(12,175)	(7,743)
General and administrative expenses		(155,783)	(153,707)
DEFICIT FOR THE YEAR (BEFORE MOVEMENTS IN DESIGNATED FUNDS)	6	(55,759)	(65,553)

SCOUT ASSOCIATION OF HONG KONG

STATEMENT OF COMPREHENSIVE INCOME

Year ended 31 March 2022

	Note	2022 HK$'000	2021 HK$'000
DEFICIT FOR THE YEAR (BEFORE MOVEMENTS IN DESIGNATED FUNDS)		(55,759)	(65,553)
OTHER COMPREHENSIVE INCOME			
Other comprehensive loss that will not be reclassified to surplus in subsequent periods (before movement in designated funds):			
Equity investments designated at fair value through other comprehensive income ("FVOCI"):			
Changes in fair value		(7,616)	(479)
Movements in designated funds:			
Additions and receipts for the year	19(b)	180	297
Interest and dividend income from investments and fixed deposits	19(b)	856	1,291
Utilisation	19(b)	(499)	(861)
OTHER COMPREHENSIVE INCOME/(LOSS) FOR THE YEAR		(7,079)	248
TOTAL COMPREHENSIVE LOSS FOR THE YEAR		(62,838)	(65,305)

SCOUT ASSOCIATION OF HONG KONG

STATEMENT OF FINANCIAL POSITION

31 March 2022

	Notes	2022 HK$'000	2021 HK$'000
NON-CURRENT ASSETS			
Property, plant and equipment	9	300,246	312,038
Other financial assets	10	103,026	63,407
Total non-current assets		403,272	375,445
CURRENT ASSETS			
Inventories	11	5,524	6,406
Receivables, deposits and prepayment	12	19,669	20,192
Government grants receivables		29,494	29,494
Amounts due from related parties	13	1,565	1,272
Other financial assets	10	-	7,744
Cash and cash equivalents	14	1,039,571	1,120,324
Total current assets		1,095,823	1,185,432
CURRENT LIABILITIES			
Trade and other payables	15	67,542	74,888
Contract liabilities	15	11,322	9,821
Amounts due to related parties	13	23,023	21,810
Lease liabilities	16	2,041	754
Total current liabilities		103,928	107,273
NET CURRENT ASSETS		991,895	1,078,159
TOTAL ASSETS LESS CURRENT LIABILITIES		1,395,167	1,453,604
NON-CURRENT LIABILITY			
Lease liabilities	16	4,401	-
Net assets		1,390,766	1,453,604

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SCOUT ASSOCIATION OF HONG KONG

STATEMENT OF FINANCIAL POSITION (continued)

31 March 2022

	Note	2022 HK$'000	2021 HK$'000
FUNDS AND RESERVES	19		
Accumulated fund		457,435	534,907
Internal designated funds		244,885	259,960
Investment revaluation reserve (non-recycling)		(2,428)	3,547
Replacement reserve		204,141	180,303
Replacement amortisation reserve		44,916	52,607
Sinking fund		418,208	399,208
		1,367,157	1,430,532
Designated funds		23,609	23,072
Total funds and reserves		1,390,766	1,453,604

David YIP Wing-shing
Chairman of the Executive Committee

Antonio CHOW Shiu-hay
Treasurer

SCOUT ASSOCIATION OF HONG KONG

STATEMENT OF CHANGES IN FUNDS AND RESERVES

Year ended 31 March 2022

	Note	Accumulated fund HK$'000	Internal designated funds HK$'000	Investment revaluation reserve (non recycling) HK$'000	Replacement reserve HK$'000	Replacement amortisation reserve HK$'000	Sinking fund HK$'000	Designated funds HK$'000	Total HK$'000
At 31 March 2020		622,187	274,586	4,051	191,386	24,146	380,208	22,345	1,518,909
Deficit for the year (before movements in designated funds)		(65,553)	-	-	-	-	-	-	(65,553)
Other comprehensive income for the year:									
Changes in fair value		-	-	(479)	-	-	-	-	(479)
Movements in designated funds		-	-	-	-	-	-	727	727
Total comprehensive income for the year		(65,553)	-	(479)	-	-	-	727	(65,305)
Transfer upon disposal of equity securities designated at FVOCI		25	-	(25)	-	-	-	-	-
Allocation of deficit for the year	19(a)	(21,152)	(15,226)	-	28,983	(11,605)	19,000	-	-
Transfer between funds	19(a)	(600)	600	-	(40,066)	40,066	-	-	-
At 31 March 2021 and 1 April 2021		534,907	259,960	3,547	180,303	52,607	399,208	23,072	1,453,604
Deficit for the year (before movements in designated funds)		(55,759)	-	-	-	-	-	-	(55,759)
Other comprehensive income for the year:									
Changes in fair value		-	-	(7,616)	-	-	-	-	(7,616)
Movements in designated funds		-	-	-	-	-	-	537	537
Total comprehensive income for the year		(55,759)	-	(7,616)	-	-	-	537	(62,838)
Transfer upon disposal of equity securities designated at FVOCI		(1,641)	-	1,641	-	-	-	-	-
Allocation of deficit for the year	19(a)	(20,292)	(14,855)	-	24,673	(10,526)	19,000	-	-
Transfer between funds	19(a)	220	(220)	-	(2,833)	2,835	-	-	-
At 31 March 2022		457,435	244,885	(2,428)	204,141	44,916	418,208	23,609	1,390,766

SCOUT ASSOCIATION OF HONG KONG

STATEMENT OF CASH FLOWS

Year ended 31 March 2022

	Notes	2022 HK$'000	2021 HK$'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Deficit for the year		(55,759)	(65,553)
Adjustments for:			
Amortisation of financial assets at amortised cost	6	(22)	(3)
Bank interest income	5	(190)	(430)
Depreciation of property, plant and equipment	6	23,487	26,128
Depreciation of right-of-use assets recognised under property, plant and equipment	6	1,243	1,243
Interest on lease liabilities	6	18	54
Interest and dividend income from investments and fixed deposits	5	(11,088)	(14,449)
Property, plant and equipment written-off	6	43	6
		(42,268)	(53,004)
Decrease/(increase) in inventories		882	(217)
Decrease in receivables, deposits and prepayments		523	29,014
Decrease in trade and other payables and contract liabilities		(5,845)	(7,114)
Increase in net amounts to related parties		920	4,645
Cash used in operations		(45,788)	(26,676)
Net payments in designated funds		(319)	(564)
Net cash flows used in operating activities		(46,107)	(27,240)
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest and dividend income received from investments and fixed deposits		11,944	15,740
Government grants received		-	6,991
Interest received		190	430
Decrease/(increase) in bank deposits with maturity greater than three months at acquisition		132,258	(156,525)
Purchase of items of other financial assets		(58,055)	(44,515)
Purchase of items of property, plant and equipment		(6,539)	(47,271)
Proceeds from disposal of other financial assets		18,586	493
Net cash flows generated from/(used in) investing activities		98,384	(224,657)

SCOUT ASSOCIATION OF HONG KONG

STATEMENT OF CASH FLOWS (continued)

Year ended 31 March 2022

	2022 HK$'000	2021 HK$'000
CASH FLOWS FROM FINANCING ACTIVITIES		
Principal portion of lease payments	(754)	(718)
Interest element of lease liabilities	(18)	(54)
Net cash flows used in financing activities	(772)	(772)
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	51,505	(252,669)
Cash and cash equivalents at beginning of year	443,763	696,432
CASH AND CASH EQUIVALENTS AT END OF YEAR	495,268	443,763
ANALYSIS OF BALANCE OF CASH AND CASH EQUIVALENTS		
Cash and bank balances	134,715	111,303
Time deposits	904,856	1,009,021
Cash and cash equivalents as stated in the statement of financial position	1,039,571	1,120,324
Time deposits with original maturity of more than three months	(544,303)	(676,561)
Cash and cash equivalents as stated in the statement of cash flows	495,268	443,763

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS

31 March 2022

1. GENERAL INFORMATION

(a) Organisation and activities

Scout Association of Hong Kong (the "Association") is a body corporate with perpetual succession established under the Scout Association of Hong Kong Ordinance (Chapter 1005 of the Laws of Hong Kong) for the purpose of furthering and promoting the Scout Movement in the Hong Kong Special Administrative Region ("HKSAR").

(b) Operations included in the financial statements

The financial statements include the operations of the following:
(i) Headquarters of Scout Association of Hong Kong ("Scout Headquarters");
(ii) The Hong Kong Scout Foundation (the "Foundation");
(iii) The Scout Shop of Hong Kong (the "Scout Shop");
(iv) B P International House ("Hostel");
(v) Hong Kong Island Region, Kowloon Region, East Kowloon Region, New Territories Region and New Territories East Region, including New Territories Region Development Fund Commissiton and New Territories Campsites & Sea Activities Centre Development Fund (collectively known as the "Regions"); and
(vi) Gilwell Campsite, Pak Sha Wan Tam Wah Ching Sea Activity Centre, Tai Tam Scout Centre, Tung Tsz Scout Centre, Shatin Scout Centre, Tai Mei Tuk Sea Activity Centre and Choi Chee Ming Luen Kwong Scout Centre (collectively known as the "Campsites").

Their principal activities are as follows:

Scout Headquarters, the Regions and the Campsites:
- furthering and promoting the Scout Movement in the HKSAR.

The Foundation:
- managing any funds assigned by the Executive Committee of the Association;
- receiving any donations for the Foundation; and
- managing the surplus generated from the investment of the funds.

The Scout Shop:
- selling of Scout uniforms and other accessories.

Hostel:
- operating a hostel, restaurant, event hall and vehicle park.

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

2.1 STATEMENT OF COMPLIANCE

These financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") (which include all Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations) issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA"), accounting principles generally accepted in Hong Kong.

2.2 BASIS OF PREPARATION

These financial statements have been prepared under the historical cost convention except for equity investments which have been measured at fair value. These financial statements are presented in Hong Kong dollars ("HK$") and all values are rounded to the nearest thousand except when otherwise indicated.

2.3 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The Association has adopted the following revised HKFRSs for the first time in the current year's financial statements, which are applicable to the Association.

Amendments to HKFRS 9, HKAS 39, HKFRS 7, HKFRS 4 and HKFRS 16	*Interest Rate Benchmark Reform – Phase 2*
Amendment to HKFRS 16	*Covid-19-Related Rent Concessions beyond 30 June 2021*

The nature and the impact of the new standard are described below:

Amendments to HKFRS 9, HKAS 39, HKFRS 7, HKFRS 4 and HKFRS 16 *Interest Rate Benchmark Reform – Phase 2*
Amendments to HKFRS 9, HKAS 39, HKFRS 7, HKFRS 4 and HKFRS 16 address issues not dealt with in the previous amendments which affect financial reporting when an existing interest rate benchmark is replaced with an alternative risk-free rate ("RFR"). The amendments provide a practical expedient to allow the effective interest rate to be updated without adjusting the carrying amount of financial assets and liabilities when accounting for changes in the basis for determining the contractual cash flows of financial assets and liabilities, if the change is a direct consequence of the interest rate benchmark reform and the new basis for determining the contractual cash flows is economically equivalent to the previous basis immediately preceding the change. Furthermore, the amendments require an entity to disclose additional information to enable users of financial statements to understand the effect of interest rate benchmark reform on an entity's financial instruments and risk management strategy. The amendments did not have any impact on the financial position and performance of the Association.

2.3 CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES (continued)

Amendment to HKFRS 16 *Covid-19-Related Rent Concessions beyond 30 June 2021*

Amendment to HKFRS 16 issued in April 2021 extends the availability of the practical expedient for lessees to elect not to apply lease modification accounting for rent concessions arising as a direct consequence of the covid-19 pandemic by 12 months. Accordingly, the practical expedient applies to rent concessions for which any reduction in lease payments affects only payments originally due on or before 30 June 2022, provided the other conditions for applying the practical expedient are met. The amendment is effective retrospectively for annual periods beginning on or after 1 April 2021 with any cumulative effect of initially applying the amendment recognised as an adjustment to the opening balance of retained profits at the beginning of the current accounting period. Earlier application is permitted. The Association has early adopted the amendment on 1 January 2021. However, the Association has not received covid-19-related concessions and plans to apply the practical expedient when it becomes applicable within the allowed period of application.

2.4 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS

The Association has not early applied any of the new or revised HKFRSs that have been issued but are not yet effective for the accounting year ended 31 March 2022 in these financial statements. Among these HKFRSs, the following is expected to be relevant to the Association's financial statements upon becoming effective:

Amendments to HKFRS 3	*Reference to the Conceptual Framework*[1]
Amendments to HKAS 1	*Classification of Liabilities as Current or Non-current*[2,3]
Amendments to HKAS 1 and HKFRS Practice Statement 2	*Disclosure of Accounting Policies*[2]
Amendments to HKAS 8	*Definition of Accounting Estimates*[2]
Amendments to HKAS 16	*Property, Plant and Equipment: Proceeds before Intended Use*[1]
Amendments to HKAS 37	*Onerous Contracts – Cost of Fulfilling a Contract*[1]
Annual Improvements to HKFRSs 2018-2020	Amendments to HKFRS 1, HKFRS 9, Illustrative Examples accompanying HKFRS 16, and HKAS 41[1]

[1] Effective for annual periods beginning on or after 1 January 2022
[2] Effective for annual periods beginning on or after 1 January 2023
[3] As a consequence of the amendments to HKAS 1, Hong Kong Interpretation 5 *Presentation of Financial Statements - Classification by the Borrower of a Term Loan that Contains a Repayment on Demand Clause* was revised in October 2020 to align the corresponding wording with no change in conclusion

2.4 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (continued)

Amendments to HKFRS 3 are intended to replace a reference to the previous *Framework for the Preparation and Presentation of Financial Statements* with a reference to the *Conceptual Framework for Financial Reporting* (the "Conceptual Framework") issued in June 2018 without significantly changing its requirements. The amendments also add to HKFRS 3 *Business Combinations* an exception to its recognition principle for an entity to refer to the Conceptual Framework to determine what constitutes an asset or a liability. The exception specifies that, for liabilities and contingent liabilities that would be within the scope of HKAS 37 *Provisions, Contingent Liabilities and Contingent Assets* or HK(IFRIC)-Int 21 *Levies* if they were incurred separately rather than assumed in a business combination, an entity applying HKFRS 3 should refer to HKAS 37 or HK(IFRIC)-Int 21 respectively instead of the Conceptual Framework. Furthermore, the amendments clarify that contingent assets do not qualify for recognition at the acquisition date. The Association expects to adopt the amendments prospectively from 1 January 2022. Since the amendments apply prospectively to business combinations for which the acquisition date is on or after the date of first application, the Association will not be affected by these amendments on the date of transition.

Amendments to HKAS 1 *Classification of Liabilities as Current or Non-current* clarify the requirements for classifying liabilities as current or non-current. The amendments specify that if an entity's right to defer settlement of a liability is subject to the entity complying with specified conditions, the entity has a right to defer settlement of the liability at the end of the reporting period if it complies with those conditions at that date. Classification of a liability is unaffected by the likelihood that the entity will exercise its right to defer settlement of the liability. The amendments also clarify the situations that are considered a settlement of a liability. The amendments are effective for annual periods beginning on or after 1 January 2023 and shall be applied retrospectively. Earlier application is permitted. The amendments are not expected to have any significant impact on the Association's financial statements.

Amendments to HKAS 1 *Disclosure of Accounting Policies* require entities to disclose their material accounting policy information rather than their significant accounting policies. Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements. Amendments to HKFRS Practice Statement 2 provide non-mandatory guidance on how to apply the concept of materiality to accounting policy disclosures. Amendments to HKAS 1 are effective for annual periods beginning on or after 1 January 2023 and earlier application is permitted. Since the guidance provided in the amendments to HKFRS Practice Statement 2 is non-mandatory, an effective date for these amendments is not necessary. The Association is currently assessing the impact of the amendments on the Association's accounting policy disclosures.

Amendments to HKAS 8 clarify the distinction between changes in accounting estimates and changes in accounting policies. Accounting estimates are defined as monetary amounts in financial statements that are subject to measurement uncertainty. The amendments also clarify how entities use measurement techniques and inputs to develop accounting estimates. The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and apply to changes in accounting policies and changes in accounting estimates that occur on or after the start of that period. Earlier application is permitted. The amendments are not expected to have any significant impact on the Association's financial statements.

2.4 ISSUED BUT NOT YET EFFECTIVE HONG KONG FINANCIAL REPORTING STANDARDS (continued)

Amendments to HKAS 16 *Property, Plant and Equipment: Proceeds before Intended Use* prohibit entities from deducting from the cost of an item of property, plant and equipment, any proceeds from selling items produced while bringing that asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Instead, an entity recognises the proceeds from selling such items, and the costs of producing those items, in profit or loss. The amendments are effective for annual reporting periods beginning on or after 1 January 2022 and must be applied retrospectively to items of property, plant and equipment made available for use on or after the beginning of the earliest period presented when the entity first applies the amendments. The amendments are not expected to have any significant impact on the Association's financial statements.

Amendments to HKAS 37 *Onerous Contracts – Cost of Fulfilling a Contract* specify which costs an entity needs to include when assessing whether a contract is onerous or loss-making. The amendments apply a "directly related cost approach". The costs that relate directly to a contract to provide goods or services include both incremental costs and an allocation of costs directly related to contract activities. General and administrative costs do not relate directly to a contract and are excluded unless they are explicitly chargeable to the counterparty under the contract. The amendments are effective for annual reporting periods beginning on or after 1 January 2022. The Association will apply these amendments to contracts for which it has not yet fulfilled all its obligations at the beginning of the annual reporting period in which it first applies the amendments.

Annual Improvements to HKFRSs 2018-2020 sets out amendments to HKFRS 1, HKFRS 9, Illustrative Examples accompanying HKFRS 16, and HKAS 41. Details of the amendments that are expected to be applicable to the Association are as follows:

- HKFRS 9 *Financial instruments*: clarifies the fees that an entity includes when assessing whether the terms of a new or modified financial liability are substantially different from the terms of the original financial liability. These fees include only those paid or received between the borrower and the lender, including fees paid or received by either the borrower or lender on the other's behalf. An entity applies the amendment to financial liabilities that are modified or exchanged on or after the beginning of the annual reporting period in which the entity first applies the amendment. The amendment is effective for annual periods beginning on or after 1 January 2022. Earlier application is permitted. The amendment is not expected to have a significant impact on the Association's financial statements.
- HKFRS 16 *Leases*: removes the illustration of payments from the lessor relating to leasehold improvements in Illustrative Example 13 accompanying HKFRS 16. This removes potential confusion regarding the treatment of lease incentives when applying HKFRS 16.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Fair value measurement
The Association measures its equity investments at fair value at the end of each reporting period. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1 – based on quoted prices (unadjusted) in active markets for identical assets or liabilities
Level 2 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
Level 3 – based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Association determines whether transfers have occurred between levels in the hierarchy by reassessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

Related parties
A party is considered to be related to the Association if:

(a) the party is a person or close member of that person's family and that person
  (i) has control or joint control over the Association;
  (ii) has significant influence over the Association; or
  (iii) is a member of the key management personnel of the Association;

or

(b) the party is an entity where any of the following conditions applies:
  (i) the entity and the Association are members of the same group;
  (ii) one entity is an associate or joint venture of the other entity (or of a parent, subsidiary or fellow subsidiary of the other entity);
  (iii) the entity and the Association are joint ventures of the same third party;
  (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;
  (v) the entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association;
  (vi) the entity is controlled or jointly controlled by a person identified in (a);
  (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and
  (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Association.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Property, plant and equipment and depreciation
Items of property, plant and equipment are stated at cost less accumulated depreciation and any impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use.

Expenditure incurred after items of property, plant and equipment have been put into operation, such as repairs and maintenance, is normally charged to income and expenditure in the period in which it is incurred. In situations where the recognition criteria are satisfied, the expenditure for a major inspection is capitalised in the carrying amount of the asset as a replacement. Where significant parts of property, plant and equipment are required to be replaced at intervals, the Association recognises such parts as individual assets with specific useful lives and depreciates them accordingly.

Depreciation is calculated on the straight-line basis to write off the cost of each item of property, plant and equipment to its residual value over its estimated useful life. The principal annual rates used for this purpose are as follows:

Owned assets	
Buildings	50 years
Leasehold improvements	Over the shorter of the lease terms and 8 years
Machinery, motor vehicles, furniture, fixtures and computer equipment	3 years to 15 years
Programme and training equipment	4 years
Right-of-use assets	
Leasehold land	Over the lease terms
Other properties leased for own use	Over the lease terms

The gain or loss on disposal of items of property, plant and equipment is the difference between the net sales proceeds and the carrying amount of the relevant asset and is recognised in the statement of income and expenditure.

The assets' residual values, useful lives and the depreciation method are reviewed, and adjusted if appropriate, at least at each financial year end.

Where parts of an item of property, plant and equipment have different useful lives, the cost of that item is allocated on a reasonable basis among the parts and each part is depreciated separately.

An item of property, plant and equipment including any significant part initially recognised is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on disposal or retirement recognised in income and expenditure in the year the asset is derecognised is the difference between the net sales proceeds and the carrying amount of the relevant asset.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Impairment of non-financial assets
The Association assesses at the end of each reporting period whether there is an indication that an asset may be impaired. If such an indication exists, the Association makes an estimate of the asset's recoverable amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the assets. Where an asset does not generate cash inflows largely independent of those from other assets, the recoverable amount is determined for the smallest group of assets that generates cash inflows independently (i.e., a cash-generating unit).

An impairment loss is recognised in income and expenditure whenever the carrying amount of an asset, or the cash-generating unit to which it belongs, exceeds its recoverable amount. The impairment loss is reversed if there has been a favourable change in the estimates used to determine the recoverable amount. A reversal of the impairment loss is limited to the asset's carrying amount that would have been determined had no impairment loss been recognised in prior years. The reversal of the impairment loss is credited to income and expenditure in the year in which it arises.

Leases
Lessee
A contract is, or contains, a lease if the contract conveys a right to control the use of an identified asset for a period of time in exchange for consideration. Control is conveyed where the customer has both the right to obtain substantially all of the economic benefits from use of the identified asset and the right to direct the use of the identified asset. All leases with a term of more than 12 months are recognised as assets representing the right of use of the underlying asset and liabilities representing the obligation to make lease payments, unless the underlying asset is of low value. Both the assets and the liabilities are initially measured on a present value basis. Right-of-use assets are recognised at the commencement date of the lease (that is the date the underlying assets is available for use) and are measured at cost less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are depreciated on a straight-line basis over the shorter of the useful lives of the assets and the lease terms. Lease liabilities are initially measured at the present value of lease payments to be made under the lease terms and subsequently adjusted by the effect of the interest on and the settlement of the lease liabilities, and the re-measurement arising from any reassessment of the lease liabilities or lease modifications.

Lessor
Where the Association is the lessor, assets leased by the Association are included in non-current assets, and rentals receivable are credited to the statement of income and expenditure on the straight-line basis over the lease terms.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial assets
Trade receivables that do not contain a significant financial component or for which the Association has applied the practical expedient of not adjusting the effect of a significant financial component are measured at the transaction price determined under HKFRS 15. All the other financial assets are initially recognised at fair value plus transaction costs that are attributable to the acquisition of the financial assets, except in the case of financial assets recorded at fair value through income and expenditure. Regular way purchases and sales of financial assets are recognised on the trade date, that is, the date when the Association commits to purchase or sell the assets.

(a) Classification and measurement
Debt instruments are measured at amortised cost using the effective interest rate method, subject to impairment if the assets are held for the collection of contractual cash flows where those contractual cash flows represent solely payments of principal and interest.

Equity investments are measured at fair value through profit or loss unless, on initial recognition, the Association has irrevocably elected to designate such investments that are not held for trading as equity investments at fair value through other comprehensive income. Dividends of such investments are recognised in the statement of profit or loss when the Association's right to receive payment is established. Changes in the fair value of such investments are recognised in other comprehensive income and are never recycled to the statement of profit or loss even when the assets are sold.

(b) Impairment
The Association applies the expected credit loss model on all the financial assets that are subject to impairment. For trade receivables without a significant financing component, the Association applies the simplified approach which requires impairment allowances to be measured at lifetime expected credit losses.

For other financial assets, impairment allowances are recognised under the general approach where expected credit losses are recognised in two stages. For credit exposures where there has not been a significant increase in credit risk since initial recognition, the Association is required to provide for credit losses that result from possible default events within the next 12 months. For those credit exposures where there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure irrespective of the timing of the default.

The Association considers that a default has occurred when a financial asset is more than 90 days past due unless the Association has reasonable and supportable information to demonstrate that a more appropriate default criterion should be applied.

(c) Derecognition
Financial assets are derecognised when the rights to receive cash flows from the assets have expired; or where the Association has transferred its contractual rights to receive the cash flows of the financial assets and has transferred substantially all the risks and rewards of ownership; or where control is not retained.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial liabilities
Financial liabilities include lease liabilities, trade payables, other payables, accruals and amounts due to related parties. They are initially recognised at the fair value of the consideration received less directly attributable transaction costs. After initial recognition, they are subsequently measured at amortised cost using the effective interest rate method.

Financial liabilities are derecognised when they are extinguished, i.e., when the obligation is discharged or cancelled, or expires.

Offsetting of financial instruments
Financial assets and financial liabilities are offset and the net amount is reported in the statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

Inventories
Inventories are stated at the lower of cost and net realisable value. Cost is determined on the first-in, first-out basis. Net realisable value is based on estimated selling prices less any estimated costs to be incurred to completion and disposal.

Cash and cash equivalents
For the purpose of the statement of cash flows, cash and cash equivalents include cash on hand, deposits held at call with banks, and other short term highly liquid investments with original maturity of three months or less when acquired.

For the purpose of the statement of financial position, cash and cash equivalents comprise cash on hand and at banks, including term deposits, which are not restricted as to use.

Provisions
A provision is recognised when a present obligation (legal or constructive) has arisen as a result of a past event and it is probable that a future outflow of resources will be required to settle the obligation, provided that a reliable estimate can be made of the amount of the obligation.

When the effect of discounting is material, the amount recognised for a provision is the present value at the end of the reporting period of the future expenditures expected to be required to settle the obligation. The increase in the discounted present value amount arising from the passage of time is included in the statement of income and expenditure.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition

Revenue from contracts with customers

Revenue from contracts with customers is recognised when the control of goods or services is transferred to the customers, at an amount that reflects the consideration to which the Association expects to be entitled in exchange for those goods or services.

When the consideration in a contract includes a variable amount, the amount of consideration is estimated to which the Association will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

When the contract contains a financing component which provides the customer with a significant benefit of financing the transfer of goods or services to the customer for more than one year, revenue is measured at the present value of the amount receivable, discounted using the discount rate that would be reflected in a separate financing transaction between the Association and the customer at contract inception. When the contract contains a financing component which provides the Association with a significant financial benefit for more than one year, revenue recognised under the contract includes the interest expense accreted on the contract liability under the effective interest method. For a contract where the period between the payment by the customer and the transfer of the promised goods or services is one year or less, the transaction price is not adjusted for the effects of a significant financing component, using the practical expedient in HKFRS 15.

(a) Hostel room and hall revenue
Revenue from hostel room and hall is recognised when the services have been rendered. Hostel room and hall revenue are recognised over the stay of customers within the hostel and usage of the hall, respectively. The Association receives deposits from customers when the reservation is made. The deposits received from the contracts prior to meeting the criteria for revenue recognition are recognised as contract liabilities. Prices invoiced to the customers are representative of their stand-alone selling prices.

(b) Sale of merchandise, food and beverages
Revenue from the sale of merchandise, food and beverages is recognised at the point in time when the control of the assets is transferred to the customer, generally when the customer takes possession of and accepts the merchandise, food and beverages.

(c) Others
Revenue from the rendering of services is recognised when the services have been rendered.

Revenue from other sources

Subventions and donations are recognised when there is a reasonable assurance that the Association will comply with all conditions attaching to it and that the subventions and donations will be received.

License income is recognised on a time proportion basis over the lease terms.

Income from fund raising activities is recognised when the events are completed.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Other income

Interest income is recognised on an accrual basis using the effective interest method by applying the rate that exactly discounts the estimated future cash receipts over the expected life of the financial instrument or a shorter period, when appropriate, to the net carrying amount of the financial asset.

Dividend income is recognised when the shareholders' right to receive payment has been established, it is probably that the economic benefits associated with the dividend will flow to the Association and the amount of the dividend can be measured reliably.

Contract liabilities

A contract liability is the obligation to transfer goods or services to a customer for which the Association has received consideration (or an amount of consideration that is due) from the customer. If a customer pays the consideration before the Association transfers goods or services to the customer, a contract liability is recognised when the payment is made or the payment is due (whichever is earlier). Contract liabilities are recognised as revenue when the Association performs under the contract.

Foreign currency transactions

Transactions in foreign currencies are translated into the functional currency of the Association using the exchange rates prevailing at the dates of the transactions. Exchange differences arising from the settlement of such transactions and from the retranslation at the year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in income and expenditure.

Employee benefits

The Association pays contributions to a defined contribution retirement scheme and a mandatory provident fund scheme ("MPF scheme") in Hong Kong. The assets of the schemes are held in separate trustee administered funds. The defined contribution retirement scheme and MPF scheme are funded by payments from employees and the Association. The Association's contributions to the defined contribution retirement scheme and MPF scheme are based on a fixed percentage of the employees' basic salary.

The Association has no further payment obligations once the contributions have been paid. The contributions are recognised as an employee benefit expense when they are due and, for the defined contribution retirement scheme, are reduced by contributions forfeited by those employees who leave the defined contribution retirement scheme prior to vesting fully in the contributions. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

Designated funds

Designated funds are funds established from specific donations which are earmarked for specific purposes at the request of the donors.

(a) Air Activities Development Fund
The Air Activities Development Fund is represented by funds available for purchasing facilities related to the development of air activities.

(b) Foundation Fund for The Aged
The Foundation Fund for The Aged is represented by funds available for functions organised for the aged.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Designated funds (continued)

(c) Karson Choi Scout Foundation
The Karson Choi Scout Foundation is represented by funds available for the thematic events and community services in the New Territories Region.

(d) Lee Kui Nang Foundation
The Lee Kui Nang Foundation is represented by funds available for Scout development and camping activities.

(e) New Territories East Regional Headquarters Fund
The New Territories East Regional Headquarters Fund is represented by funds available for repair, maintenance and other operating expenses of the New Territories East Regional headquarters.

(f) Ng Tor Tai Scout Fund
The Ng Tor Tai Scout Fund is represented by funds available for provision of financial assistance for activities with the aim of developing the Scout Movement of the East Kowloon Region.

(g) Promoting and Developing Scout Fund
The Promoting and Developing Scout Fund is represented by funds available for assisting the Association to promote and develop scouting.

(h) Scout Performing Arts Foundation
The Scout Performing Arts Foundation is represented by funds available for assisting the Association for performing arts development of Scouts.

(i) Samson Sun Scout Fund
The Samson Sun Scout Fund is represented by funds available for provision of subsidies for the procurement of uniforms for under-privileged youth members of the Association.

(j) Sichuan Relief Fund
The Sichuan Relief Fund is represented by funds available for donation to support the rehabilitation work and related service plans for earthquake victims in Sichuan.

(k) SAHK Leadership Training Institute Foundation
The SAHK Leadership Training Institute Foundation is represented by funds available for supporting leaders' training and continuing education.

Internal designated funds

Internal designated funds are funds established by the Association and are earmarked for special purposes.

(a) Amortisation Reserves
The Amortisation Reserves are represented by the net book value of property, plant and equipment funded by various internal designated funds. Transfers from the internal designated funds represent additions during the year. Transfers to the statement of income and expenditure represent the corresponding depreciation charged for the year.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Internal designated funds (continued)

(b) Baden-Powell Scout Fund
The Baden-Powell Scout Fund is represented by funds available for provision of grants, loans or revolving funds for major units of the Scout Movement in the HKSAR.

(c) Building Fund
The Building Fund is represented by funds available for future renovation, decoration and repair of the Scout Headquarters.

(d) Campsite Development Fund
The Campsite Development Fund is represented by funds available for the major development and improvement projects of campsites and activity centres.

(e) Centennial Building Reserve
The Centennial Building Reserve is represented by funds available for major repair and maintenance, improvement works and facilities upgrading of the Hong Kong Scout Centennial Building.

(f) Chau Cham Son World Jamboree Fund
The Chau Cham Son World Jamboree Fund is represented by funds available for subsidising Scout members to participate in the World Jamboree.

(g) Development Fund
The Development Fund is represented by funds available for provision of funds and assistance for the development of the Scout Movement in the HKSAR.

(h) District Fund
The District Fund is represented by funds available for subsidising District activities in the Kowloon Region.

(i) General Project Fund
The General Project Fund is represented by funds available for provision of grants, loans or revolving funds for the Scout Movement in the Kowloon Region.

(j) International Brotherhood Fund
The International Brotherhood Fund is represented by funds available for the development of the Scout Movement in other countries, especially in developing countries.

(k) New Territories East Region Eddie Kwan Scout Fund
The New Territories East Region Eddie Kwan Scout Fund is represented by funds available for the operations of the New Territories East Region.

(l) New Territories East Region Scout Band Fund
The New Territories East Region Scout Band Fund is represented by funds available for subsidising the New Territories East Region Scout Band activities.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Internal designated funds (continued)

(m) New Territories East Region Training Team Development Fund
The New Territories East Region Training Team Development Fund is represented by funds available for provision of funds and assistance for the development of the training team of the New Territories East Region.

(n) Programme and Training Project Fund
The Programme and Training Project Fund is available for provision of funds for supporting programmes and training of the Scout Movement of the Kowloon and East Kowloon Regions.

(o) Redevelopment Fund
The Redevelopment Fund is represented by funds available for future redevelopment of the Tai Tam Scout Centre and the Hong Kong Island Regional Headquarters.

(p) Regional Headquarters Maintenance Fund
The Regional Headquarters Maintenance Fund is represented by funds available for operations of the Regional Headquarters and the Pak Sha Wan Tam Wah Ching Sea Activity Centre.

(q) Regional Scout Fund
The Regional Scout Fund is represented by funds available for the development and operations of the East Kowloon Region, the New Territories Region and the New Territories East Region.

(r) Scout Development Fund
The Scout Development Fund is represented by funds available for financing scouting activities for the purpose of retaining and/or expanding membership in the District and Scout Groups.

(s) Staff Welfare Fund
The Staff Welfare Fund is represented by funds available for staff welfare and recreation.

(t) Subsidy Scheme for Needy Youth Members' Training
The Subsidy Scheme for Needy Youth Members' Training is represented by funds available for Scout members who have financial difficulties to participate in training courses or activities organised by the Association.

(u) Tai Tam Scout Centre Development Fund
The Tai Tam Scout Centre Development Fund is represented by funds available for development of the Tai Tam Scout Centre.

2.5 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Internal designated funds (continued)

(v) Wong Fuk Hong Memorial Fund
The Wong Fuk Hong Memorial Fund is represented by funds available for the development of the Scout Movement in the HKSAR.

Replacement reserve

The Replacement reserve is to provide for future capital expenditure relating to B P International House. The provision for the current year is HK$25,000,000 (2021: HK$25,000,000) which has been approved by the Board of Management of B P International House. If capital expenditure from this reserve is capitalised as property, plant and equipment, an equal amount will be transferred out of this reserve into the Replacement amortisation reserve.

Replacement amortisation reserve

The Replacement amortisation reserve is represented by the net book value of property, plant and equipment funded by the Replacement reserve. Transfers from the Replacement reserve represent additions of HK$2,835,000 (2021: HK$40,066,000) during the year. Transfers to the Accumulated fund represent the corresponding depreciation charged for the year.

The gains or losses arising from the disposal of property, plant and equipment are credited/(charged) to the statement of income and expenditure. The net book value of the disposed assets is transferred from the Accumulated fund to the Replacement amortisation reserve.

Sinking fund

The Sinking fund is represented by funds provided for future redevelopment of the Hong Kong Scout Centre building of the Association. The provision for the current year is HK$19,000,000 (2021: HK$19,000,000).

3. SIGNIFICANT ACCOUNTING ESTIMATES

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below.

Impairment of property, plant and equipment and right-of-use asset

Items of property, plant and equipment and right-of-use asset are tested for impairment if there is any indication that the carrying value of these assets may not be recoverable and the assets are subject to an impairment loss. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. The value-in-use calculation requires the Association to estimate the future cash flows expected to arise from the relevant cash-generating unit and a suitable discount rate is used in order to calculate the present value.

4. REVENUE

Revenue is analysed as follows:

	Notes	2022 HK$'000	2021 HK$'000
Revenue from contract with customers	(i)		
Accommodation and equipment fee		821	395
Air-conditioning, management fee and utilities recovered from related parties		481	396
Camp fee		812	83
Course fee		2,206	741
Hostel room and hall revenue		46,730	21,969
Vehicle park		29,413	22,345
Sale of merchandise, food and beverage		18,770	9,603
		99,233	55,532
Revenue from other sources			
Donations		3,019	2,943
License fee		6,327	7,606
Raffle income	(ii)	503	744
Subvention and other government grants	(iii)	26,396	30,701
		36,245	41,994
Total revenue		135,478	97,526

(i) Disaggregated revenue information for revenue from contracts with customers

	2022 HK$'000	2021 HK$'000
Timing of revenue recognition		
Goods and services transferred at a point in time	18,770	9,603
Services transferred over time	80,463	45,929
Total revenue from contracts with customers	99,233	55,532

4. REVENUE (continued)

(i) Disaggregated revenue information for revenue from contracts with customers (continued)

The following table shows the amounts of revenue recognised in the current reporting period that were included in contract liabilities at the beginning of the reporting period and recognised from performance obligations satisfied in previous periods:

	2022 HK$'000	2021 HK$'000
Revenue recognised that was included in contract liabilities at the beginning of the reporting period:		
Hostel room and hall revenue	3,449	306
Others	565	578
	4,014	884

(ii) Raffle income

	2022 HK$'000	2021 HK$'000
Raffle sales and donations	2,566	5,013
Less: Expenditure for the year	(543)	(387)
Transfer to funds and projects	(198)	(711)
	1,825	3,915
Less: Allocation to Districts and Scout groups	(1,322)	(3,171)
	503	744

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

4. REVENUE (continued)

(iii) Subvention and other government grants

	Notes	2022 HK$'000	2021 HK$'000
Subvention from the Government of the HKSAR for			
- Uniformed units	(a)	18,874	19,120
- Campsites and activity centre	(b)	5,057	5,292
- The Friends of Scouting	(c)	51,999	51,385
		75,930	75,797
Less: Transfer to the Friends of Scouting	(c)	(51,999)	(51,385)
		23,931	24,412
Other government grants	(d)	2,465	6,289
		26,396	30,701

Notes:

(a) This subvention was received in respect of Scout Headquarters and Regions.

(b) This subvention was received in respect of two campsites and one sea activity centre.

(c) The Friends of Scouting is a separate body of the Association which supplements the Association's services to the community by conducting training, developmental activities and other programmes with an emphasis on young people who are not uniformed members of the Association. Subvention funds from the Government of the HKSAR are received initially by Scout Headquarters and then transferred to the Friends of Scouting.

(d) The other government grants include funding support from Anti-epidemic Fund of the Government of the HKSAR and subvention from Leisure and Cultural Services Department in respect of repair and maintenance of Campsites.

There are no unfulfilled conditions or contingencies relating to these subventions and grants.

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

5. OTHER INCOME AND GAINS

Other income and gains include the following:

	2022 HK$'000	2021 HK$'000
Bank interest income	190	430
Interest and dividend income from investments and fixed deposits	11,088	14,449
Donations and other income of internal designated funds and reserves	2,588	4,416
Foreign exchange gain	10,411	693
Other income	5,133	17,326
	29,410	37,314

6. DEFICIT FOR THE YEAR (BEFORE MOVEMENTS IN DESIGNATED FUNDS)

The Association's deficit for the year (before movements in designated funds) is arrived at after charging:

	2022 HK$'000	2021 HK$'000
Cost of sales - Hostel	49,002	37,456
Cost of sales - Scout Shop	3,687	1,487
Depreciation of property, plant and equipment	23,487	26,128
Depreciation of right-of-use assets recognised under property, plant and equipment	1,243	1,243
Amortisation of discount on acquisition of financial assets at amortised cost	(22)	(3)
Auditors' remuneration	490	513
Staff costs		
Wages and salaries*	81,314	67,180
Pension scheme contributions	5,582	5,743
Other staff benefits	1,136	1,447
	88,032	74,370
Electricity, water, fuel and gas	7,518	5,760
Government rent, rates and permit fee	6,533	8,484
Hostel management fee	353	19
Interest on lease liabilities	18	54
Property, plant and equipment written-off	43	6

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

6. DEFICIT FOR THE YEAR (BEFORE MOVEMENTS IN DESIGNATED FUNDS) (continued)

* During the year ended 31 March 2021, wage subsidy of HK$20,163,000 was granted from the Employment Support Scheme under Anti-Epidemic Fund in Hong Kong. The amount was recognised in the "General and administrative expenses" and "Cost of sales" and offset against the amount of wages and salaries. There are no unfulfilled conditions or contingencies relating to this grant.

To provide additional information, the Executive Committee presents the major operations' results of the Association as follows:

For the year ended 31 March 2022

	Hostel HK$'000	Vehicle Park HK$'000	Scout Shop HK$'000	Scout Headquarters Offices HK$'000	Others including Regions, Campsites and the Foundation HK$'000	Total HK$'000
Revenue, other income and net income	65,929	29,413	7,209	4,864	57,473	164,888
Cost of sales, departmental and programme expenses and general and administrative expenses	(99,448)	(3,987)	(7,793)	(65,216)	(44,203)	(220,647)
Surplus/(deficit) for the year (before movements in designated funds)	(33,519)	25,426	(584)	(60,352)	13,270	(55,759)

For the year ended 31 March 2021

	Hostel HK$'000	Vehicle Park HK$'000	Scout Shop HK$'000	Scout Headquarters Offices HK$'000	Others including Regions, Campsites and the Foundation HK$'000	Total HK$'000
Revenue, other income and net income	55,907	22,345	3,323	1,625	51,640	134,840
Cost of sales, departmental and programme expenses and general and administrative expenses	(88,510)	(3,118)	(5,219)	(66,911)	(36,635)	(200,393)
Surplus/(deficit) for the year (before movements in designated funds)	(32,603)	19,227	(1,896)	(65,286)	15,005	(65,553)

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

7. REMUNERATION OF EXECUTIVE COMMITTEE MEMBERS

No Executive Committee members received any fees or emoluments in respect of their services rendered to the Association during the year (2021: Nil).

8. INCOME TAX

The Association is exempted from Hong Kong Profit Tax by virtue of Section 88 of the Inland Revenue Ordinance, except for the taxable profit arising from Hostel operation.

The Inland Revenue Department granted a transition period of profit tax exemption of all taxable profits of the Association arising from Hostel operation up to the year of assessment 2021/2022.

9. PROPERTY, PLANT AND EQUIPMENT

	Leasehold land HK$'000	Other properties leased for own use HK$'000	Buildings HK$'000	Leasehold improvements HK$'000	Machinery, motor vehicles, furniture, fixtures and computer equipment HK$'000	Programme and training equipment HK$'000	Total HK$'000
Cost							
At 1 April 2020	30,200	2,155	301,031	318,435	152,964	345	805,130
Additions	-	-	-	23,983	23,212	76	47,271
Written-off and disposals	-	-	-	(9,336)	(2,755)	-	(12,091)
At 31 March 2021 and 1 April 2021	30,200	2,155	301,031	333,082	173,421	421	840,310
Additions	-	6,442	-	493	6,025	21	12,981
Written-off and disposals	-	-	-	-	(1,945)	-	(1,945)
At 31 March 2022	30,200	8,597	301,031	333,575	177,501	442	851,346
Accumulated Depreciation:							
At 1 April 2020	(15,888)	(718)	(58,390)	(300,759)	(126,927)	(304)	(512,986)
Charge for the year	(525)	(718)	(6,021)	(9,090)	(10,974)	(45)	(27,371)
Written-off and disposals	-	-	-	9,336	2,749	-	12,085
At 31 March 2021 and 1 April 2021	(16,413)	(1,436)	(64,411)	(300,513)	(145,152)	(347)	(528,272)
Charge for the year	(525)	(718)	(6,021)	(7,127)	(10,298)	(41)	(24,730)
Written-off and disposals	-	-	-	-	1,902	-	1,902
At 31 March 2022	(16,938)	(2,154)	(70,432)	(307,640)	(153,548)	(388)	(551,100)
Net Carrying Amount:							
Net book value at 31 March 2022	13,262	6,443	230,599	25,935	23,953	54	300,246
Net book value at 31 March 2021	13,787	719	236,620	32,569	28,269	74	312,038

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

9. PROPERTY, PLANT AND EQUIPMENT (continued)

Notes:

(a) The Association's right of use of leasehold land represents prepaid lease payments. The leasehold land, together with the owned buildings, is held for own use.

Leasehold land includes a piece of land owned by the Association which was bequeathed by the late Mr. Wong Fuk Hong and is held under a medium-term lease and situated at Lot 3934 RP, 3936, 4679 and 4680 RP in Demarcation District No. 51 in Fanling, the New Territories. It is stated at a nominal value of HK$4 in the financial statements.

Leasehold land also includes the following parcels of land which were donated to the Association in previous years for no consideration. They are stated at a nominal value of HK$1 in the financial statements.

Location of leasehold land	Lease period
1. Inland Lot No. 8961, North Point, Hong Kong	Up to year 2023
2. Lot No. 131 in DD 60, Au Tau, Yuen Long, New Territories	Up to year 2024
3. Tai Po Town Lot No. 190, Tai Po, New Territories	Up to year 2025
4. Lot No. 1207 in DD 217, Sai Kung, New Territories	Up to year 2027
5. 4th & 5th of Tang Shiu Kiu Scout & Guide Centre, Kwai Chung, New Territories	Up to year 2027
6. Sha Tin Town Lot No. 591, Shatin, New Territories	Up to year 2027
7. Sha Tin Town Lot No. 592, Shatin, New Territories	Up to year 2027
8. New Kowloon Inland Lot No. 6530, Kowloon Tong, Kowloon	Up to year 2026
9. Inland Lot No. 8261, Wan Chai, Hong Kong	Up to year 2046
10. Flat A & B on 7th Floor, Lee Ka Industrial Building, No. 8 Ng Fong Street, Kowloon	Up to year 2047
11. Rural Building Lot No. 873, Tai Tam, Hong Kong	Up to year 2060

(b) The Association holds several buildings and is the registered owner of these property interests, including the whole or part of undivided share in the underlying land. Lump sum payments were made upfront to acquire these property interests from their previous registered owners, and there are no ongoing payments to be made under the terms of the land lease, other than payments based on rateable values set by the relevant government authorities. These payments vary from time to time and are payable to the relevant government authorities.

(c) The Association leases certain of its offices and centres through tenancy agreements. Leases for these assets are negotiated for terms of three years with extension options. All the lease payments are fixed and are usually increased every 3 years to reflect market rentals.

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

10. OTHER FINANCIAL ASSETS

	Note	2022 HK$'000	2021 HK$'000
Financial assets at fair value through other comprehensive income			
Listed equity investments, Hong Kong	(i)	77,774	55,536
Financial assets at amortised cost			
Listed debt investments, Hong Kong		25,252	15,615
		103,026	71,151
Financial assets at amortised cost included in current assets		-	(7,744)
		103,026	63,407

Note:

(i) The above equity investments were irrevocably designated at fair value through other comprehensive income as the Association considers these investments to be strategic in nature.

11. INVENTORIES

	2022 HK$'000	2021 HK$'000
Food and beverages	815	983
Uniforms and accessories	4,709	5,423
	5,524	6,406

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

12. RECEIVABLES, DEPOSITS AND PREPAYMENTS

	2022 HK$'000	2021 HK$'000
Trade receivables	802	1,244
Other receivables	3,572	3,984
Deposits	4,235	7,557
Prepayments	11,060	7,407
	19,669	20,192

The credit period granted by the Association is generally within one month. The Association seeks to maintain strict control over its outstanding receivables and has a credit control department to minimise the credit risk and overdue balances are reviewed regularly. Trade receivables are non-interest-bearing.

13. AMOUNTS DUE FROM/TO RELATED PARTIES

Related parties represent other Scout Units, mainly the Friends of Scouting, Commissioners' Club, the Baden-Powell Scout Club of Hong Kong, Education Centre, Asia-Pacific Regional Scout Foundation and Scout Districts.

The balance due from/to related parties are unsecured, interest-free and recoverable/repayable on demand.

Included in amounts due to related parties are amounts totaling HK$21,883,000 (2021: HK$21,093,000) which are held by the Association on behalf of other Scout Units for the purpose of investment.

14. CASH AND CASH EQUIVALENTS

	2022 HK$'000	2021 HK$'000
Cash and bank balances	134,715	111,303
Time deposits	904,856	1,009,021
Cash and cash equivalents	1,039,571	1,120,324

Cash at banks earns interest at floating rates based on daily bank deposit rates. Short term time deposits are made for varying periods of between one day and one year depending on the immediate cash requirements of the Association, and earn interest at the respective short term time deposit rates. The carrying amounts of the cash and cash equivalents are approximate to their fair values.

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

14. CASH AND CASH EQUIVALENTS (continued)

At the end of the reporting period, the Association had the following cash and cash equivalents that were denominated in the following currencies:

	2022 HK$'000	2021 HK$'000
HK$	621,473	709,745
Renminbi ("RMB")	255,054	239,455
United States dollar ("USD")	163,044	171,124
	1,039,571	1,120,324

15. TRADE AND OTHER PAYABLES AND CONTRACT LIABILITIES

	Notes	2022 HK$'000	2021 HK$'000
Trade payables and non-trade payables		26,325	28,402
Receipts in advance		17,558	16,115
Deferred income		2,173	3,128
Accrued expenses, deposits and temporary receipts	(a)	21,486	27,243
		67,542	74,888
Contract liabilities	(b)	11,322	9,821

The trade and other payables of the Association are non-interest-bearing and are normally settled on within one year (2021: one year).

Notes:

(a) Temporary receipts include receipts of HK$450,000 (2021: HK$450,000) from the Home Affairs Bureau of the HKSAR in the current year. During the year, HK$388,408 (2021: HK$209,905) was expended for "Assistance Scheme operated by Uniformed Groups and the Hong Kong Award for Young People for Needy Student Members" and HK$240,095 (2021: HK$131,256) was refunded to Home Affairs Bureau. As at 31 March 2022, the remaining balance was HK$286,592 (2021: HK$465,096).

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

15. TRADE AND OTHER PAYABLES AND CONTRACT LIABILITIES (continued)

Notes: (continued)

b) Details of contract liabilities are as follows:

	2022 HK$'000	2021 HK$'000
Short-term advances received from customers		
Hostel room and hall revenue	10,763	9,256
Others	559	565
	11,322	9,821

16. LEASES

The Association as a lessee

The Association has lease contracts for properties used for its operations with lease periods of 3 years.

Maturity profile of lease liabilities

	2022 HK$'000	2021 HK$'000
Within one year	2,307	771
After one year but within five years	4,615	-
Lease liabilities (undiscounted)	6,922	771
Discount amount	(480)	(17)
Lease liabilities (discounted)	6,442	754
Current	2,041	754
Non-current	4,401	-

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

16. LEASES (continued)

Movements of carrying amounts of lease liabilities as at 31 March 2022 and 2021

	2022 HK$'000	2021 HK$'000
At 1 April	754	1,472
Additions	6,442	-
Accretion of interest	18	54
Payments	(772)	(772)
At 31 March	6,442	754

Amounts recognised in the statement of income and expenditure for years ended 31 March 2022 and 2021

	2022 HK$'000	2021 HK$'000
Depreciation expense of right-of-use assets	1,243	1,243
Interest expense on lease liabilities	18	54
	1,261	1,297

The Association had total cash outflows for leases of HK$772,000 in 2022 (2021: HK$772,000). The Association also had non-cash additions of right-of-use assets and lease liabilities of HK$6,442,000 in 2022 (2021: Nil).

The Association as lessor

The Association leases catering areas under operating lease arrangements. The leases are negotiated for terms of four years.

Rental income recognised by the Association during the year was HK$6,327,000 (2021: HK$7,606,000).

As 31 March 2022, the Association had total future minimum lease receivables under non-cancellable operating leases with its tenants falling due as follows:

	2022 HK$'000	2021 HK$'000
Within one year	460	6,938

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

19. FUNDS AND RESERVES (continued)

(a) Funds and reserves other than designated funds (continued)

Movements in funds and reserves other than designated funds during the year ended 31 March 2021 were as follows:

	Balance as at 1 April 2020 HK$'000	Net transfer (to)/from Accumulated fund HK$'000	Transfer between funds HK$'000	Net movement in investment revaluation reserve HK$'000	Balance as at 31 March 2021 HK$'000
Internal designated funds:					
Amortisation Reserves	2,882	(856)	-	-	2,026
Baden-Powell Scout Fund	5,394	47	-	-	5,441
Building Fund	74,819	1,438	-	-	76,257
Campsite Development Fund	6,742	(891)	-	-	5,851
Centennial Building Reserve	7,422	406	-	-	7,828
Chau Chan Son World Jamboree Fund	1,523	61	-	-	1,584
Development Fund	2,686	(347)	3	-	2,342
District Fund	96	-	(18)	-	78
General Project Fund	10,697	-	877	-	11,574
International Brotherhood Fund	328	1	-	-	329
New Territories East Region Eddie Kwan Scout Fund	1,050	28	(34)	-	1,044
New Territories East Region Scout Band Fund	205	20	-	-	225
New Territories East Region Training Team Development Fund	94	(1)	-	-	93
Programme & Training Project Fund	1,266	28	7	-	1,301
Redevelopment Fund	2,939	213	-	-	3,152
Regional Headquarters Maintenance Fund	10,379	20	-	-	10,399
Regional Scout Fund	17,083	1,525	(235)	-	18,373
Scout Development Fund	7,198	764	-	-	7,962
Staff Welfare Fund	3,194	9	-	-	3,203
Subsidy Scheme for Needy Youth Member's Training	2,577	6	-	-	2,583
Tai Tam Scout Centre Development Fund	4,442	(591)	-	-	3,851
Wong Puk Hong Memorial Fund	111,570	(17,106)	-	-	94,464
Sub-total of internal designated Funds	274,586	(15,226)	600	-	259,960
Accumulated fund	622,187	(86,680)	(600)	-	534,907
Investment revaluation reserve	4,051	-	-	(504)	3,547
Replacement reserve	191,386	28,983	(40,066)	-	180,303
Replacement amortisation reserve	24,146	(11,605)	40,066	-	52,607
Sinking fund	380,208	19,000	-	-	399,208
	1,496,564	(65,528)	-	(504)	1,430,532

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

19. FUNDS AND RESERVES (continued)

(b) Designated funds

Movements in designated funds during the year ended 31 March 2022 are as follows:

	Balance as at 1 April 2021 HK$'000	Additions and receipts for the year HK$'000	Interest and dividend income from investments and fixed deposits HK$'000	Utilisation HK$'000	Balance as at 31 March 2022 HK$'000
Air Activities Development Fund	738	-	-	-	738
Foundation Fund for the Aged	1,939	-	49	(33)	1,955
Karson Choi Scout Foundation	7,852	-	150	-	8,002
Lee Kui Nang Foundation	369	19	-	-	388
New Territories East Regional Headquarters Fund	2,178	-	-	-	2,178
Ng Tor Tai Scout Fund	596	-	13	-	609
Promoting & Developing Scout Fund	3,822	-	88	-	3,911
Scout Performing Arts Foundation	195	-	-	-	195
Samson Sun Scout Fund	2,663	161	67	-	2,891
Sichuan Relief Fund	989	-	13	-	1,002
SAHK Leadership Training Institute Foundation	1,730	-	36	(26)	1,740
Trust accounts for other Scout Units	-	-	440	(440)	-
	23,072	180	856	(499)	23,609

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

17. NOTES TO THE STATEMENT OF CASH FLOWS

The table below details the cash flows and non-cash changes in the Association's liabilities arising from financing activities. Except as disclosed below, there were no non-cash changes in the Association's liabilities arising from financing activities.

	Lease liabilities HK$'000
At 1 April 2020	1,472
Changes from financing cash flows	(772)
Other changes:	
Finance charges on lease liabilities	54
At 31 March 2021 and 1 April 2021	754
Changes from financing cash flows	(772)
New lease	6,442
Other changes:	
Finance charges on lease liabilities	18
At 31 March 2022	6,442

18. CONTINGENT LIABILITIES

A construction contractual claim has been lodged seeking for damages in respect of alleged delays induced by an architect employed by the Association. Subsequent to the reporting period, the claim was settled.

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

19. FUNDS AND RESERVES

(a) Funds and reserves other than designated funds

Movements in funds and reserves other than designated funds during the year ended 31 March 2022 were as follows:

	Balance as at 1 April 2021 HK$'000	Net transfer (to)/from Accumulated fund HK$'000	Transfer between funds HK$'000	Net movement in investment revaluation reserve HK$'000	Balance as at 31 March 2022 HK$'000
Internal designated funds:					
Amortisation Reserves	2,026	(790)	-	-	1,236
Baden-Powell Scout Fund	5,441	79	-	-	5,520
Building Fund	76,257	3,003	-	-	79,260
Campsite Development Fund	5,851	(50)	-	-	5,801
Centennial Building Reserve	7,828	188	-	-	8,016
Chau Chan Son World Jamboree Fund	1,584	39	-	-	1,623
Development Fund	2,342	(230)	3	-	2,115
District Fund	78	-	2	-	80
General Project Fund	11,574	-	(7)	-	11,567
International Brotherhood Fund	329	-	-	-	329
New Territories East Region Eddie Kwan Scout Fund	1,044	17	(28)	-	1,033
New Territories East Region Scout Band Fund	225	-	-	-	225
New Territories East Region Training Team Development Fund	93	(4)	-	-	89
Programme & Training Project Fund	1,301	18	6	-	1,325
Redevelopment Fund	3,152	(101)	-	-	3,051
Regional Headquarters Maintenance Fund	10,399	25	-	-	10,424
Regional Scout Fund	18,373	390	(196)	-	18,567
Scout Development Fund	7,962	523	-	-	8,485
Staff Welfare Fund	3,203	(1)	-	-	3,202
Subsidy Scheme for Needy Youth Member's Training	2,583	1	-	-	2,584
Tai Tam Scout Centre Development Fund	3,851	(337)	-	-	3,514
Wong Fuk Hong Memorial Fund	94,464	(17,625)	-	-	76,839
Sub-total of internal designated Funds	259,960	(14,855)	(220)	-	244,885
Accumulated fund	534,907	(77,692)	220	-	457,435
Investment revaluation reserve	3,547	-	-	(5,975)	(2,428)
Replacement reserve	180,303	26,673	(2,835)	-	204,141
Replacement amortisation reserve	52,607	(10,526)	2,835	-	44,916
Sinking fund	399,208	19,000	-	-	418,208
	1,430,532	(57,400)	-	(5,975)	1,367,157

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

19. FUNDS AND RESERVES (continued)

(b) Designated funds (continued)

Movements in designated funds during the year ended 31 March 2021 are as follows:

	Balance as at 1 April 2020 HK$'000	Additions and receipts for the year HK$'000	Interest and dividend income from investments and fixed deposits HK$'000	Utilisation HK$'000	Balance as at 31 March 2021 HK$'000
Air Activities Development Fund	736	-	2	-	738
Foundation Fund for the Aged	1,869	-	75	(5)	1,939
Karson Choi Scout Foundation	7,612	-	240	-	7,852
Lee Kui Nang Foundation	348	-	24	(3)	369
New Territories East Regional Headquarters Fund	2,178	-	-	-	2,178
Ng Tor Tai Scout Fund	575	1	20	-	596
Promoting & Developing Scout Fund	3,585	197	140	(99)	3,823
Scout Performing Arts Foundation	194	-	1	-	195
Samson Sun Scout Fund	2,561	-	102	-	2,663
Sichuan Relief Fund	1,042	-	21	(74)	989
SAHK Leadership Training Institute Foundation	1,645	99	43	(57)	1,730
Trust accounts for other Scout Units	-	-	623	(623)	-
	22,345	297	1,291	(861)	23,072

20. COMMITMENTS

The Association had the following capital commitments at the end of the reporting period:

	2022 HK$'000	2021 HK$'000
Contracted, but not provided for		
Purchase of items of property, plant and equipment and improvement projects	9,301	1,765
Renovation of the Hong Kong Scout Centre	7,078	7,799
	16,379	9,564

SCOUT ASSOCIATION OF HONG KONG

NOTES TO FINANCIAL STATEMENTS (continued)

31 March 2022

21. FINANCIAL INSTRUMENTS BY CATEGORY

Except for equity investments which are categorised as financial assets at fair value through other comprehensive income, the financial assets of the Association comprise debt investments, receivables, deposits, amounts due from related parties and cash and bank balances which are categorised as financial assets at amortised cost. The carrying amounts of these financial assets are the amounts shown in the statement of financial position or notes to the financial statements.

The financial liabilities of the Association comprise trade and other payables, contract liabilities, lease liability, and amounts due to related parties which are categorised as financial liabilities at amortised cost. The carrying amounts of these financial liabilities are the amounts shown in the statement of financial position or notes to the financial statements.

22. FAIR VALUE HIERARCHY OF FINANCIAL ASSETS AND LIABILITIES

Fair value hierarchy

The following tables illustrate the fair value measurement hierarchy of the Association's financial instruments:

As at 31 March 2022

Financial assets measured at fair value

	Fair value measurement using			
	Quoted prices in active markets (Level 1) HK$'000	Significant observable inputs (Level 2) HK$'000	Significant unobservable inputs (Level 3) HK$'000	Total HK$'000
Equity investment at fair value through other comprehensive income				
Listed equity investment	77,774	-	-	77,774

As at 31 March 2021

Financial assets measured at fair value

	Fair value measurement using			
	Quoted prices in active markets (Level 1) HK$'000	Significant observable inputs (Level 2) HK$'000	Significant unobservable inputs (Level 3) HK$'000	Total HK$'000
Equity investment at fair value through other comprehensive income				
Listed equity investment	55,536	-	-	55,536

There have been no transfers between Level 1 and Level 2 during the year (2021: Nil). The fair values of listed equity investments in Hong Kong are derived from quoted prices in active markets.

23. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The main risks arising from the Association's financial instruments are foreign currency risk, credit risk and liquidity risk. The Executive Committee members review and agree policies for managing such risk and it is summarised below.

Foreign currency risk
In the opinion of the Executive Committee, the Hong Kong dollar to United States dollar exchange rate is reasonably stable under the Linked Exchange Rate System. In this respect, it is assumed that the pegged rate between the Hong Kong dollar and the United States dollar would be materially unaffected by any changes in movement in value of the United States dollar against other currencies and, therefore, the Association considers the risk of movements in exchange rates between the Hong Kong dollar and the United States dollar to be insignificant. In respect of balances denominated in Renminbi, the Association ensures that the net exposure is kept to an acceptable level by buying or selling foreign currencies at spot rates where necessary to address short-term imbalances.

The following table demonstrates the sensitivity at the end of the reporting period to a reasonably possible change in RMB exchange rate, with all other variables held constant, of the Association's surplus for the year and total funds (due to changes in the fair values of monetary assets and liabilities).

	Increase/ (decrease) in RMB rate %	Increase/ (decrease) in surplus and total fund HK$'000
2022		
If the Hong Kong dollar weakens against the RMB	5	12,753
If the Hong Kong dollar strengthen against the RMB	(5)	(12,753)
2021		
If the Hong Kong dollar weakens against the RMB	5	11,973
If the Hong Kong dollar strengthen against the RMB	(5)	(11,973)

Equity price risk
The Association's equity investments are listed on the Stock Exchange of Hong Kong and have been chosen based on their longer term growth potential and are monitored regularly for performance against expectations. The portfolio is diversified in terms of industry distribution, in accordance with the limits set by the Association.

23. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

Equity price risk (continued)
If the prices of the respective equity investments had been 20% higher/lower, with all other variables held constant, the Association's investment revaluation reserve would have increased/decreased by approximately HK$15,555,000 at 31 March 2022 (2021: HK$11,107,000) as a result of the changes in the fair value of equity investments at fair value through other comprehensive income.

Credit risk
The Association's credit risk is primarily attributable to listed debt investments, cash and bank deposits and receivables. Management has a credit policy in place and the exposures to these credit risks are monitored on an ongoing basis.

Investments are normally only in liquid securities quoted on a recognised stock exchange and with counterparties that have high credit ratings.

Cash and bank deposits are placed with financial institutions with sound credit ratings to minimise credit exposure.

Maximum exposure and year-end staging as at 31 March 2022
The table below shows the credit quality and the maximum exposure to credit risk based on the Association's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at 31 March 2022. The amounts presented are gross carrying amounts for financial assets.

	12-month expected credit losses	Lifetime expected credit losses			
	Stage 1 HK$'000	Stage 2 HK$'000	Stage 3 HK$'000	Simplified approach HK$'000	Total HK$'000
Trade receivables	-	-	-	802	802
Financial assets included in other receivables and due from related parties - Normal*	3,572	-	-	-	3,572
Financial assets measured at amortised cost included in other financial assets - Normal*	25,252	-	-	-	25,252
Cash and cash equivalent - Not yet past due	1,039,571	-	-	-	1,039,571
	1,068,395	-	-	802	1,069,197

* The credit quality of the financial assets included in other receivables and financial assets measured at amortised cost in other financial assets is considered to be "normal" when they are not past due and there is no information indicating that the financial assets had a significant increase in credit risk since initial recognition. Otherwise, the credit quality of the financial assets is considered to be "doubtful".

23. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

Credit risk (continued)
Maximum exposure and year-end staging as at 31 March 2021
The table below shows the credit quality and the maximum exposure to credit risk based on the Association's credit policy, which is mainly based on past due information unless other information is available without undue cost or effort, and year-end staging classification as at 31 March 2021. The amounts presented are gross carrying amounts for financial assets.

	12-month expected credit losses	Lifetime expected credit losses			
	Stage 1 HK$'000	Stage 2 HK$'000	Stage 3 HK$'000	Simplified approach HK$'000	Total HK$'000
Trade receivables	-	-	-	1,244	1,244
Financial assets included in other receivables and due from related parties - Normal*	3,984	-	-	-	3,984
Financial assets measured at amortised cost included in other financial assets - Normal*	15,615	-	-	-	15,615
Cash and cash equivalent - Not yet past due	1,120,324	-	-	-	1,120,324
	1,139,923	-	-	1,244	1,141,167

* The credit quality of the financial assets included in other receivables and financial assets measured at amortised cost in other financial assets is considered to be "normal" when they are not past due and there is no information indicating that the financial assets had a significant increase in credit risk since initial recognition. Otherwise, the credit quality of the financial assets is considered to be "doubtful".

Liquidity risk
Prudent liquidity risk management implies maintaining sufficient liquid cash. Due to the nature of the underlying operations, the Association aims to maintain flexibility in funding by keeping sufficient cash and bank balances to fulfil its commitments and current working capital requirements.

The remaining contractual maturities at the end of the reporting period of the Association's financial liabilities are within one year or on demand.

In order to manage the above liquidity demands, at 31 March 2022, cash and cash equivalents amounting to HK$495,268,000 (2021: HK$443,763,000) is considered readily realisable.

Capital management
The primary objective of the Association's capital management is to safeguard the Association's ability to continue as a going concern in order to maintain an optimal capital structure.

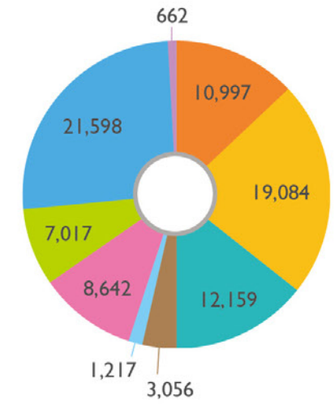
24. APPROVAL OF THE FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Executive Committee members on 30 June 2022.

NUMBER OF SCOUT MEMBERS

2021 NUMBER OF SCOUT MEMBERS

- Grasshopper Scouts
- Cub Scouts
- Scouts
- Venture Scouts
- Rover Scouts
- Scouters
- Lay Members
- FOS Members
- Others (including Associate Members & Other Salaried Staff)

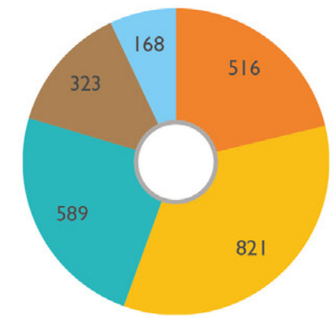


	2019	2020	2021
Grasshopper Scouts	14,283	12,036	10,997
Cub Scouts	24,219	22,020	19,084
Scouts	12,618	12,195	12,159
Venture Scouts	3,429	3,181	3,056
Rover Scouts	1,379	1,280	1,217
Scouters	9,286	8,616	8,642
Lay Members	7,455	6,509	7,017
FOS Members	27,350	19,342	21,598
Others (including Associate Members & Other Salaried Staff)	624	725	662
Total Number of Members	100,643	85,904	84,432

NUMBER OF GROUPS AND UNITS

2021 NUMBER OF GROUPS AND UNITS

- Grasshopper Scout Rings
- Cub Scout Packs
- Scout Troops
- Venture Scout Units
- Rover Scout Crews



	2019	2020	2021
Groups	1,279	1,262	1,255
Grasshopper Scout Rings	590	539	516
Cub Scout Packs	889	842	821
Scout Troops	605	585	589
Venture Scout Units	340	329	323
Rover Scout Crews	160	164	168

(As of 31 December of each year)

Brief Introduction

Scout Movement is founded in 1907 by Lord Robert Baden-Powell, known as B-P, in England. Scout activities were first brought to Hong Kong in 1909. In 1911, some British merchants and military personnel started organizing Scout Groups. Scout Movement is a voluntary non-political educational movement for young people globally. Nowadays, The World Organization of the Scout Movement is made up of more than 170 National Scout Organizations, from over 220 countries and territories, with Scout members (without distinction of race, religion, creed or gender) exceeding 50 million all over the world. Developing for over a century, Scout Association of Hong Kong is the largest local youth uniformed group.

Mission

To operate an education movement for young people providing them with challenging and progressive training programmes for their physical, intellectual, social, spiritual and aesthetic development.

Values

We recognize the importance of:

- individuals developing a sense of personal identity and self worth which leads to responsible citizenship;
- adults providing suitable role models for young people;
- respect for equality and fairness in dealings with all people; and
- the development of understanding between individuals towards world peace.

Scout Promise

On my honour, I promise that I will do my best
to do my duty to God and to my Country
to help other people and to keep the Scout Law.

Scout Law

1. A Scout is to be trusted.
2. A Scout is loyal.
3. A Scout is friendly and considerate.
4. A Scout belongs to the world-wide family of Scouts.
5. A Scout has courage in all difficulties.
6. A Scout makes good use of time and is careful of possessions and property.
7. A Scout has self respect and respect for others.

Vision

To be the best voluntary organisation for the development of young people in Hong Kong for the betterment of our society.

Scout Association of Hong Kong

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